



**Lynn Lambert  
(PCSE)**



**Gary Whiting  
(BCES)**



**Nicole Guajardo  
(PSYC)**



**Rebecca Wheeler  
(ENGL)**



**Bob Hasbrouck  
(M&M)**

**Faculty Senate  
2007-2008**



**Tim Marshall  
(PSYC)**



**Jean Filetti  
(ENGL)**



**Nate French  
(CommStudies)**



**Ming Zhang  
(PCSE)**



**Pete Carlson  
(GOVT&PA)**



**Kip Redick  
(P&RS)**



**Kathleen Brunke  
(BCES)**



**Niazur Rahim  
(AEF)**



**Eric Duskin  
(HIST)**



**Leland Jordan  
(AEF)**

# **Faculty Senate Supported Changes to Faculty Evaluation System:**

1. Promotion of associate professor and tenure would be combined into one evaluation.
2. Candidates would be evaluated in years 2, 4, and 6 rather than years 1, 2, 3, 4, 5 and 6. Contracts would be issues for three years, including an initial three year contract.
3. Peer groups would change their name to "department review group" and would consist of the chair, 3-5 tenured members of the department and one outside member chosen by the vice-provost from a list provided by the candidate. Department review groups would consist of tenured members only. Outside members will normally be chosen from within the candidate's division.
4. The faculty review committee (FRC) would consist of elected tenured members only (2 from each division). The provost would appoint one member at-large to make the total committee size of 9 faculty members.

### **3-3 Load Resolutions**

**Resolved**, That the Faculty Senate supports reaching the goal of 3-3 teaching load by implementing measures that the Faculty Senate considers to be in the interest of current and future faculty and students, and the integrity of academic programs.

### **Faculty loads of 4-4, 4-3, and 3-3**

**Resolved**, That the Faculty Senate supports the incorporation of faculty teaching loads into the evaluation system by the start of Fall 2009.

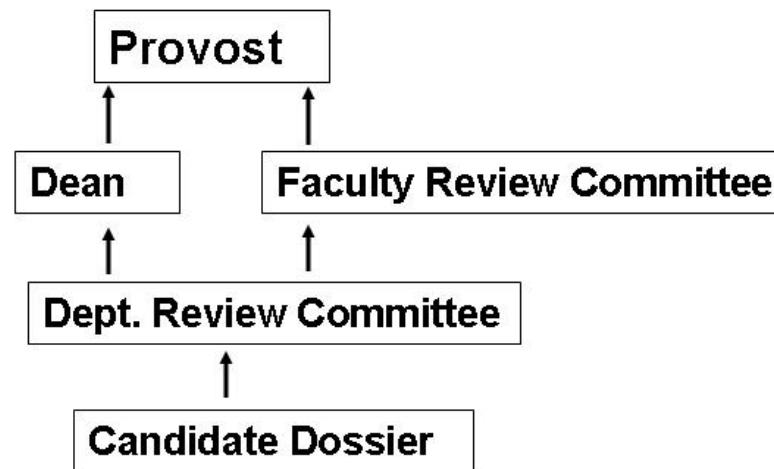
### **Faculty conversion**

**Resolved**, The Faculty Senate supports the faculty developing a mechanism by 2010 whereby faculty with a 4-3 load, who desire to do so, would be considered for a 3-3 load no later than 2013.

# Review Order

- A parallel review was adopted where FRC and Dean would produce independent reviews based on the primary DRC (department) review and dossier.
- FRC and Dean would report directly to the Provost  
Provost provides these reviews to the Candidate and DRC chair for comment (also reported directly back to the Provost).

## **Parallel Review Proposal**



**Resolved,** That the Faculty Senate recommends that CNU adopts a Parallel review model for a trial test to be followed by a post-trial evaluation, developed by the Faculty Senate during the 2008-2009 academic year.

## **MENTORING PROGRAM for Probationary Faculty**

Faculty Senate proposed to organize and oversee:

### **Mentoring Committee** (setup initially by FS – then elected)

- find tenured faculty to be mentors
- mentorship would be recognized as service
- mentor (outside junior faculty department) offered to junior faculty during their first 3 years
- appointment made by mentoring committee
- relationship controlled by junior faculty
- junior faculty member can request a change in mentors without prejudice or fault.
- mentor plays no evaluative role
- mentor should be sounding board and confidant

### Suggested **Sponsor Program** within each Department

- within department sponsor to facilitate new faculty member's integration into the department and university community.
- Organized by each Department
- Address department policies, EVAL-4, course syllabus development, etc.

## **Division Name Change:**

### **Faculty Senate Recommendation:**

Division names will become **Arts and Humanities, Social Sciences, Science and Technology, and Luter College of Business and Leadership.**

# Technology

## **Recommendation of ATAC and Faculty Senate:**

-CNU purchase Blackboard as the university-wide learning management system. Replaces WebCT

Blackboard's substantial technical support will provide the stability both faculty and students must have in an online information exchange system.

## **Parking Advisory/Appeals Committee (PAAC)**

The Parking Advisory/Appeals Committee (PAAC) shall consist of the Director of Parking and Transportation (Chair), two Faculty members nominated by the Faculty Senate and appointed by the President for 2 year terms, two Staff members, and two Student representatives nominated by the SGA and appointed by the President.

The purpose of this committee is to discuss, propose and implement changes to parking policy, rules and regulations. The committee will also provide a structured means to appeal a citation after the initial appeal has been denied.



## **Faculty Senate Recommended *Emeritus* Status for:**

**Sam Bauer**

**Randy Caton**

**Harold Cones**

**Leland Jordan**

**Combined: Over 107 Years of Service to CNU!**

**Will be added to our list of 56 other Emeritus Faculty**

Maribeth Trun in President's office compiled data from SCHEV.

## VA Public Institutions – Four Year

### Freshman Profile – Fall 2007

#### Ranked by Median SAT

		Median SAT	Median HS GPA
1	College of W&M	1360	4.00
2	UVA	1320	4.04
3	VTech	1200	3.75
4	UMaryWashington	1190	3.60
5	CNU	1160	3.50
6	JMU	1140	3.68
7	GMU	1110	3.40
8	VMI	1110	3.30
9	Longwood	1050	3.30

**15 Total**

VA Public Institutions – Four Year  
Admission Yield Rates - Freshman Profile  
Academic Year 2006 – 2007  
Ranked by Acceptance Rate

		Applied	Acceptance Rate
1	College of W&M	10,722	32.3%
2	UVA	16,089	37.4%
3	CNU	6,642	51.9%
4	VMI	1,534	56.9%
5	GMU	11,410	59.9%
6	JMU	17,779	62.7%
7	VaStateU	4,636	63.3%
8	VCU	13,155	65.9%
9	VaTech	18,941	67.8%

**15 Total**

VA Public Institutions – Four Year  
Retention of First-Time, Full-Time Students  
Entered Fall 2006, Returned Fall 2007  
Ranked by Retention Rate

		Cohort	Retention Rate
1	UVA	3,075	96.9%
2	College of W&M	1,344	92.4%
3	VaTech	5,082	92.4%
4	JMU	3,745	90.8%
5	UMaryWashington	909	86.9%
6	VCU	3,499	82.5%
7	CNU	1,173	81.8%
8	GMU	2,414	81.2%
9	VMI	387	79.8%

**15 Total**

## ***NEW* Sponsored Program Director:**

Valerie Cheeseman.

- Director of Sponsored Research and Grants office (Present-2004)  
Southern Utah University
- Director of Grant & Foundation Relations of Saint Francis University (PA);
- Developer of Marketing and Business & Director of Corporate and  
Foundation Relations at UNC-Pembroke  
(plus a few other corporate positions during the late 80's and  
throughout the 90's)

Valerie joined CNU on April 1.

***\*\*Proposal Development Workshop\*\****

Tuesday, May 13, 9am 102 McMurran Annex

**Funding: State authorized \$60M**

## **Science Center**



**Departments: Biology, Chemistry, & Environmental Science; Psychology**

**57 offices**

**3 dept office suites**

**1 – 150 seat lecture hall**

**2 – 50 seat halls**

**5 – 35 seat rooms**

**2 – 20 seat rooms**

**18 teaching laboratories**

**25+ Shared Research Labs**



Elevations

Scale:  $\frac{1}{8}'' = 1' 0''$   
October 23, 2007

**Science Building**  
Christopher Newport University

GLAVÉ AND HOLMES ASSOCIATES  
LORD • AECK • SARGENT  
ARCHITECTURE

**Targeted Completion: 2011**



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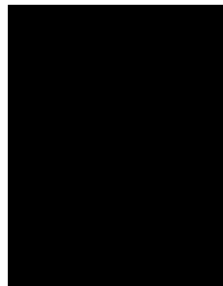
**Faculty Senate  
2008-2009**



**Veronique G. Frucot  
(AEF)**



**Jean Filetti  
(ENGL)**



**Ed Brash  
(PCSE)**



**Ron Mollick  
(BCES)**



**Pete Carlson  
(GOVT&PA)**



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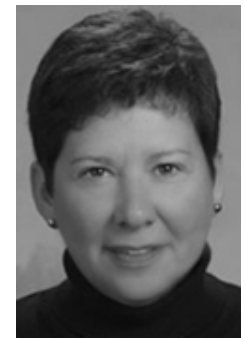
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