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#### FACULTY APPOINTMENT TO REPLACE EXISTING VACANCY

Christopher Newport College

Last fall, because of a late resignation, the Department of Sociology did not have sufficient time to conduct a national search for a replacement teacher of Sociology and Director of Social Work. For this reason, the position was advertised locally on a restricted basis for one semester with the understanding that a national search would be undertaken in the fall to fill the position on a permanent basis. The search has been concluded. Academic rank has been established in conformity with the standards of the College. Salary is consistent with other faculty members with comparable educational background, experience, and rank.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College hereby approves the replacement appointment of the person and position named below at the rank and salary stipulated.

MR. GALEN M. HILL, Assistant Professor of Sociology and Director of Social Work, for the spring semester, 1976, at a salary of \$6,825.

B.A. (Social Sciences), High Point College, 1955; M.S.S.W. (Social Work), Virginia Commonwealth University, 1962.

Mr. Hill has extensive experience dating back to 1955 as a caseworker, a psychiatric social worker, a teacher, and an administrator. Most recently, he served as the Director of the Maryview Community Mental Health Center in Portsmouth. Prior to this position, he worked as a psychiatric social worker at the Portsmouth Psychiatric Center, a private hospital and out patient practice and as a psychiatric social worker for the Mental Health Center of Norfolk and Chesapeake. In 1968, he was promoted to Director of Social Work at the Norfolk and Chesapeake Center. Mr. Hill has taught extension courses for the Graduate School of Education at William and Mary, and has taught Psychology and Sociology courses on an adjunct basis at Old Dominion University. He has experience as a private consultant, and has planned and supervised a variety of pilot projects in areas of mental health and drug treatment. He has written four successful grant proposals ranging from \$120,000 to \$397,000, and has published articles on economic and racial factors and drug abuse treatment.

Mr. Hill held the position of Assistant Professor of Sociology and Acting Director of Social Work at Christopher Newport College during the fall semester, 1975. He was selected as the candidate of choice on the basis of a nation-wide search during the past semester.

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### FACULTY PROMOTION

# Christopher Newport College

The following member of the faculty at Christopher Newport College was recommended last spring for promotion in academic rank by his peer evaluation committee. Initially, this evaluation was not approved by the administration. The decision, however, has been favorably reconsidered by the Dean and the Associate Dean of Academic Affairs, and their recommendation to grant promotion has been approved by the President. There is no recommended change in salary.

BE IT RESOLVED, That the Board of Visitors of The College of William and Mary and Christopher Newport College hereby approves the promotion of Dr. Robert W. Herrmann, Department of Psychology, from the rank of Assistant Professor to the rank of Associate Professor.

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#### FACULTY PROMOTION

# Christopher Newport College

The following member of the faculty at Christopher Newport College was recommended last spring for promotion in academic rank by his peer evaluation committee. Initially, this evaluation was not approved by the administration. The decision, however, has been favorably reconsidered by the Dean and the Associate Dean of Academic Affairs, and their recommendation to grant promotion has been approved by the President. There is no recommended change in salary.

BE IT RESOLVED, That the Board of Visitors of The College of William and Mary and Christopher Newport College hereby approves the promotion of Dr. Robert W. Herrmann, Department of Psychology, from the rank of Assistant Professor to the rank of Associate Professor.

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# APPOINTMENT TO FILL THE POSITION OF ASSISTANT READERS' SERVICES AND REFERENCE LIBRARIAN

# Christopher Newport College

During the past two years, circulation in the Captain John Smith Library has increased 57.9% requiring the appointment of a new Assistant Readers' Services and Reference Librarian. Rank and salary has been established in conformity with the standards of the College and are consistent with other teaching and research administrators with comparable responsibilities, educational background, experience, and rank.

THEREFORE BE IT RESOLVED, That the Board of Visitors of The College of William and Mary and Christopher Newport College approves the following appointment:

MR. CHARLES WRIGHT BROWNSON, Assistant Readers' Services and Reference Librarian with the non-teaching faculty rank of Instructor, at a salary of \$5,041.67. This appointment covers the period February 1, 1976, through June 30, 1976, and is based on an annual figure of \$12,100.

B.A., South Dakota University, 1967 (English);M.F.A., University of Oregon, Eugene, 1969 (Creative Writing);M.L.S., University of California, Berkeley, 1976 (Library Science).

Mr. Brownson is currently an Assistant Librarian at the State University of New York, Oswego, where he has served as a Reference Librarian, Bibliography Instructor, and Humanities Bibliographer since August, 1972. At SUNY, Oswego, Mr. Brownson organized and administered the Special Collections Department.

Mr. Brownson also served as Assistant Editor of the Northwest Review, which is published by the University of Oregon at Eugene, from 1968 to 1969 and as Technical Assistant of the Carnival Theatre Company in Eugene during the 1968 summer season. He has published short stories in such publications as the South Dakota Review, Prison International, Carolina Quarterly, Portland Review, and Quixote. His latest work entitled "The Student" appeared in the winter, 1975, issue the Carolina Quarterly. Mr. Brownson has also prepared A Guide to the Marshall Family Papers, 1962-1908, and A Survey of the Holdings in Mediaeval Studies in Penfield Library in collaboration with Donald Barden, a colleague at SUNY, Oswego.

In addition to his responsibilities as Assistant Readers' Services and Reference Librarian, Mr. Brownson will be available to give bibliographic lectures to CNC classes at the request of professors.