

Senate Goals/Objective 3

Monitor and enhance standards and practices necessary for effective and productive lives of faculty and students at Christopher Newport University.

Subcommittee members: Pete Carlson, Jean Filetti, Veronique Frucot, and Joan McMahon,

PROGRESS UPDATE – FRIDAY, DECEMBER 5, 2008

1. Survey seeking faculty opinion on the following subjects is currently being developed (Joan McMahon and Veronique Frucot):
 - a. Final Exam Schedule. Perceptions of faculty and students regarding the utility of a study day mid-exam week.
 - b. Separate survey for faculty hired in 2007 and 2008 regarding their perceptions of start-up week activities. What should be added/deleted/modified?
 - c. If the Senate has any other issues or questions for the survey, please provide to Senator McMahon by December 31st.
 - d. Survey results to be reported to Senate at February 2009 meeting.
2. Tuition Reciprocity/Remission (Joan McMahon)
 - a. Discussion with Vice Provost Schwarze, Cindi Perry and Maribeth Trun note the following information: universities are currently allowed under state law to waive their own tuitions for their own employees (which CNU does). A reciprocal agreement between institutions would require legislation, though no one has yet asked for it. One reason this may be is that while there would be some advantage to such an arrangement to schools such as CNU that offer few master's programs, there would be little advantage to a reciprocal agreement for schools that do offer many master's programs, such as UVA, Va Tech or William and Mary. If we wanted to pursue the local angle, it is possible for a CNU employee to take classes at William and Mary, say, at the expense of CNU. This would be the only aspect of the policy that could be locally acted upon. A broader reciprocity would require legislation, and that would mean involvement of the Faculty Senate of Virginia.

3. Job Sharing (Jean Filetti)

Discussion with Doug Gallaer indicates that job sharing is possible but would not help our current financial situation and search for efficiencies. Essentially, while a salary can be split, both parties involved in job sharing would potentially require benefits. State benefits would have to be prorated and provided to both parties. With a 50/50 split, the state would not be able to provide health care...this would be a major shortfall.

4. Faculty Meal Plan (Pete Carlson)

Auxiliary Services, with the support of Bill Brauer and Bob Midgette, has been working on the issue of allowing faculty to purchase meal plans in Regattas or The Commons. Faculty may now purchase a 3 meal per week or a 5 meal per week plan (for 16 week semesters) at a cost reduced by 12% from the walk-in pricing of a meal.

- a. 3 Lunch Meals per week plan: Cost \$375
- b. 5 Lunch Meals per week plan: Cost \$620
- c. 5 Lunch OR Dinner Meals per week plan: Cost \$700
- d. Use of CNU Flex Card yields 10% discount for any meals.

Program will be placed in effect for Spring 2009 semester and faculty must purchase a meal plan each semester, if desired, at the DSU Welcome Desk only during the first week of classes. Credits will not be issued for meals not consumed.