

2014-2015 Faculty Senate Meeting Agenda
20 August 2014, 1:45-2:45 p.m.
MCM 101

I. Call to Order

II. Introduction of AY 14-15 Faculty Senate

College	Senator	Department	Term	Year
<i>Arts and Humanities</i>	Jana Adamitis	MCLL	1	1
	Rachel Holland	MUSC	1	2
	John Nichols	ENGL	1	1
	Elizabeth Jelinek	PHIL	1	1
	Hussam Timani	RSTD	1	1
<i>Natural and Behavioral Sciences</i>	Ed Brash	PCSE	1	1
	Harold Grau	MBCH	1	2
	Laurie Hunter	PSYC	2	2
	Jamie Martin	MATH	2	2
	Jessica Thompson	OENB	1	2
<i>Social Sciences</i>	Michelle Barnello	GOVT	2	2
	Nathan Busch	GOVT	1	2
	Bob Hasbrouck	BUSN	1	2
	Linda Manning	COMM	2	1
	Bob Winder	ECON	1	2

Faculty Senate Executive Committee (SEC)

Jana Adamitis, President
Linda Manning, Vice President
Jamie Martin, Secretary
Ed Brash, Handbook
Harold Grau, Parliamentarian

III. Commendations

A. Congratulations to the Faculty Excellence Award Winners

- a. Peter Carlson, Teaching
- b. Jonathan White, Research
- c. Stephanie Bardwell, Service

B. Appreciation: Faculty Salary Increases

- a. Board of Visitors, President Paul Tribble, Chief of Staff Cynthia Perry, Provost David Doughty, Dean Robert Colvin, Dean Nicole Guajardo, Dean Lori Underwood

IV. Proposed Faculty Senate Goals for AY 14-15

A. Increase Faculty Participation and Leadership in University Governance and Ensure Open, Effective Communication between the Faculty and Administration for the Purpose of Enhancing the Academic Strength of the University

Faculty and Senate	Faculty/Senate and Administration
<u>faculty members</u> will communicate ideas, initiatives and concerns to Senators on a regular basis	the <u>Faculty Senate President</u> will participate in the regular Provost Advisory Staff (PAS) meetings
<u>chairs</u> will communicate departmental initiatives and concerns on a regular basis, provide feedback to the Senate on specific agenda items upon request, and invite Senate representatives to departmental meetings	the <u>SEC</u> will meet with the Provost within one week of every full Senate meeting to move forward on the Senate action agenda and consult regarding administrative initiatives; the Vice Provosts and/or Deans will be included in these meetings, as appropriate
the <u>Council of University Chairs (CUC)</u> will meet regularly, take action on charges from the Senate and bring recommendations to the Senate	the <u>full Senate</u> will meet with the Provost and President every semester
<u>academic standing committees</u> will bring recommendations and concerns to the Senate as a matter of routine	the <u>Senate</u> will create an <i>ad hoc</i> committee charged with reviewing the utility, efficacy and efficiency of the existing academic standing committee structure and making recommendations by the end of the fall semester
the <u>Senate</u> will organize open meetings on “hot topics” to provide a forum for open discussion and solicit faculty feedback on initiatives and concerns	
the <u>Senate</u> will share progress reports and meeting minutes in a timely fashion via email and the Senate website	

B. Ensure Clarity, Consistency and the Implementation of Best Practices Regarding Faculty Performance Reviews and Evaluation Standards for the Purpose of Increasing Faculty Satisfaction, Faculty Retention and Job Performance

Issues	Faculty and Senate Actions (Administration Point People)
<i>Disciplinary and/or Departmental Differences</i>	<ul style="list-style-type: none">• work with the <u>Council of University Chairs</u> to revise the Departmental EVAL-4's so that they serve as discipline-specific "translations" of the University EVAL-4 that clarify disciplinary norms and departmental expectations in all three areas (College Deans, Vice Provost Kidd)
<i>Teaching: Implementation of IDEA Process and Use of Data</i>	<ul style="list-style-type: none">• fix technical issues, e.g., ensuring that students who withdraw from a course can not complete an IDEA evaluation (Lorraine Hall)• consult with the <u>Committee on IDEA Survey Support</u> regarding appropriate use of the data for summative and formative reviews (e.g., impact of class size, impact of innovation/experimentation, expectations for first-year faculty, etc.) and make recommendations, as appropriate (Vice Provost Kidd)
<i>Research: Disciplinary Differences (see also above) and Support for Faculty</i>	<ul style="list-style-type: none">• work with the <u>faculty and chairs</u> to determine whether the current level of support for faculty research is commensurate with performance expectations, identify ways of increasing support for faculty research and make recommendations, as appropriate (Vice Provost Kidd, Vice Provost Klein)

Service: Quantity and Weight

- work with the Council of University Chairs to clarify service expectations for faculty by rank and years at CNU (College Deans)
- work with the Committee on Academic Standing Committees to ensure the utility, efficacy and efficiency of the existing academic standing committee structure (all Vice Provosts)

Annual Review: Purpose, Procedures, Norming

- charge the Council of University Chairs with ensuring clear policies and procedures at the department level
- ask the College Deans and Provost to clarify their policies and procedures

Promotion and Evaluation of Lecturers: Policies and Procedures

- work with the faculty, especially lecturers, to review the proposed plan to create a promotion system for Lecturers and make recommendations, as appropriate (Vice Provost Kidd)
- work with the chairs and faculty, especially lecturers, to review the proposed plan to review the evaluation system (reappointment and AR) for Lecturers and make recommendations, as appropriate (Vice Provost Kidd)

C. Increase Faculty Participation in the Curricular Process for the Purpose of Enhancing the University's Academic Strength

Issues	Actions
Procedure for Implementing Changes to the Liberal Learning Core Curriculum	<ul style="list-style-type: none">• work with the appropriate <u>curriculum committees</u> to review and revise the current procedure to clarify and enhance faculty participation (Vice Provost Kidd)

Procedure for Proposing All Other Curricular Changes

- recommend, effective immediately, that individual faculty members sponsor proposals and attend meetings of the relevant curriculum committees to respond to questions and concerns (Vice Provost Kidd)

Fall Freshmen Registration

- work with the Council of University Chairs and Pete Carlson to increase the chairs' and departments' contributions to determining learning communities and reserving seats (Vice Provost Duncan Raines, College Deans)

D. Enhance the Quality of Faculty Life at CNU for the Purpose of Increasing Faculty Satisfaction, Retention and Recruitment

Issues	Actions
FMLA/Parental Leave	<ul style="list-style-type: none">• work with the <u>faculty (both women and men)</u> to review the proposed plan to implement a Parental Leave policy and make recommendations, as appropriate (Provost Doughty)
Child Care	<ul style="list-style-type: none">• work with the <u>Child Care Committee</u> to propose plan for offering child care options (Executive Vice President Bill Brauer)

V. Faculty Senate *ad hoc* Committees for AY 14-15: Faculty Participation

- A. Child Care
- B. Religious Diversity and Dialogue (Kip Redick, Chair)
- C. Academic Standing Committees

VI. Next Steps

- A. Faculty Feedback by Thursday, August 28 (see Goal A)
- B. Council of University Chairs Meeting: Tuesday, August 26, 12:30-1:30 p.m.
- C. Faculty Senate Meeting to Approve Goals: Friday, August 29, 3:00-6:00 p.m.
- D. Senate Moves Forward with Action Plans: Monday, September 1