

Proposed change #17

SECTION XI

Instructional Faculty Personnel Regulations

2. Information on Appointments to the Faculty
 - a. Non-Discrimination and Equal Opportunity
 - b. Types of Instructional Faculty Appointments
 - 1) Adjunct Appointments
 - 2) Temporary Appointments
 - 3) Part-time Appointments
 - 4) Sponsored Research Appointments
 - 5) Restricted Appointments
 - 6) Probationary
 - 7) Tenure Appointments
 - 8) Terminal Appointments

Add Here:

The minimum qualifications for all faculty, including adjuncts, who are appointed to the Instructional Faculty to teach undergraduate and/or graduate courses are:

Undergraduate courses - Faculty should hold an earned doctorate, other appropriate terminal degree, or master's degree in the discipline taught. Faculty holding an advanced degree in another discipline should have completed at least 18 graduate hours in the discipline taught.

Graduate courses - Faculty should hold an earned doctorate or other appropriate terminal degree in the discipline taught.

Exceptions can be made for persons not meeting the minimum qualifications, but who are considered by the department to possess other demonstrated competencies and achievements that will contribute to effective teaching and student learning outcomes. Exceptions must be authorized by the Provost.

Section XI.8.c. Promotions

a) Instructor

An instructor normally holds at least the master's degree with a minimum of 18 hours of graduate level work in the academic discipline in which service is rendered, preferably having completed work toward the accepted terminal degree in this discipline. Evidence or promise of competence in teaching, research and service is expected of faculty at the rank of instructor.