

The Constitution of WCNURadio
The College Radio Station of Christopher Newport University
Revised Spring 2014

Article I- Name

The name of this organization shall be *WCNU* Radio at Christopher Newport University.

Article II: Purpose

The purposes of this organization are as follows:

1. To provide an educational experience for students at Christopher Newport University through the production of radio media.
2. To provide programming, services, and activities with an emphasis on media that benefit the CNU community at large.

Article III: Membership

Section 1: General Requirements

1. Any student regularly enrolled at Christopher Newport University and maintaining a GPA of 2.0 or greater may become a member, with voting, office holding, and broadcasting privileges.
2. Must attend mandatory meetings. Anyone who fails to attend one meeting without informing the Executive Board will receive a warning. Anyone who fails to attend more than one meeting without informing the Executive Board will be immediately suspended from the organization.

Section 2: Categories of Membership

The following section defines the categories of membership for *WCNU*:

1. **General Members:**
 - a. DJ's: Active members who hold regular programs during the week. Must be able to provide no less than one hour per week to the organization.
 - b. Event DJ's: DJ for events outside of the studio, volunteering for a minimum of two events a semester.
 - c. Sports Broadcasters: Broadcast for sports events, volunteering for a minimum of two events a semester.
2. **Executive Members:** Executive members are the leadership roles within the organization. They are responsible for

overseeing the activities of the station and ensuring its smooth operation. They are in charge of programming, personnel, and selection and/or removal of General Members. Executive members are also required to participate in monthly E-Board meetings. Selection Procedure for the executive board is outlined in later sections.

- a. **Head Manager:** The Head Manager is the acting president of the organization. He/she is to coordinate and preside at executive board meetings, oversee the overall operation of the station, keep the membership up to date on the activities that pertain to the organization. Also required to assist the other executive board members with their obligations.
- b. **Program Manager:** The Program Manager is the acting vice president of the organization. The Program Manager's duty is to ensure that the station and all WCNU programs maintain a standard of excellence. The Program Manager should oversee budgetary, technical, licensing, and events/program efforts within the organization. Additionally, should an issue arise, the Programming Manager will be required to take on a disciplinary role.
- c. **Events Coordinator:** The Events Coordinator is charged with planning events on and off campus, organizing subcommittees for events, and communicating with the other organizations when co-sponsoring or DJ'ing for events.
- d. **Promotions Manager:** The Promotions Manager is to collaborate with the events coordinator to provide advertisement for events that the organization is sponsoring. He/she is also charged with the general promotion of the station through advertisement both on social media, on-air, and around campus.
- e. **Promotions Artist:** The Promotions Artist is to create logos and designs for events and general promotion of the organization, working closely with the Promotions Manager.
- f. **Technical Director:** The Technical Director is charged with providing basic maintenance to studio equipment and software, maintain an efficient running standard, and advise the executive board in purchasing new equipment and upgrades for the station. He/she is also required to train all General

Members on the equipment, ensuring they are able to use the station equipment effectively.

- g. **Secretary/Treasurer:** The secretary is to take notes of all proceedings of formal Executive Board meetings. He/she will act as a communication between General Members and the executive board if questions arise, and keep up with attendance. As treasurer, he/she is to supervise the financial administration of all revenue and report periodically to the Executive Members and membership on the financial condition of the organization.
- h. **Sports Broadcasting Head:** The sports broadcasting head must have an interest in all sports, and the ability to learn rules. Also must be able to teach others who may be interested in doing sports, but do not know rules or regulations. Must be able to communicate with the sports teams regularly and with the Executive Board. Must have a professional demeanor and speaking voice when broadcasting. They have to try and push boundaries with adding sports as best as they can. Be sure to fill out proper paperwork to travel with teams during playoffs (or equivalent). You need to be able to learn the history of the sport so when giving comments you are as knowledgeable as you can be.
- i. The executive board reserves the right to add a co-chair or consultant to any executive position should the need arise.

Section 3: Anti-Hazing and Anti-Discrimination Clause

***WCNU** shall not haze any prospective or current member for the purpose of admission into or affiliation with the organization. Members of **WCNU** are free to leave or dissociate without fear of retribution or harassment. **WCNU** shall not discriminate based on race, creed, color, sex, age, national origin, disability and sexual orientation.*

Section 4: Selection and Removal Procedures

- a. **Selection of general membership:** To be a member of *WCNU*, a student with the correct qualifications of membership need only contact the head manager and express interest in becoming a General Member. In the case that the amount of interest in the station is greater than the amount of time on the schedule, the executive board may interview potential new members and base their new selection off of that.
- a. **Removal of general membership:** In the event that a member of the organization displays behavior that is not professional,

is disrespectful or unprofessional while working as a representative of the organization, is disrespectful to others within the organization or discusses topics or plays music that the executive board deems inappropriate, the executive board may issue first a warning to the member in question. If the behavior does not improve, the executive board reserves the right to remove the member in question.

a. **Appointment of the executive board:**

i. Appointment of head manager: The head manager of WCNU will be appointed by the current members of the Executive Board with approval of the Student Activities Chair should the existing head manager step down for any reason.

ii. Appointment of executive members: Those executive members who are vacating their positions will be required to hold interviews and send out and receive applications to fill the position. However, the entire Executive Board must be notified beforehand and must take part in approving the new member chosen within at least half a semester in order to ease the transition between members.

iii. Vacancy of an office: Should there be a vacancy of any Executive Board position, the Head Manager reserves the right to choose to fill the position or keep it vacant. However, the decision can be overridden by a majority vote of the remaining Executive Board members.

a. **Removal of officers:** Grounds for dismissal include neglect of duties (ie: failure to follow their position's outlined requirements or failure to find an interim replacement in advance of the inability to complete said duties) or blatant violation of WCNU guidelines. If an officer continuously meets the grounds for dismissal (has been neglectful for at least 2 weeks), then a motion may be presented before the Executive Board to remove them from office. The motion must include a list of grievances that proves neglect. A $\frac{2}{3}$ majority of the Executive Board will result in the removal of the officer.

Article IV: Advisor Clause

Section 1: WCNU shall have a faculty member serve as an advisor to the organization. The advisor shall be selected on the basis of interest, preferably with a background in communication studies. However, it is not necessary to fill the position.

Section 2: The advisor shall keep in contact with the organization, being informed about events, projects, and updates to the station programming and technology.

Section 3: Election of the advisor will be made with a 2/3 vote of the executive board.

Section 4: If the advisor fails to meet his/her duties, or takes on a domineering role in the station that infringes upon the organization's creativity, within the limits of tasteful topics of conversation, music, etc., the executive board may choose to replace him/her with a faculty member who better suits the role as stated in the above section.

Article V: Statement of Responsibility

WCNU will adhere to University policies and all local, state and federal laws.

Article VII: Amendments

Amendments to this constitution may be proposed by a member of the executive board or through a petition signed by the majority of the general membership. Amendments will be approved by a majority vote of the executive board.

Article VIII: By-Laws and Policies

By-laws and policies, not inconsistent with the constitution, may be adopted or created by the executive as needed.

Article IX: Ratification

This constitution shall become effective upon ratification by a majority of the executive board and approval of the Coordinator of Student Activities. If a majority of the general membership does not approve the new constitution, a general meeting will be called to redraft the constitution.