

Faculty Senate Meeting
Feb. 18, 2005
3 p.m. SC 214

President Purtle called the meeting to order at 3: 07 p.m.

Senators Present: Purtle, Doyle, Whiting, Hicks, Berry, Cartwright, Vachris, Knipp, Underwood, Wymer (arrived at 3:50 from class) Kidd, Doughty

Senators absent: Schwarze, Wheeler, Grau

Visitors: Dr. Scott Pollard, English Department Chair, and Christina Eggenberger SGA liaison

I. PRESIDENT'S REPORT

- President Tribble has made it very clear that improved retention and graduation rates are the major concern for CNU at this point in time. The Retention Team is working with our consultant, Charles Schroeder at a relatively fast pace. Two days during our Spring Break will be devoted to a second workshop with him.

We will have a workshop for faculty and staff on academic learning communities on March 25 as part of our ongoing retention efforts. The expansion of academic learning communities will likely be a major focus for improving student success and attachment to CNU.

- The Registrar convened a meeting of representatives of offices that would be affected by Resolution 2003-04-16, available in the 4-30-04 minutes ([Resolution 16-04](#)) that proposed that students be dropped from classes if they did not attend on the first day. She reported to the Provost that they seemed to think this would create many more problems than it would solve. I think that we should consider this a Senate recommendation that did not receive approval.
- In response to [Resolution 2004-05: 05](#), the faculty can now broadcast e-mail to all faculty. There has been some interest in creating a faculty/staff e-mail group, but the last discussion of this in the SEC led to a recommendation that any faculty member who wishes an e-mail to go to an administrator can “copy” to that individual(s).
- The faculty development grant review committee members who were appointed last fall have received the applications and will make recommendations to the Senate later in this meeting. Committee members are Gary Whiting, Chair, Tracey Schwarze, Michelle Vachris, and Tom Berry.
- Senate Meetings with President Tribble are scheduled for 3 pm March 11 and April 1 in the Brauer Room.
- The Board of Visitors met last week in committee meetings on Thursday and the full

body met on Friday morning. Pres. Purtle met with the Development Committee on Thursday. Our new Vice-President for Advancement was introduced by the President. Due to the need to restaff that office, her major efforts will be on that task for the next few months. Efforts are continuing to structure a major fund raising campaign.

Committee reports made up most of the open-session board meeting. Senator Kidd can report on the Finance Committee meetings and Senator Whiting on the Student Affairs Committee. Senator Wheeler attended the Academic Affairs Committee meeting.

- The SEC has met several times during the last few weeks to discuss the implications of the January 5 memo from the Provost regarding the need to recruit faculty from top ranked universities. I will elaborate more on that when we discuss a proposed letter to the Provost regarding this recommendation.
- At the request of Senator Whiting, I checked into the status of work-study funding. Although the federal funds from the work-study program have expired, the university will provide funding for the hours that were originally committed for each student in that program.

II. COMMITTEE REPORTS

A. Distinguished Professor Nomination for Dr. Harold Cones (Senator Doyle). Senator Doyle reported for the committee. The committee recommends that the Faculty Senate supports without reservation the promotion of Dr. Harold Cones to Distinguished Professor. Dr. Cones's exemplary record as a teacher, scholar and active participant in university governance underscores his qualifications for this rank of honor. Senator Doyle moved to approve. Senator Kidd seconded. The motion was approved unanimously.

B. Senator Whiting reported on the Faculty Development Grant applications. Senator Underwood moved to go in closed session. Senator Doyle seconded. The Senate went into closed session at 3:35 p.m. so that Senator Whiting could explain the documents presented by the committee and came out of closed session at 3:51 p.m.

Senator Underwood moved to approve the committee's recommendations. Senator Kidd seconded. The motion was approved unanimously. The following faculty members were recommended to receive grants; the total amount to be awarded is \$15,207 (At the end of last semester, \$15,389 remained for distribution). Award notifications will be made by the Provost following his review and concurrence:

1. Schwarze (English)
2. Schweig (Religious Studies)
3. Wymer (Business)
4. Zestos (Business)
5. Griffin/Healey (Sociology/Anthropology).

The committee also recommended and the Senate approved a form (www.cnu.edu/facsen/04_05/misc/FDGrev.doc) to be used in evaluating the grants. A ranking spreadsheet was also recommended (www.cnu.edu/facsen/04_05/misc/FDGrev.xls).

C. Elections Committee

Senator Doyle Reported. There are 15 openings on committees with no current nominees. Senators should solicit nominees. Schwarze, Grau, Knipp, and Hicks will run again. Berry and Wheeler will not rerun for their senate seats. 2 Social Science and 1 Liberal Arts nominations are needed. We must determine how committee elections will be held. There need to be opportunities for nominations from the floor. Senator Doyle recommends holding committee and senate elections from the floor at a faculty meeting for each of the four divisions. Her recommendation was approved.

D. Other

Senator Kidd reported on BOV finance committee. The internal auditor indicated the percent of our annual budget spent. We have issued \$20,000 in parking tickets, and yet few park in the garage. We are in line with the recommendations of the BAC according to President Purtle.

Senator Whiting reported on BOV student life committee. We are up 50% in applications from previous years. SGA hosted a conference with VA Tech and Longwood. It was the first meeting of its kind in our state. The SGA is working on the issue of textbook pricing fairness. Senator Whiting shared some specific numbers on admissions for next year. Vice President O'Connell has more detailed information available.

III. OLD BUSINESS

No old business was considered.

IV. NEW BUSINESS

A. Hiring Policies.

Senator Berry moved to go into closed session. Senator Kidd seconded. Approved at 4:10 p.m. Dr. Pollard was invited into closed session. The Senate came out of closed session at 4:50 p.m.

The Senate Executive Committee drafted a letter to be sent to the Provost on this matter for the consideration of the Senate. Senator Kidd moved. Senator Doughty seconded. Vote: Unanimous. Available: www.cnu.edu/facsen/04_05/misc/schools.doc

B. Resolution 2004-05-07. Over-scheduling of "Getting Started" Week. Available: www.cnu.edu/facsen/04_05/resolutions/7.html First Reading. Moved by Senator Knipp, seconded by Senator Whiting. Second reading, discussion and vote to be scheduled at March meeting.

C. Resolution 2004-05-08. Emeritus Status for Buck Miller. Available: www.cnu.edu/facsen/04_05/resolutions/8.doc. First Reading waived. Motion to approve: Senator Underwood. Second: Senator Doyle. Vote: Unanimous.

D. Resolution 2004-05-09. Emeritus Status for David Bankes. First Reading.
www.cnu.edu/facsen/04_05/resolutions/9.doc. First Reading waived. Motion to approve: Senator Cartwright. Second: Senator Kidd. Vote: Unanimous.

E. 2005-06 Handbook Changes. Proposed changes available:
www.cnu.edu/facsen/04_05/misc/handbook.html

Senator Cartwright moved to go into committee of the whole. Second: Senator Knipp. Approved unanimously.

Discussion of Concerns with Proposed Handbook changes:

1) p. 69: There is a concern about eliminating the time limits for restricted appointments.

- It may violate AAUP guidelines and it sets up a possibility for abuse
- The establishment of continuing restricted lines in lieu of tenured lines could amount to a serious infringement on tenure as a practice at the university.
- There are individuals with whom the university wants the flexibility to have a continuing relationship. There is already room for flexibility in the current language concerning exceptions at the initiative of the chairs.

The Senate rejects the proposed changes in the first paragraph of p. 38 2.b.5) through “long term needs of the department.” Move “restricted appointments provide fringe benefits” to the end. The first paragraph should be returned to its original format (as found in the previous year’s handbook) and the statement concerning fringe benefits should be added at the end.

The Senate approves striking the final paragraph in the section. “It is desirable . . . of faculty members.”

2) pp. 147-49: Senator Underwood proposes adding the FCLLAL as an appointed committee to the Provost’s list since it will retain that status for the next academic year. The Senate approves adding the following language after the Prestigious Scholarships Committee:

j. The Faculty Council on Liberal Learning and Academic Life

- a. reports to the Assistant Dean for Liberal Learning
- b. reviews proposals for the Liberal Learning Core
- c. assesses the Liberal Learning Core
- d. develops the Liberal Learning Signature

e. implements the Liberal Learning Core

f. makes recommendations concerning courses to be integrated into the Liberal Learning core to the Assistant Dean for Liberal Learning, the UCC and the Faculty Senate.

3) p. 31: The Senate reaffirms its suggested changes.

4) p. 147, XI.10.b: Strike italics on page 19 following “timing”

5) p. 147, XI.10.b.2: should read five days not 3

6) XI.10.b.3 should read 14 calendar days – two weeks, not one

7) The proposed change is:

* Plagiarism occurs when a student, with intent to deceive or with reckless disregard for proper scholarly procedures, presents any information, ideas or phrasing of another as if they were his or her own and does not give appropriate credit to the original source.

Proper scholarly procedures require that all quoted material be identified by quotation marks or indentation on the page, and the source of information and ideas, if from another, must be identified and be attributed to that source. Students are responsible for learning proper scholarly procedure. While any amount of improperly unattributed material may be sufficient to find plagiarism, a student may be presumed to have acted with intent to deceive or with reckless disregard for proper scholarly procedures when a significant amount of improperly unattributed material is presented as if it were the student’s own work. In the absence of direct proof of the accused’s intent, the Honor Council shall determine whether the amount of improperly unattributed material is so significant that intent may be presumed.

Senate Response:

* Plagiarism occurs when a student, with intent to deceive or with reckless disregard for proper scholarly procedures, presents any information, ideas or phrasing of another as if they were his or her own and does not give appropriate credit to the original source.

Proper scholarly procedures require that all quoted material be identified by quotation marks or indentation on the page. ~~and~~ The source of information and ideas, if from another, when quoted, paraphrased or summarized, must be identified and be attributed to that source. Students are responsible for learning proper scholarly procedure. While any amount of improperly unattributed material may be sufficient to find plagiarism, a student may be presumed to have acted with intent to deceive or with reckless disregard for proper scholarly procedures when a significant amount of improperly unattributed material is presented as if it were the student’s own work. In the absence of direct proof of the accused’s intent, the Honor Council shall determine whether the amount of improperly unattributed material is so significant that intent may be

~~presumed.~~ While any amount of improperly unattributed material may be sufficient to find plagiarism, a student may be presumed to have acted with intent to deceive or with disregard for proper scholarly procedures when significant, improperly unattributed material is presented as if it were the student's own work. In the absence of direct proof of the accused's intent to deceive, the Honor Council shall determine whether the improperly attributed material is so significant that the intent may be presumed.

8) Code of Student Rights, IX.C, last sentence: strike "unlawfully" from student nondiscrimination statement

9) Section IX.E.2: add "for" after the added "arrested"

Senator Doyle moved to come out of committee of the whole. Senator Kidd seconded. Motion to approve Handbook changes as amended: Underwood/Kidd. Vote: Unanimous.

F. Establishing Composition Guidelines for "Faculty Group"—who should be added to the basic group for email privileges? (Deans? Provost? Their assistants?) Should we create a separate "Faculty/Admin Group" that would include these folks? Discussion and recommendations: There should be separate lists for just faculty and faculty/admin. We have a list and if others want a list, they need to propose it to ATAC.

G. Institute a Senate requirement that all submissions to this body (UCC business, resolutions, etc.) be made in electronic form to facilitate electronic posting? Discussion and recommendations: It would greatly aid dissemination of information to be able to make complete posting online by having all documents available in electronic format. We could ask for electronic and hard copies for items requiring signatures. Senator Knipp will develop a resolution and present it to the Senate at the next meeting.

H. Resolution commending the SOB for accreditation. First reading waived. Motion to approve: Senator Underwood/Doyle. Vote: Unanimous. Available: www.cnu.edu/facsen/04_05/resolutions/10.rtf

V. Other business

A. Changes to the Academic Calendar. President Purtle presented changes to the 06-07 academic year as proposed by the Provost. Available: www.cnu.edu/facsen/04_05/misc/calendar.html

B. SGA wants our support in their efforts to develop standards for fair treatment for RA's, since the dining flex points options were eliminated for RA's, and the RA's have lost compensation. The SGA wants RA's to always have free room and board in return for their services. The SGA asks us to endorse their resolution. Senators commented that this policy may cost us valuable RA applicants in the future. We would like to see the SGA resolution before acting. Senator Kidd read the SGA resolution for the Senate.

We want to see the RA program structured so that it is desirable for excellent candidates. The Faculty Senate advises the SGA to revise the resolution to request that flexibility be restored to meal plans for RA's such that they are no longer restricted to Harbor Lights and Regattas.

7:20 p.m.: Senators Kidd/Cartwright move to adjourn.