

Bylaws

Of Pi Kappa Phi Fraternity

Eta Iota – Christopher Newport University

Law I

Purpose

Section 1- The purpose of this chapter of the Pi Kappa Phi Fraternity shall be to promulgate and exemplify the ideals and goals of the Pi Kappa Phi Fraternity as set forth in its ritual, Constitution, and Supreme Laws.

Section 2- These laws have been enacted by a two-thirds majority vote of the members. They shall in no way conflict with the Constitution or the Supreme laws of the Pi Kappa Phi Fraternity, but are intended only to implement them.

Section 3- The enforcement of these Bylaws and its amendments is the direct responsibility of each brother. Failure to abide by these laws will result in appropriate disciplinary actions instigated or delegated by the Executive Council and the Standards Board.

Section 4-

Failure to read this body of Bylaws will not give reason or excuse for failure to comply with them. Each brother is responsible for knowledge contained in these Bylaws and as set forth by the Constitution.

Law II

Interpretation

Section 1- These Bylaws shall be interpreted by the Standards Board. The Board's decision may only be overturned by a unanimous decision of the Executive Council. The decision shall become

an official Appendix to the Bylaws entitled, "Decisions of the Standards Board." Each entry must

be dated, giving a brief synopsis of the circumstance surrounding the incident and the decision.

The Chief Justice of the Standards Board as well as the Executive Council must approve this entry

before it may be placed upon the Appendix. This Appendix can only be accessed and viewed by the Chief Justice, his Standards Board, the Executive Council, the plaintiff, and the defendant.

Utmost confidentiality must be taken into consideration regarding these matters.

Section 2- The Warden and the Member Education Committee shall instruct each new initiate on the Constitution and Bylaws of this Fraternity.

Law III

Membership

Section 1- Membership in this organization will be open to any interested male of Christopher Newport University. The Eta Iota Chapter of the Pi Kappa Phi Fraternity shall not have any

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prospective or current member for the purpose of admission into or affiliation with the organization. Members of the Eta Iota Chapter of the Pi Kappa Phi Fraternity are free to leave or dissociate without fear of retribution or harassment. The Eta Iota Chapter of the Pi Kappa Phi Fraternity shall not discriminate based on race, creed, color, sex, age, national origin, disability and sexual orientation.

Section 2- Every member shall be obligated to obey the Constitution and Bylaws as they are now or may hereafter be amended.

Section 3- Any brother of the chapter shall be a man who has complied with the university eligibility requirements for being a student and has met eligibility requirements for membership in a

Greek letter society, has satisfactorily completed member education according to the rules of the Pi Kappa Phi Fraternity, and who has duly qualified and has been initiated into Pi Kappa Phi Fraternity.

Section 4-

There shall be no status of inactive members in this chapter according to the Bylaws of the Pi Kappa Phi Fraternity.

Section 5-

An associate member shall be a person who has complied with the university eligibility requirements for joining a Greek letter fraternity and has been voted upon by the chapter, having received an affirmative vote of 90% of alumni initiates, the chapter must have a 100% approval percentage. Upon satisfactory completion of the member education as required by the Constitution and Supreme Laws, and upon the approval of the brothers present, and voting by secret ballot at a meeting of the brotherhood called for the purpose as provided by the Constitution and Supreme Laws of the Pi Kappa Phi Fraternity, he shall be eligible for admission into the brotherhood through the ritual of initiation.

Section 6- Suspension of membership is removal of a member, from all chapter activities.

Anyone suspended from the chapter shall be denied the use of all fraternity facilities, and will be excluded from all fraternity activities. A brother shall be denied the use of all fraternity possessions. A brother shall be suspended in the following manner: by a three-fourths vote of the voting brotherhood, by direction of the National Council, or direction of the university or as deemed by the Scholarship Chairman and/or the Scholarship Committee. A brother may be reinstated in the following manner: by a three-fourths vote of all brothers present at a meeting, or by reinstatement by the National Council, or the university, or by the Scholarship Chairman and/or

Scholarship Committee. Suspension does not constitute expulsion from Pi Kappa Phi National Fraternity.

Law IV

Officers

Section 1- The elected officers of this chapter, ranking in order, shall be the Archon, Vice

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Archon, Treasurer, Secretary, Warden, Historian, and Chaplain.

Section 2- The Archon, upon the majority approval of the Executive Council, shall have the power to fill all appointed positions.

Section 3- Any elected officer whose financial obligations are one month in arrears shall be removed from his position.

Section 4- Each officer shall prepare and maintain an operations manual which will include all functions of his office. This manual will be submitted at the last meeting of the elected term to the

newly elected officer.

Section 5- To be eligible for the office of chaplain, a man must have participated in one other initiation besides his own, or has direct advisement of the past chaplain.

Section 6- Any officer may be removed from office according to the procedure outlined in the Constitution and Supreme Laws of the Pi Kappa Phi Fraternity. He may also be removed at any time by the vote of three fourths of all active members in good standing and upon approval of the Standards Board. One week prior to the vote, a notice must be given to the officer in question by the Warden for the Officer in question to be heard.

Section 7-

All officers resigning from office must submit a resignation in writing to the Archon and to the Warden. If the resigning officer is the Archon, he shall notify the Area Governor and the Executive Council.

Law V

Officer Elections

Section 1- Voting for officers shall be by secret ballot.

Section 2- To qualify for office, a brother must be in good standing with the Scholarship Committee and meet their GPA requirement for where they are ranked by the university; i.e. freshman, sophomore, junior and senior.

Section 3- A candidate receiving a majority of all votes cast on the balloting shall be declared elected.

Section 4-

Nominating and balloting shall commence with the office of Archon and proceed from there.

Section 5- There shall be the right of succession of terms.

Section 6- No brother may hold more than one office in any one term; provided, however, that

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this is not to be construed to mean committee chairmanship.

Section 7-

A vacancy occurring in an office shall be filled by majority vote of the members of the chapter, one week prior notice having been given by the Executive Council.

Law VI

Duties of Elected Officers

Section 1- The Archon shall:

- 1: Be the official head of the Chapter.
- 2: Preside at all the meetings of the Chapter and its Executive Council
- 3: Be an ex-officio member of all committees
- 4: Supervise the work of the Chapter's officers
- 5: Supervise the Chapter's college activities
- 6: And perform other duties as may be prescribed in the Supreme Laws of the Pi Kappa Phi Fraternity, these Bylaws, those assigned to him by the Chapter or the Executive Council, or provided in written or verbal directions from the Administrative office of Pi Kappa Phi, and those set forth in any manuals including the Gold Book.

Section 2- The Vice Archon shall:

- 1: Be in charge of Chapter involvement and responsible for all written programs
- 2: Serve as the Recruitment Chairman of the Recruitment/Rush Committee aides by the Rush Chairman
- 3: Perform the duties of the Archon in the absence of that officer
- 4: Perform all the duties as provided in written or verbal directions from the Administrative

Office of Pi Kappa Phi, the Executive Council, the Chapter, and those set forth in any manuals including the Gold Book.

Section 3- The Treasurer shall:

- 1: Prepare a budget with a guidance from the Budget and Finance Committee
- 2: Be held responsible for maintaining and adhering to an acceptable accounting system agreed upon by the chapter
- 3: Prepare and submit monthly financial reports of the chapter's financial position to the National Office, the Executive Committee, and the brotherhood
- 4: Shall keep an accurate record of receipts and expenditures and shall pay out local funds only as authorized by the chapter.

5: Perform all duties as provided in written or verbal directions from the Administrative Office of

Pi Kappa Phi, the Executive Council, the Chapter, and those set forth in any manuals including the Gold Book.

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Section 4- The Secretary shall:

- 1: Keep an accurate account of all meetings of the Chapter and the Executive Council
- 2: Report all initiations to the Administrative Office within three days of the initiation; this is to include record cards as well as fees
- 3: Submit all necessary reports to the Administrative Office and care for the Chapter's correspondence

4: Distribute membership certificates and other supplies

5: Provide all written and verbal directions from the Administrative Office of Pi Kappa Phi, and

those set forth in any manuals including the Gold Book

6: Perform all duties as provided in written or verbal directions from the Administrative Office of

Pi Kappa Phi, the Executive Council, the Chapter, and those set forth in any manuals including the

Gold Book

Section 5- The Warden shall

- 1: Keep order and attend the doors during all sessions of the Chapter
- 2: Distribute and collecting ballots
- 3: Be held responsible for member education and shall instruct each new initiate on the Constitution and Bylaws
- 4: Serve as Chairman of the Member Education Committee
- 5: Appoint an Associate Trainer from the Member Education Committee
- 6: Perform all duties as provided in written or verbal directions from the Administrative Office of

Pi Kappa Phi, the Executive Council, the Chapter, and those set forth in any manuals including the

Gold Book.

Section 6- The Historian shall:

- 1: Keep an accurate account of the history of the Chapter
- 2: Care for a guest book to be signed by all guests to any official Chapter meetings
- 3: Maintain a chapter scrapbook
- 4: Be responsible for the Alumni Relations Committee by supervising the work of the committee
- 5: Keep an accurate account of the history of the Fraternity and Chapter including:
 - a) Newspaper articles
 - b) Minutes of meetings
 - c) Important Dates
 - d) Social Events
 - e) Community
 - f) Various other activities
- 6: Perform all duties as provided in written or verbal directions from the Administrative Office of Pi Kappa Phi, the Executive Council, the Chapter, and those set forth in any manuals including the Gold Book.

Section 7- The Chaplain shall:

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- 1: Conduct all religious exercises of the Chapter
- 2: Direct the initiation of all members
- 3: Be held responsible for the observance of Founder's Day
- 4: Have the sole responsibility of safekeeping the chapter's ritual equipment
- 5: Serve as the chairman of the Ritual Committee
- 6: Perform all duties as provided in written or verbal directions from the Administrative Office of Pi Kappa Phi, the Executive Council, the Chapter, and those set forth in any manuals including the Gold Book.

Law VII

Executive Council

Section 1- The Executive Council shall act as the administrative body of the Chapter.

Section 2- The Executive Council shall meet at least once a week, the time to be at their own discretion, but should be close to the regularly scheduled meeting as possible.

Section 3- The Executive Council shall be composed of the Archon, Vice Archon, Treasurer, Secretary, Warden, Historian, and Chaplain.

Section 4- The Executive Council shall have the authority to appoint the following:

- 1) Inter-Greek Council representatives;
- 2) Student Senator(s) for the SGA;
- 3) Pi Kapp College, Supreme Chapter, and Mid-Year Leadership Conference attendance;
- 4) Other various Pi Kappa Phi representatives.

Section 5- The duties of the Executive Council shall be:

- 1) To formulate and discuss plans to expedite Chapter meetings;
- 2) To act on behalf of the Chapter in matters arising which require immediate action;
- 3) To discuss motions that will require attention at the following Chapter meeting;

- 4) To select various Chairman for the various committees.
 - 5) To review judgments set forth by the Standards Board, unless said judgments conflict with a member or members of the Executive Council;
 - 6) Hear all the appeals of the Standards Board;
 - 7) To perform any other functions the Chapter deems necessary.
- Section 6- For any matter to be approved and acted upon, at least five members must be present.

Law VIII

Standards Board

Section 1- The Standards Board shall be set and maintain the standards of the Chapter pertaining

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to, but not limited to, individual behavior, conduct, and chapter discipline.

Section 2- The Standards Board shall be composed of five brothers who shall:

- 1) Be a brother who is in good standings;
- 2) Have a cumulative GPA of 2.2;
- 3) Have been a member of the Chapter for at least 2 consecutive semesters;
- 4) Be well respected within the majority of the active brotherhood;
- 5) Have a solid record of integrity, honesty, and sound judgment.

Section 3- The members of the Standards Board shall be elected by a majority of the brotherhood. Within the Standards Board there shall be:

A) A Chief Justice who shall:

- 1) Be chairman over the Standard's Board;
- 2) Preside over all hearing and meetings;
- 3) Be a liason between the Standards Board and the Executive Council;
- 4) Write a report for every case and submit a copy to both the Scribe and the Executive Council within three days;
- 5) Prepare a transcript of procedures, of high importance and in which he sees fit, to be forwarded to the National Headquarters for review by the National Chancellor within fifteen days;
- 6) Shall present decisions of interpretations of the Constitution and Bylaws to the Chapter.

B) A Scribe who shall:

- 1) Be responsible for recording minutes of all meetings and hearings including testimonies;
- 2) Keep and maintain a file of formal complain forms;
- 3) Add decisions regarding interpretations of the Constitution and Bylaws to an addition of the Bylaws entitled "Decisions of the Standards Board."

C) A Sergeant-at-Arms:

- 1) Be a liaison between the Warden and the Standards Board;
- 2) Be responsible for escorting the accused brother into the meeting;
- 3) Read the charge(s) filed against the accused member.

D) Two additional members.

Section 4- All members of the Standards Board shall serve until he:

- 1) Has served a full one year term;
- 2) Misses more than one meeting or one hearing of the Standards Board per semester;
- 3) Formally resigns by writing a letter to the Chief Justice;

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- 4) Found guilty of an offense that compromises the integrity of the Standards Board;
- 5) Impeached by a two-third majority of the Chapter;
- 6) Impeached by a unanimous vote of the Executive Council.

Section 5- The filing of a complaint can be made by an associate member or an active brother. This shall entail submitting a formal complaint to the Warden who shall forward that complaint to the Sergeant-at-Arms. The Standards Board must then hear the complaint within fifteen days. During the hearing, the plaintiff will speak first followed by the defendant, the member accused of the wrong-doing. The Standards Board shall then proceed to a closed session where a decision will be made. The members involved will be notified of the decision as soon as it is made.

In the case of an appeal of the Standards Board, the appeal must be filed with the Executive Council within three days of the decision. A unanimous vote of the Executive Council is required to overturn a Standards Board decision.

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Committee Structure

Section 1- The committee structure shall be as follows:

- 1) Alumni Relations
- 2) Member Education
- 3) Recruitment/Rush
- 4) Ritual
- 5) Scholarship
- 6) Social

*The Standards Board shall not be referred to as a committee.

Section 2- The Alumni Relations Committee shall"

- 1) Formulate and implement policies for the establishment of effective alumni relations programs;
- 2) Ensure the database of chapter alumni is kept current;
- 3) Produce an alumni newsletter at least once a semester.

Section 3- Member Education Committee shall:

- 1) Be responsible for all associate member education regarding the national Pi Kappa Phi Fraternity as in accordance with the White Diamond;
- 2) Be responsible for the organization of the Chapter in regards to the Journey Program;
- 3) Be responsible for sending an appropriate number of members to attend all Associate Member meetings;
- 4) Be chaired by the Warden and assisted by the Associate Trainer who shall be responsible for conducting all Associate Member meetings.

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Section 4- The Recruitment/ Rush Committee shall:

- 1) Create and enact a recruitment program;
- 2) Collecting and evaluation recommendations;
- 3) Securing dates and establishing formal Rush locations and supplies;
- 4) Plan all Rush activities.
- 5) Coordinates brothers to attend informal and formal Rush events.
- 6) Produce the information necessary for the Rush brochure;

7) Be chaired by the Rush Chairman under the supervision of the Vice Archon.

Section 5- The Ritual Committee shall:

- 1) Be responsible for the planning and performance of all rituals and sub-rituals.
- 2) Be chaired by the Chaplain.

Section 6- The Scholarship Committee shall:

- 1) Be responsible for the academic integrity of the Chapter;
- 2) Be responsible for the establishment of mandatory study hours;
- 3) Work closely with the Member Education Committee.

Section 7- The Social Committee shall:

- 1) Prepare a tentative social calendar at the beginning of each semester to be submitted at the third Chapter meeting for a brother majority approval;
- 2) Be dictated by the financial status of the Chapter set forth by the Treasurer;
- 3) Have a Social Chairman and Assistant Social Chairman chosen by the Social Chair who shall be in charge of all mixers.

Section 8- The Archon with the approval of the Executive Council shall have the authority to establish any ad-hoc committees he sees fit to establish.

Law X

Meetings

Section 1- In cases of dispute, Robert's Rules of Order shall govern all procedures in elections and meetings.

Section 2- At the beginning of each month of the school year, a formal meeting shall be held in which brother shall wear shirt and tie to be admitted according to the ritual of the fraternity.

Section 3- Regularly scheduled meetings shall be held during the regular school year.

Section 4- Any members displaying excessively disorderly conduct shall be removed from the meeting by the Warden.

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Law XI

Voting

Section 1- Voting privileges will be given to those in good standing with the Chapter. Only brothers may vote during the Chapter meetings. A simple majority of a quorum will be required to transact business.

Section 2- A two-thirds vote of those brothers in attendance will be required in which:

- 1) The Bylaws are amended;
- 2) The Constitution is amended;
- 3) The Budget is approved;
- 4) A delegate to the Supreme Chapter is chosen.

Section 3- In voting with closed ballot, the vote shall be inspected by the Warden and the Secretary.

Law XII

Quorum

Section 1- A quorum at any meeting shall constitute a majority of the active membership.

Section 2- No meeting, whether regular or special, shall be held unless a quorum is present.

Section 3- Any business transacted at a meeting where a quorum is not present shall be considered illegal.

Law XIII

Finances

Section 1- At the beginning of each term, the Treasurer shall submit a payment plan to the Chapter. Dues must be paid on the date they are due. They may be later changed at any time by a two-thirds vote.

Section 2- The Pre-Initiation Fee and Initiation Fee must be paid immediately prior to the formal ceremonies, unless otherwise indicated by the Treasurer. The Treasurer will notify prospective initiates along with the Member Education Committee to see that they understand the amount and due date of fees.

Section 3- All brothers are liable for all Chapters debts incurred to them without authorization of the Chapter, the Treasurer, of the Executive Council.

Section 4- Savings funds for specific purposes may be created by the Chapter.

Law XIV

Fines and Assessments

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Section 1- Any member who causes a fine to be placed on the Chapter shall be held liable to the Chapter for the full amount of the fine plus 10%.

Section 2- Any associate member who completes the Associate Member Program satisfactorily but defers initiation shall be required to pay the Chapter fees.

Section 3- Any member who discussed, shares, or reveals information discussed at either an Associate Meeting or Chapter Meeting will be immediately sent to the Standards Board where a \$50 fine will be recommended. Any member who misses a formal ceremony, such as initiation or a Pi Kappa Phi retreat, without a valid excuse will be required to pay a \$50 fine. (Valid being mandatory work, illness, family emergency, or anything excused by the Executive Council.)

Section 4- All members wishing to appeal their fines will be required to submit appeals to the Standards Board through the Sergeant-at-Arms. All fines must be paid to the Treasurer.

Section 5-

All the fines not listed will be set by the Standards Board for approval by a majority of the Chapter.

Section 6 – Brothers who have an outstanding balance of a previous semester's dues while starting the next semester will be put on probation and will not be allowed to participate in any social events of the chapter until that brother has reduced the previous semester's balance to \$0. The Standards Board will hear any appeal to this requirement at the request of the brother. Request for appeals will be in written form stating reasons why that brother should be temporarily exempt from the requirement.

Section 7 -

Any brother who has not fulfilled his designated responsibilities to the chapter may be punished under sanctions given by the Standards Board. Punishments may be but are not limited to: monetary fines, required risk, designated driving or similar responsibilities, or being temporarily banned from chapter events. Brothers will be allowed 1 unexcused absence from Sunday meetings (informal only) per semester. 3 late attendances will be recorded as an unexcused absence by the Secretary. Reasons to deem an absence as excused are for family emergencies, being severely sick, or other reasons deemed as excusable by the Standards Board. This law will take effect immediately upon its passing and is open for additions and revisions as decided by the

chapter.

Law XV

Customs and Traditions

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Section 1- The Chapter shall conduct a retreat for the entire membership in the Fall and Spring of each year. The retreat shall be held off campus with the purpose of setting and planning goals, solving problems, brotherhood bonding, and other topics as determined.

Section 2-

The Chapter's seniority of members will be determined by the lowest initiation number.

Section 3- Each brother may lavalier one female of his choosing to wear Pi Kappa Phi's letters, but the lavalier must be approved by $\frac{3}{4}$ chapter vote or marriage.

Section 4- The Fraternity shall purchase an engraved gavel for each Archon's permanent possession.

Section 5- At the end of each year, at the Fraternity Formal, one woman will be chosen by the Chapter as the Roseball Queen and that woman will be serenaded and given a dozen red roses, the Fraternities flower.

Section 6- There shall be a "Brother of the Year" award given at the year. This will be voted upon by all the brothers previous to the Rose Ball, the Fraternity Formal.

Section 7- The brotherhood shall also vote on and present an "Alumnus of the Year" award to an alumni who has demonstrated support, assistance, and leadership.

Section 8- Founders' Day will be observed each year on the tenth of December, or nearest suitable date. Members will attend church in body on the nearest Sunday to that date.

Section 9- The brotherhood is strongly encouraged to create new traditions of its own that comply with the ideals and foundation of the fraternity.

Law XVI

Advisor

Section 1- The Eta Iota Chapter of Pi Kappa Phi will maintain relations with a chapter advisor, as stated in the Bylaws of the Pi Kappa Phi fraternity and the SGA constitution.

Section 2-

The advisor shall work closely with the organization in coordinating activities to insure that they are conducted in compliance with Christopher Newport University policies and the laws of the United States of America, the Commonwealth of Virginia, and the City of Newport News.

Section 3- The advisor shall be nominated and selected via majority vote from the Executive Board.

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XVII

Responsibilities

Section 1-

The organization will adhere to University policies and all local, state and federal laws.

XVIII

Amendments

Section 1- These By-Laws may be amended by a two-thirds vote of all the active members of the chapter but only after the proposed amendment has been announced at a prior meeting and substances of this amendment posted for one week.

Section 2- The Secretary is charged with the duty of keeping the By-Laws current and forwarding a copy of all amendments to the Administrative Office within one week of their passage.

Law XIX

Scholarship Requirements

Section 1-

All active brothers must have a minimum of 2.0 cumulative GPA to attend mixers and other social activities including Founders Day and Roseball. Founders Day and Roseball will be under the discretion of the Executive Council, with a recommendation from the scholarship chairman. If a brother has shown an improvement in grades from one semester to the next, he will be able to appeal the min. GPA requirement to attend social activities. This appeal will go before the scholarship committee to be decided.

Section 2- Any appeal to the minimum cumulative GPA requirement must be in writing to the scholarship chairman no less than 2 weeks before the event.

Section 3- All active brothers must have a minimum of a 2.7 cumulative GPA to be in good academic standing. This will be based off of the semester GPA.

Section 4- If a brother has fallen below the 2.7 cumulative GPA, but is within a 2.5, he will be declared in probationary standing. This will be based off of the semester GPA. A brother in this standing shall:

- 1) Complete a minimum of five study hours per week.

Section 5- If a brother has fallen below a 2.5 cumulative GPA he will be declared in unsatisfactory standing. This will be based off of the semester GPA. A brother in this standing shall:

- 1) Complete a minimum of 10 study hours per week;
- 2) Complete two additional study hours from a tutor;

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- a. A tutor must be from the Center for Academic Success, a Professor, or a brother whom has been cleared by the scholarship committee.

- 3) Attend every class;

- 4) Meet with the professor of each class prior to each major grade or as determined by the scholarship committee;

- 5) Be prohibited from all Pi Kappa Phi sponsored event until further notice from the scholarship committee.

Section 6- If a brother has shown an improvement in grades, he will be able to appeal the minimum semester based GPA requirements. This appeal will go before the scholarship committee to be decided.

Law XX

Big Brother Academic Stipulations

Section 1- in order for a brother to take on a little brother an academic gpa of 2.5 or higher must be achieved in the semester preceding the taking of a little brother

Section 2- In the case of a senior brother who is bound to graduate in the upcoming semester and has no little brother it is up to the discretion of the Executive Board to decide if the brother is fit for said privilege.

Section 3- In the case that the Executive Brother does decide to grant the little brother the senior brother must achieve 7 library study hours per week signed off by another brother.

Law XXI

Scholarship Requirements Revised

Section 1- Only cumulative GPA's will be used to determine the academic standing of a brother and the Scholarship Chairman is also given full disclosure of any grades they deem necessary to make judgments on an individual's standing.

Section 2- Above a 2.70 Cumulative GPA, a brother is considered to be in good academic standing.

Section 3- Between a 2.70 and 2.50 Cumulative GPA

- a. A brother is considered to be in probationary academic standing
- b. Mandatory 2 to 3 hours of library hours per week
- c. Hours will be logged into the Pi Kappa Phi Binder and failure to complete the required hours will be written up and submitted to standards

Section 4- Below a 2.50 Cumulative GPA, a brother is considered to be in an unsatisfactory academic standing. The brother also must attend a mandatory 1 hour of tutoring for each class where help is needed

- a. Tutoring will mainly be run through the Center of Academic Success
- b. Scholarship Chair will assist in setting up tutoring times; attendance will be monitored and failure to make tutoring will go to standards
- c. Tutoring can be done by a pre-approved professor
- d. The brother must attend every class and will be given a paper to be filled out and signed by the professor
- e. Must attend any office hours or group studying done by a professor before a heavily graded test of any kind
- f. Will be prohibited from attending Pi Kappa Phi sponsored events until further review from Scholarship Chair or the E. Board

Section 5- Below a 2.00 Cumulative GPA, all conditions apply from the previous tier and the brother will also be prohibited from events such as parties, mixers, etc.

- a. Any appeals will be reviewed by Scholarship Chair and E. Board.

Section 6. Any appeals must be presented to Scholarship in writing 2 weeks before event in question

- a. If a brother has shown significant improvements over the semester, then the conditions to his academic status can be reviewed and altered.
- b. Overall, Scholarship Chair, along with E-board, will have complete authority to make decisions on an individual basis.
- c. If a brother is in probationary or unsatisfactory academic standing, sanctions will not be imposed until after yearly grade data is collected to give said brother a chance to show his commitment to improving his grades.