

**Minutes of the  
Faculty Senate Meeting  
Friday, 22 September, 2000  
Gosnold 111, 3pm**

Members present: Professors Broschious, Catanzaro, Game, Gordon, Hubbard, Keeling, Kidd, Marshall, Mazzarella, McCubbin, Reimer, Schell, Siochi, Winder, Wymer.

Absent Members: Professor Savitzky

Also in attendance was Dr. Marshall Booker, Director of the Graduate Programs.

- I. Call to order: President Siochi called the meeting to order at 3:03 p.m.
- II. President Siochi noted that President Tribble was at another meeting and would join us as soon as possible. Dialogue with President Tribble postponed until his arrival.
- II. Minutes of Senate meeting on 8/25/2000 were approved with following two corrections.
  - 1. Under New business: SCHEV was misspelled as SHEV.
  - 2. Under Committee Reports: Senator Gordon reported that seven (not eight) faculty were nominated by their deans.
- III. Senate President's Report
  - A. Senate Schedule of Events: Time of November Faculty meeting might be changed.
  - B. Senator Siochi discussed with President Tribble faculty concerns about power problems the CNU Computing Center has had. Senator Siochi asked whether additional funds might be made available to the Computing Center to upgrade the power supply to the building.
  - C. Senator Siochi noted that a time line and instructions for the IDEA evaluation would be out within the next week or two.
- IV. Committee Reports
  - A. SCHEV Outstanding Faculty Award: Senator Gordon recommended that two faculty names be forwarded to the Provost for consideration of the Outstanding Faculty Award. Senator Gordon noted the how helpful Dr. St. Onge and Dr. Cones have been in the process.
  - B. Election Committee: No report, Organizational meeting will occur soon.
  - C. Faculty Development Grant: Provost Doane has increased the Faculty Development Grants by \$10,000.
  - D. Academic Administrator Evaluation Survey - Last Administrator Evaluation Survey had a very low return rate. Spring of 2001 will be next survey. Discussed attempts to implement procedures to increase return rate.
  - E. Board of Visitors Liaisons reports
    - 1. Finance, Audit & Development - No report
    - 2. Student Life - issues raised about student parking and signs.
    - 3. Academic Affairs - Organizational meeting occurred, no report.

## V. Old Business

- A. Senator Marshall moved to take up a matter tabled 4/7/00 regarding changes to the handbook on sabbatical leave. Seconded by McCubbin. Passed unanimously.
  - 1. Senator Game reported on several changes to clarify directions in Handbook, and to move the timetable forward to allow faculty receiving sabbaticals more time to plan.
  - 2. Committee recommended the Senate make ranked sabbatical recommendation to the provost by December 15.
  - 3. Committee recommended the Provost make recommendations for sabbatical by January 5.
  - 4. Committee recommended the Board of visitors to make recommendations on sabbaticals at the earliest possible meeting following January 5.

## VI. Arrival of President Tribble and Provost Doane at 3:30 pm. Senator Siochi moved to Temporarily Suspend the Agenda of the Faculty Senate for the Discussion with President Tribble and Provost Doane. Marshall Seconded. Passed unanimously.

- A. Senator Siochi thanked President Tribble for his hard work in improving the CNU over the past few years.
- B. President Tribble was asked how research can contribute to his vision of a quality liberal arts university?
  - 1. President Tribble stated that he has come to appreciate the essential role of research in for quality teaching and bringing knowledge to the classroom. President Tribble stated that we are not where we need to be. CNU needs to get to 250 faculty as soon as possible. When this occurs then CNU can develop more release time for research, as is consistent with other state universities.
  - 2. Senator Game asked about funded vs. unfunded research. President Tribble stated that Research at CNU currently must in some way be relevant to the classroom and not take too many professors from the classroom. Perhaps when we are at 250 faculty then there will be more opportunities for research time away from the classroom. But currently it is difficult to teach all the courses that we need to teach at CNU. We need more faculty.
  - 3. Senator Keeling stated that departments need to know earlier when they are going to get positions so we can advertise earlier. Additionally, several senators urged the President and Provost to advertise in more than just the Chronicle of Higher Education, in many disciplines this is a secondary source for job searchers.
- C. How can graduate studies contribute to your vision of a quality liberal arts university?
  - 1. President Tribble stated that Graduate programs add to some undergraduate programs. Faculty teaching higher levels courses is stimulating and rewarding for faculty. Release time is also rewarding for faculty, allowing them to conduct research. However Release time is expensive and detracts from undergraduate programs. We need to discuss and evaluate our Graduate programs over the next year. President Tribble stated that Provost Doane would make a

- recommendation. President Tribble then turned discussion over to Provost.
2. Provost Doane stated the number of graduate students in some programs is good but other programs have failed to attract students as was expected. Some programs have shown a steady decline in enrollment. The graduate program in Physics and Computer Science is down to 10 FTE's and graduate program in Environmental Science is down to 8.9 FTE's. The Provost provided a handout (see enclosed). Programs will be evaluated this year and decisions will be made soon.
  3. Booker asked what number will be used to evaluate programs. Provost Doane stated that just one number is **not** going to be used to evaluate the programs. He will look at how programs are managed, centrality of the program, the cost of the program and the FTE's.
  4. Senator Winder requested that the Provost consider more than just the cost to the university. Those are obvious, but programs have **positive externalities** that are more elusive. These include the prestige of the school, the ability to attract higher quality undergraduate students, the ability to attract and retain high quality faculty.
  5. Senator Gordon stated that we would like to know the process by which the decisions will be made. Provost Doane states that he will go over the process with those who are effected, but he will make a decision soon.
  6. Senator Mazarella noted that we need to keep grads at 20 a year so we can be a Comprehensive II University. If we get to 18 or 19 then we are not Comprehensive II University and we suffer. President Tribble stated that the benefits are not as clear as many think.
  7. Senator Siochi asked Provost to be very careful about killing programs because if we kill the programs it will be extremely difficult to **ever** bring back to CNU.
  8. Provost Doane stated that SCHEV sets milestones that may shut these programs down if changes aren't made.
  9. Provost Doane asked that the faculty bring ideas and recommendations to him about the programs and he will decide what to do. He stated that he has been listening and will continue to listen. He stated that the MAT numbers are ok and Psychology looks ok for now, but the Criminology program is disappointing in its first year. It is still new and may improve but will be evaluated soon.
- D. How do you see transfer students contributing to the learning experience at CNU?
1. President Tribble stated that when he came to CNU we were in survival mode because of declines in the enrollments. The BOV felt that CNU could go out of business if declines weren't turned around. BOV and President tried to put resources into and build on our strengths. We have always had great teaching. Personal involvement with students where we put students first. We have always provided a great liberal arts education, at a great bargain. Now the enrollment is strong. As this trend continues we will become more selective and more traditional and will continue to look for full time students who want degrees. We are creating a culture where we are preparing leaders of tomorrow. The General Education courses do this. Transfer students come to CNU with all the

- General Education courses met so we don't put our stamp on these people the way other fine schools do. This year we have about 400 Transfer students, in the future there will less. There will always be a place at CNU for high achieving transfer students.
2. Senator Marshall asked if the current student recruitment practices were decreasing emphasis on recruiting minority students to CNU. President Tribble stated this is not the case. President Tribble argued that he is committed to diversity in the student population, but wants the faculty to increase the difficulty of our courses to match the quality of students coming to CNU. We want those students who have done well and are serious students.
  3. Senator Keeling asked that as we focus on Diversity, that some of our older students don't always feel welcome at CNU. President Tribble stated that those students should see him. All students should feel welcome at CNU.
- E. What does President see as the biggest challenges facing CNU?
1. It is ***NO LONGER*** about attracting enough students to CNU or the declining budget, but now is focusing on how we get enough faculty and resources. Priorities as President Tribble sees it:
    - a. Expand faculty numbers, we need to get to 250 faculty
    - b. Space issues: We need an additional academic classrooms and computer spaces. Ferguson renovations - the academic spaces need renovated.
    - c. Improve the academic quality of the entering students. Our goal is 1100 SAT of our freshman class.
    - d. Library improvement. The library needs to increase in size and become an information technology center.
    - e. Shape CNU students to put the signature of a CNU quality education on our students.
    - f. Full resources for programs.
    - g. Plant operations: we need space to house plant operations. That building will probably cost 30+ million. We will not get it into this year's budget but President Tribble will work to get it into next year in a Capitol Bond Bill.
  2. These are exciting challenges that will affect our university for then next several years. Senator Catanzaro stated that the Faculty Senate wants to work with President Tribble and Provost Doane to face the coming challenges.
- F. The Faculty Senate thanked President Tribble and Provost Doane for speaking with us.
- G. President Tribble and Provost Doane leave at 5:20 pm.
- VIII. Senator Siochi moved to Reconvene the Agenda of the Faculty Senate. Catanzaro seconded. Passed unanimously.
- IX. Continuation of Old Business.
- A. ***Motion: The Senate approves changes to handbook and sabbatical leave application recommended by Sabbatical Leave Committee.***  
Senator Game moved. Senator Kidd seconded. **Motion passed unanimously.**

X. New Business

Due to the late hour Senator Schell moved to table the new business. Senator Mazzarella seconded. Passed unanimously.

A. ***Tabled Resolution supporting Emeritus status for Dr. Lee Olson.***

B. ***Tabled Resolution supporting Emeritus status for Dr. Robert Herrmann.***

C. ***Tabled Resolution supporting Emeritus status for Dr. Robert Saunders.***

D. ***Tabled Motion: That the Faculty Senate accept the UCSD nominations of the Deans.*** The nominations are: Mark Bochert, Hogwei Chen, Carl Colonna, Adriane Dorrington, John Hardie, Kathleen Lanigan, Make Lebow, Ken Rose, Vince Rose, Ed Weiss.

XI. Other issues

A. Faculty Senate discussed meeting with President and Provost.

1. Senator Game suggested requesting information from chairs of the Department of Physics and Computer Science and from the Department of Biology, Chemistry and environmental Science concerning their Graduate programs. Broschius seconded. Passed unanimously.

XII. Adjournment

Senator Schell moved to adjourn. Senator Kidd seconded.

Meeting adjourned at 6:04 p.m.

Respectfully submitted,

Dr. Timothy R. Marshall  
Faculty Senate Secretary

Important Dates

Faculty Senate Executive Committee Meeting: Sept. 29, 2000, 3 pm Gosnold 221

Faculty Senate Meeting: Friday, Oct. 13, 2000, 3 pm (place TBA)