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#### FACULTY APPOINTMENTS TO FILL NEW POSITIONS

# Christopher Newport College

Because of increase in enrollment and expansion of academic programs, it is necessary to employ additional faculty members in the Departments of Accounting and Finance, Education, and Philosophy. Academic rank is established in conformity with the standards recommended by the Christopher Newport College faculty and approved by the Board of Visitors. Salary is consistent with other faculty members at the College at the same rank with comparable educational backgrounds and experience.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College hereby approves the establishment of the new faculty positions indicated below and the appointment of the following persons to these positions, at the rank and salary stipulated:

MRS. LINDA T. HORNBACK, Instructor of Education, at a salary of \$12,500. This is a Probationary appointment.

- B.S., Secondary Education (Major English, Minor Elementary Education) Longwood College, 1965.
- M.Ed., Curriculum and Instruction (Specialty in Reading), Texas A&M University, 1970.

Mrs. Hornback has taught sixth grade in the Hampton School System, fifth grade in the Killeen Independent School District in Killeen, Texas, and fifth and sixth grade for the Bryan School District, Bryan School District, Bryan, Texas. At Texas A&M University, in addition to her teaching practicum, she supervised a University Reading clinic. Currently, Mrs. Hornback is the Assistant Principal at the Jane H. Bryan and John B. Cary elementary schools. In this capacity she supervises seventy teachers and nineteen aides, has responsibility for the design of special programs for children with unique learning needs, directs in-service training programs, selects elementary teaching materials for the programs under her supervision, directs programs for gifted and talented students, organizes programs for parents to explain curriculum and testing programs, and performs general administrative duties as required by her office. As a condition for renewal, promotion, tenure, and merit increase in salary, Mrs. Hornback will pursue a formal program of study leading to the Ed.D degree at Virginia Polytechnic Institute and State University.

DR. GEORGE A. TESCHNER, Assistant Professor of Philosophy, at a salary of \$14,500. This is a Restricted appointment.

B.A., Philosophy, Rutgers University, 1965.

M.A., Philosophy, New York University, 1967.

Ph.D., Philosophy, New School for Social Research, 1975.

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#### FACULTY APPOINTMENTS TO FILL NEW POSITIONS

## Christopher Newport College

Dr. Teschner has taught on a full and part-time basis at Bloomfield College, Bloomfield, New Jersey, since 1967 as a lecturer, instructor, and assistant professor. His teaching covered a wide range of courses including Introduction to Philosophy, Ethics, Existentialism, Logic, Philosophy of Science, Greek Philosophy, Medieval Philosophy, Modern Philosophy, Nineteenth Century Philosophy, Recent and Contemporary Philosophy, Indian Philosophy, Chinese Philosophy, Comparative Eastern and Western Philosophy, and Philosophy in Primitive Societies. Dr. Teschner has been very active at Bloomfield College as an advisor to the national honor fraternity in Philosophy (Phi Sigma Tau) and as the Director of the College Philosophy Forum. Dr. Teschner's dissertation was a phenomenological analysis of the meaning of God for man in the philosophy of Kierkegaard.

During the past seven years, Mr. Mehta has taught at Fairfield University, Fairfield, Conn., as an Assistant Professor of Business Administration. At Fairfield University he has taught courses in Management, Accounting, Financial Management, Cases in Finance, Statistics, and Quantitative Analysis. Since 1968 he has also rendered professional services in Accounting, Taxation reporting for Regulatory Authorities in Commodities, and Commodity Futures for the American Board of Trade in New York City. Mr. Mehta has taught Accounting Principles, Intermediate Accounting, and Business Law for one year at South Carolina State College, Orangeburg, South Carolina; has served as a Senior Accountant for the firm of Max Rothenberg, and Co., New York City; and prior to coming to American, has worked for the State Government of Rajasthan, Department of Finance, Jaipur, India in various capacities as District Treasury Officer, Property Officer, Committee Officer, and Senior Accounts Officer. In the latter capacity he was

MR. MOHAN L. MEHTA, Assistant Professor of Accounting and Finance, at a salary of \$15,000. This is a Probationary appointment.

M.B.A., Finance, Accounting, and Quantitative Analysis, Bernard M. Baruch College, CUNY, 1976.

M.B.A., Finance and Economics, Ohio University, 1966.

M.Com., Accounting, University of Rajasthan, Jaipur, India, 1958. First Division. (Secured the <u>second highest</u> scores in his graduating class of 457 students.)

LL.B., University of Rajasthan, Jaipur, India, 1964. First Division. (Secured the <u>highest</u> scores in his graduating class of 950 students.)

Cleared--3 of the 4 parts of the CPA examination and took the remaining part in Auditing in May, 1976. Expects to pass.

Cleared--3 of the 5 parts of the CMA examination (certificate in Management Accounting) and has taken the remaining parts in June, 1976. Expects to pass.

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#### FACULTY APPOINTMENTS TO FILL NEW POSITIONS

Christopher Newport College

the head of the Accounting and Budget Division of a major government department.

MR. JOHN T. HERREN, Assistant Professor of Accounting, at a salary of \$13,500. This is a Restricted appointment.

B.A., Accounting, University of Maryland, 1959. M.Ed., Education, College of William and Mary. C.P.A., Virginia State Board of Accounting, 1968.

Currently Mr. Herren performs Accounting, Tax, and Management services for clients in the Newport News area as a self-employed Certified Public Accountant. In this role he also prepares statements, tax returns, forecasts, projections, and payrolls. During the past year, Mr. Herren coordinated a cooperative accounting program at Thomas Nelson Community College for six months (the duration of available federal funds). Mr. Herren has also worked as a Staff Accountant in all phases of public accounting-Audits, Tax Preparation, Accounting, Management Services, Tax Audits, and Non-Public Organizations--for the Firm of Coopers and Lybrand (formally Daniesl, Turnbull, and Freeman), and has supervised the work of eight accounting clerks at Langley Air Force Base.

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### FACULTY PROMOTION Christopher Newport College

During the past academic year, Dr. Albert Edward Millar, Jr. was recommended by his department for promotion to the rank of Professor. Initially, this recommendation was not approved by the administration. As the result of a subsequent administrative review, President Windsor concluded that Dr. Millar should be promoted to the rank of Professor. The promotion would carry a salary adjustment from \$16,834. to \$17,500.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College approve the promotion and salary adjustment of Dr. Albert Edward Millar, Jr.

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### CONFIRMATION OF ACADEMIC TENURE Christopher Newport College

During the past academic year, Ms. Mary Luella Royall was recommended for tenure by her departmental peer committee. Initially, this recommendation was not approved by the administration. As the result of a subsequent administrative review, President Windsor concluded that Ms. Royall should be granted tenure.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College grant academic tenure to Ms. Royall effective with the 1976-77 academic year within the understood statutory requirement of the Commonwealth of Virginia that a legal contract of unlimited duration cannot be given.

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## FACULTY RESIGNATION Christopher Newport College

The following faculty member has resigned, effective with the completion of the 1976-77 academic year. No reason was given.

MR. DAVID KOWARSKY, Assistant Professor of Finance.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College hereby approves the above resignation.

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#### FACULTY RESIGNATIONS Christopher Newport College

The following faculty members have resigned, effective with the completion of the 1975-76 academic year for the reasons noted.

MR. STANLEY FEDYSZYN, Assistant Professor of Theater, to work full-time as a playwright and director for a professional theatrical company.

MRS. KAY V. WALTERS, Instructor in Education, to join her husband who has been transferred to Washington, D.C.

DR. GARY FAULKNER, Assistant Professor of Sociology, to accept a position at another college.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College hereby approves the above resignations.

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## SALARY ADJUSTMENT Christopher Newport College

At the June 17 meeting of the Board of Visitors, Dr. Algin B. King was appointed as a Professor of Management at a salary of \$19,500. The salary figure in this Board Resolution was in error and should have been \$20,000.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary approve the appointment of Dr. Algin King at a salary of \$20,000.