

2005-06 Faculty Senate Goals (Ratified 9/06)	Actions/Status
<p>Vision: To enhance the quality of faculty life at Christopher Newport University in order to recruit and retain the superior faculty integral to a nationally recognized university, and to support not just exemplary teaching and learning, but also the significant scholarship that will enhance CNU's reputation as it evolves into the preeminent public liberal arts and sciences university it aspires to be and is now becoming.</p>	
<p>Goal 1: Increase faculty participation in university governance, and strengthen faculty responsibility, involvement, and leadership in matters of import to the university.</p>	<p>Recommended that number of faculty members on Budget Advisory Committee be increased from 5 to 6. Status: Approved by President Tribble Fall 05.</p> <p>Worked with administration to adjust 06-07 Academic Calendar to provide an exam reading day; Senate committee (chaired by Senator Sellars) will make recommendations early next fall regarding permanent changes to the calendar.</p> <p>Recommended that chairs of the UCC and LLC be tenured. Status: Provost approved this Handbook change at 3/27/06 SEC meeting.</p> <p>Worked with Provost to devise new Handbook language regarding restricted faculty positions. Status: Provost approved this change at 3/27/06 SEC meeting.</p> <p>Formally consulted with Provost regarding employment status of librarians (instructional vs. professional faculty), and the tenure issue involved. Established ad hoc committee chaired by Dr. Ron Mollick. Status: awaiting Provost/President final decision on Senate recommendation.</p> <p>SEC met bi-weekly with President and Provost to discuss matters of import to the university; full Senate met with President and Provost twice each term.</p>
<p>Strategy 1A: Create forums in which faculty members can express to the Senate their ideas for bringing faculty life in line with that of our aspirant peer institutions, for strengthening teaching and learning, and for enhancing the university's reputation as an institution of excellence.</p>	<p>Created Council of University Chairs 9/06, which resulted in Senate committee to study Department Chair Compensation and Evaluation (chaired by Senator Breese). Status: Senate approved recommendations 4/21/06.</p>

Senate Goals, continued	Actions/Status, continued
Have Senators visit department meetings, especially those that are not represented on the Senate, to solicit ideas from faculty members (1-2 times each term)	Senators visited departments in Fall 05 and reported departmental concerns to Senate.
Hold 1-2 brown-bag topics sessions each semester to solicit ideas (e.g., what are your 3 best ideas for improving the quality of faculty life at CNU?).	Session held session 10/27/05 for approximately 20 attendees. Resulted in creation of Classroom Facilities Working Group (see 2E).
Complete the 5-year Senate Assessment required by the Handbook	Completed 1/06. Resulted in creation of Senate committee on faculty governance (chaired by Senator Grau), to make recommendations in Fall 06 regarding the adequacy of faculty representation in the current system, and in a constitutional amendment to add Leadership Studies to SSPS (passed 3/06).
Continue to expedite approval of Senate minutes, distribute them electronically, and post on the web page	Complete/continuing.
Continue to make General Faculty meetings about important information, issues, and updates rather than a pro forma vote on the graduates.	Complete/continuing. Fall 05 general meeting updated faculty on important Senate initiatives; special meeting 3/06 presented the Provost's plan for a 3-4 load; 4/06 meeting will provide the status of 05-06 Senate initiatives and solicit new ideas.
Strategy 1B: Enhance cooperation and communication among university standing committees and the Faculty Senate.	<p>Revised curriculum procedures in consultation with the UCC and LLC in order to define the role of the LLC in the curriculum process. Status: Provost approved this Handbook change 3/06.</p> <p>Worked with ATAC chair Dr. Bob Gray and Bill Brauer/Cindi Perry to get \$75K funding for ATAC's proposal to equip all classrooms with a minimal level of technology. Status: Upgrades completed 1/06.</p> <p>Worked with MCLL department to create new foreign language placement policy standards. Status: approved by Provost 10/06.</p> <p>Coordinated effort to update department CLEP policies. Status: Senate recommendations approved by Provost 2/06.</p>
Invite key committee chairs to a Senate meeting and introduce them.	
Host a small social event in the fall with Senators and standing committee chairs	Held 8/18/05.

Senate Goals, continued	Actions/Status
Invite key committee chairs to deliver BRIEF updates to Senators, especially when Senate action upon their committee recommendations is pending	ACAA chair Dr. Jay Paul presented his committee's recommendations to the Senate.
Work with committee chairs, especially the UCC chair, FCLLAL chair, and the Assistant Dean for Liberal Learning, to coordinate timetables in advance for their major recommendations to the Senate	Successful. No special Senate meetings had to be held as a result of curriculum backlogs.
Strategy 1C: Support the ongoing Senate-administration efforts to increase CNU's graduation and retention rates.	Senate president Schwarze and Senator Doughty served on First Year Initiatives Coordinating Committee (FYICC)
Establish a standing Academic Advising Steering Committee	Complete 9/2/05. Approved that committee's Master Advisor Proposal 4/21/06.
Communicate to the faculty the importance of their efforts in early identification of academically at-risk students and connecting them to campus support services	FYICC instituted the online at-risk referral form, used extensively by faculty.
Inform faculty of Learning Community initiatives and encourage faculty support of/participation in the same.	Senator Doughty's regular emails have kept the faculty apprised of this program and the value of their participation in it. Some faculty are publishing reports of their experiences.
Strategy 1D: Create an annual budget request for the Faculty Senate.	Budget request of \$750 sent to Provost 2/06. Status: awaiting 06-07 budget finalization
Goal 2: Enhance quality of faculty life at CNU, to include emphasis on faculty scholarship/ research/ creative activity, in order to enhance the effectiveness of teaching and learning, to strengthen the academic reputation of the university, and to provide a vibrant academic culture.	<p>Worked with Provost and FYICC to realign Getting Started Week activities to provide more time for faculty teaching preparation and faculty-student academic interaction. Status: concept approved by Provost; final details being worked out.</p> <p>Supported creation of a Distinguished Lecture Series, proposed by Dr. David Pollio.</p>
Strategy 2A: Increase participation in existing faculty development opportunities, as research and scholarship are the foundations of excellent teaching as well as the bellwethers of preeminent universities.	

Senate Goals, continued	Actions/Status, continued
Encourage faculty to subscribe to the Faculty Calendar, which includes grant application deadlines, and send reminders of Faculty Development Grant and Sabbatical application deadlines at the start of each term and 1-2 weeks in advance of the actual deadlines.	Senate president provided Calendar directions to new faculty at Getting Started Week orientation and encouraged them to share the same with their departments. All deadlines were advertised as indicated; the record number of applications received indicates this objective was successful.
Work with Beth Fogarty to advertise grant opportunities	Publicized grant writing workshop with Sigma Xi (coordinated by Dr. Andrew Velkey)
Strategy 2B: Expand faculty professional development opportunities for research/scholarship in line with those of our aspirant peer institutions, as research and scholarship are the foundations of excellent teaching as well as the benchmarks of preeminent universities.	
Work with the administration to establish a concrete plan for concomitant teaching responsibilities that would emphasize faculty scholarship, research, and creative activity by providing faculty time to pursue such activities and involve students in them.	Complete. At the request of the SEC, the Provost completed this plan and presented it to the faculty 3/21/06. Status: Senate resolution supporting the plan with peer institution data passed 4/21/06.
Work with the administration to increase the number of sabbaticals offered each year from 4 to 10, budget permitting.	Complete. Request has been made to the Provost. Status: final approval is pending funding.
Make some form of junior faculty scholarship/research/creative activity opportunities available.	Complete. Senate recommendation has gone forward. Status: final approval is pending funding.
Request increased faculty development grant budget for 2006-07.	Complete. Request for \$60,000 has gone forward. Status: awaiting 06-07 budget finalization
Encourage the development of forums to foster research collaborations among faculty from different disciplines	Complete. FORUM, a multidisciplinary group chaired by Dr. Sharon Rowley, met several times each term to read and critique faculty papers
Consider sponsoring NSF presentations/seminars for CNU faculty and faculty from other universities in the area	
Strategy 2C: Provide venues for recognition of faculty accomplishments that will strengthen the academic reputation of CNU and as well as enhance faculty camaraderie	
Create a system for university Outstanding Teaching Awards, and Outstanding Research, Scholarship, and	Draft proposal presented to Senate 3/06. Status: passed by Senate 4/21/06.

Creative Activity Awards	
Senate Goals, continued	Actions/Status, continued
Secure funding for and sponsor a spring semester promotion and tenure party for the faculty.	Budget exigencies in Spring 06 render this proposal untenable.
Strategy 2D: Work with the administration to minimize the location of many faculty members in outlying areas of the campus, which impedes students' easy access to their professors' offices, and thus affects classroom performance and retention, as well as impacts faculty's own sense of "connectedness" to the campus.	
Work with the administration to create faculty work areas in central campus locations (such as the new Student Center and the new library) to be used by faculty whose offices are in outlying areas to meet students and prepare for class	The Senate has identified faculty workspace in the new Student Union, which will open in Fall 06. A faculty committee chaired by Dr. David Pollio established requirements/appointments for the room. Status: room has been designated and furniture ordered.
Strategy 2E: Increase faculty participation in the design and allocation of academic space. Different disciplines and courses require different types of classrooms to facilitate learning.	
Work with the administration to place a priority on improving and increasing academic space.	Working with the Provost, the Senate created the Classroom Facilities Working Group, comprised of faculty members and key administrators, to direct the development of the Gosnold renovation, the old Student Center renovation, and the proposed McMurren renovation. Chair: Dr. Kathleen Brunkee. Members attended PCAL conference 3/06.
Perform an audit of existing classroom facilities and a survey of faculty for the "ideal" learning space fixtures, features and configurations	In process: Chair: Senator Wymer
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Strategy 2F: Create an ad-hoc faculty task force (both senate and non-senate) to develop a plan for offering tuition waivers for the spouses and children of faculty members.	In process. Chair: Senator Grau.