



Susan Barber <sbarber@cnu.edu>

Compensation Study Informational Sessions for Classified, Hourly and Administrative Professional

1 message

Lori Westphal <lwestpha@cnu.edu>
To: employees@cnu.edu, faculty@cnu.edu

Tue, Nov 5, 2013 at 1:30 PM

Dear Colleagues

As you know per President Tribble's email of June 13, 2013, the Board of Visitors supported the implementation of the CNU Compensation Plan at its April 26th meeting and funded the first salary increase recommended in the multi-phase plan. I am pleased to announce that individual personalized letters have been sent to your department.

This compensation plan enhances our efforts to recruit and retain staff and is the result of a comprehensive salary study completed by CNU's Office of Human Resources and McKnight and Associates, Inc., a compensation consulting firm. Based on national and regional salary data, market-based salary ranges have been established for all staff positions on campus with increases recommended for those employees who fall below the midpoint of their new salary range and meet the criteria for the increase.

Since this action is a market adjustment and not a performance increase, not all University employees will receive this adjustment to their salary. If you are eligible for the increase, it is effective October 25, 2013, and will appear in your November 15th paycheck.

The Office of Human Resource is offering the following informational sessions to discuss the compensation plan:

- Today, November 5, 2013, in the DSU Washington Room, 3:00 pm to 4:00

pm and 4:00 pm to 5:00 pm

- Thursday, November 7, 2013, in the DSU Harrison Room, 2:30 pm to 3:30 pm and 3:30 pm to 4:30 pm

Another email and more informational sessions will be scheduled based upon need.

Thanks,

Lori

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