

## Minutes of Faculty Senate meeting

**12:00 noon, Tuesday, August 21, 2007, Student Union 259 ("Washington Room")**

Senators present: Rebecca Wheeler, Kip Redick, Jean Filetti, Lynn Lambert, Kathleen Brunke, Gary Whiting, Ming Zhang, Nicole Guajardo, Pete Carlson, Tim Marshall, Eric Duskin, Niazur Rahim, Leland Jordan, Bob Hasbrouck

Senators absent: none

- I. The meeting was called to order at 12:06 PM.
- II. Introduction of guests: none
- III. Electronic approval of minutes of the [4/21/07](#) meeting of the Faculty Senate was acknowledged.
- IV. President's report
  - A. Reminder about senate meeting attendance policy: More than 2 missed regular senate meetings in a year will result in a replacement election. The fall meetings are posted on the [main senate web page](#). Meetings with the provost and president are also important. For these, it is important to let Gary know if you will be late or miss them so that he can tell the president.
  - B. The senate picnic with the new provost in July was a success. There may be other social opportunities this semester.
  - C. The provost and his staff will be invited as guests at the first regular senate meeting in September.
  - D. Gary Whiting gave senators an [article](#) on a faculty development plan for effective use of technology by Mindy Machanic
  - E. Whiting provided an explanation of how SCHEV and CNU negotiated its current SCHEV peer list. The 60% percentile of the average salary of the institutions on the peer list determine SCHEV's target average faculty salary for each institution (thus, CNU's goal is to have institutions on the list with high average salaries that are likely to remain high). The factors determining our peer group (e.g., % of students living on campus, graduation rate) are required to be independent of salary. Dr. Summerville spent over 100 hours modeling several different factors to determine the schools that would result in the most increase in salary. Gary Whiting and Tracey Schwarze accompanied Dr. Summerville when he went to Richmond to negotiate with SCHEV. The notes for these negotiations and the final peer list are [here](#).

Eric Duskin asked how Governor Kaine's announcement of a budget shortfall would impact this and CNU's budget; Cindy Perry does not know yet, but the general fund will be affected. The biennial budget will also be affected. Without this cut, a 5% average raise for faculty for the next several years has been projected.

F. Whiting announced [the Fall 2007 Senate and SEC Meeting Schedule](#)

G. Advance

Advance is the retreat that many CNU administrators go on each year to talk about the coming year's goals. This year, Whiting asked to go and was given permission to accompany the other 11 people. Among the issues discussed were:

1. New College. One goal discussed is to bring the current business school back on center campus as an integrated part of our liberal arts university. A proposal was discussed to form a New College of "Decision Sciences" (suggested name) which would include the current departments in business as well as Leadership and American studies and VECTEC. This proposal will be discussed this year.
2. Sabbaticals: There are 8 now. By 2012, the goal is 19.
3. Faculty Searches: Goal – to create a structure that will result in successful faculty searches.
4. As 4-3 is implemented, more adjuncts will be needed in the short-term. The administration would like to attract the best adjuncts in the area and has indicated a willingness to pay for them.
5. As the 4-3 load is implemented, President Tribble would like the faculty to seek excellence in all areas of their academic life: engaging students in research and civic service, implementing cutting-edge teaching techniques, and developing travel abroad courses. He expects to see a boost in these activities. Dean Gordon would like to consider giving credit for lots of different activities.
6. Faculty evaluation. We need to be better attuned to how we evaluate our peers. One route may be examining eval-4s. This year, a main goal of Senate is to examine the faculty evaluation system.
7. With the extended winter break in the new calendar, President Tribble encourages faculty to take advantage of the weeks in January prior to the spring semester and develop courses (international travel) and/or research experiences for students.
8. The summer school enrollment has decreased and has a major impact on the budget. There will be an effort to determine how this trend may be reversed.

Eric Duskin pointed out the paradox in encouraging January and summer teaching with an increased expectation for scholarship. There was discussion that last year's SGA student representative to the faculty senate student reported that students do not want to participate in a winter session.

9. Priority registration. Priority students will now register a few hours before the rest of their class, but will not register before any upperclassmen.

H. The senate president has made the following committee appointments:

- Faculty Grievance Committee (FGC): Selim
- Faculty Hearing Committee (FHC): Greenlee, Khalili, Fowler
- Undergraduate Academic Status Committee (UASC): Johnson
- Undergraduate Admissions Committee (UAC): Underwood
- Undergraduate Degrees Committee (UDC): *currently vacant*

I. liaison to the Senate appointments:

- Academic Advising (AAC): Carlson, already on committee
- Academic Technology Advisory Committee ATAC: Redick
- Administrative & Professional Faculty Peer Review Committee: Winder
- Dean William Parks Colloquia Committee (WPCC): Duskin
- Faculty Review Committee (FRC): Zhang, already on committee
- International Studies Advisory Committee (ISAC): Rahim
- Honors Council (HC): Brunke
- Liberal Learning Council: Marshall
- Library Advisory Committee: Jordan
- Prestigious Scholarships Committee (PSC): Duskin, already on committee
- Review Board for the Protection of Human Subjects (RBPHS): Zhang
- Teacher Preparation Council: Wheeler
- Undergraduate Academic Program Review Committee (PRC): Jordan already on committee
- Undergraduate Curriculum Committee (UCC): Guajardo
- Undergraduate and Graduate Research Council (UGRC): Lambert
- University Assessment and Evaluation Committee (UAEC): Hasbrouck

V. Committee reports: Board of Visitors June 15, 2007 meeting

A. BOV Academic Affairs: Rebecca Wheeler reported that there was no new

business.

- B. BOV Student Life: Nicole Guajardo reported the following: Last year CNU received 7401 applications. Thirteen thousand people visited the campus with students from 665 schools. The fall first-year class of 1252 has an average SAT of 1170 and a GPA of 3.5. Fifty-seven percent of the students are female and 43% are male; 18% are students of color. Five percent of students are from out of state.
- C. BOV Development: Bob Hasbrouck reported that the amount of donations is up; the number of donations is down. Alumni relations will try to improve the number, in part by fixing its database and by replacing its 9 vacancies (50% of the staff).
- D. BOV Finance: Gary Whiting reported that the committee approved the budget for 2007-2008, then provided [an explanation](#) of the [figures](#) that describe the budget. Jean Filetti commented that CNU tries to position its overall budget so that the school is not the most expensive school in the state. Thus, since our student fees and residence hall fees are high in comparison to other state schools, tuition raises to pay for the education side must be kept low.

VI. Old business No old business was brought before the Senate.

VII. New business

- A. There will be a liberal arts senate election on September 5 at 12:15 in the Washington room of the David Student Union to elect a replacement for Vernon Harper who resigned from CNU this summer. All liberal arts departments (Communication Studies, English, Fine Art and Art History, Library Science, Music, Modern and Classical Languages, Philosophy And Religious Studies, Theater and Dance) are eligible to vote and nominate; full time instructional faculty in all departments except English (since there already are two English faculty on the senate) are eligible to be nominated. Send nominations to Tim Marshall, [tmarshall@cnu.edu](mailto:tmarshall@cnu.edu).
- B. At the next meeting, we will discuss Gary Whiting's draft of this year's [goals](#) and suggested [new senate subcommittees](#). Please look over these documents. Gary Whiting would like to work closely with the provost and his team so that the faculty will have input into the academic priorities of the administration.
- C. A new committee has been formed to determine how CNU can make a successful application to be a Phi Beta Kappa school. Phi Beta Kappa schools have many requirements that are compatible with being a high quality liberal arts university, including strong faculty governance. Nicole Guajardo will be chair of this committee. In order to apply, 10% of the

faculty must be Phi Beta Kappa members. CNU is 4 faculty members shy of that goal right now. If you are a member of Phi Beta Kappa and Nicole does not know about you, please send email to Nicole at [nguajard@cnu.edu](mailto:nguajard@cnu.edu).

The meeting adjourned at 2:05 PM.

submitted by Lynn Lambert, secretary of the Faculty Senate