



CHARTERED 1693

THE COLLEGE OF WILLIAM AND MARY IN VIRGINIA

OFFICE OF THE PRESIDENT

WILLIAMSBURG, VIRGINIA 23185

August 19, 1976

TO: The Board of Visitors of the College of
William and Mary in Virginia

Ladies and Gentlemen:

On August 17 and 18 I polled the Executive Committee of the Board of
Visitors and other members of the Board sufficient to constitute a quorum,
and obtained approval of the following resolutions:

William and Mary -

Resolution W-1 Faculty Appointment to Fill New Position

Resolution W-2 Faculty Promotions

*Resolution W-3 Faculty Appointments to Fill Existing Vacancies (as amended)

Resolution W-4 On Exchange of Property at VARC with the School
Board of the City of Newport News

Richard Bland College -

Resolution RB-1 Retirement

Resolution RB-2 Grievance Procedure

Christopher Newport College -

**Resolution CN-1 Faculty Appointment to Fill Existing Vacancy

*Re appointment of Robert Emans, amended as follows:

ROBERT EMANS, Tenured Professor of Education and Associate Dean
of the School of Education, at a salary of \$29,000, effective 1 September 1976
through 31 August 1977.

This action is within the understood statutory requirement of the Common-
wealth of Virginia that a legal contract of unlimited duration cannot be given.

Executive Committee
August 19, 1976

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**Resolution CN-1 was not included in the original agenda, but was explained in the poll by telephone to the Board members who were contacted, and the resolution received approval. Mrs. Falck requested that it be noted that care should be given to the employment of faculty with a more advanced degree than a master's, which is indicated in this resolution. The resolution is attached.

Those members of the Board of Visitors contacted and approving these resolutions were:

Bruce Bredin
Edward E. Brickell
Pam Chinnis
T. C. Clarke
Anne Dobie Peebles

Frederick Deane, Jr.
Nancy Falck
William Hubbard
J. R. L. Johnson, Jr.
R. T. Waller

Jane Latham
Jane Latham, Recording Sec'y.
Board of Visitors

Encl.

nso - Dr. Healy
Mr. Heemann
Mr. Weeks
Mr. Carter
Mr. Kelly
Dr. Maze
Dr. Windsor✓
Dean Livingston

August 19, 1976

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FACULTY APPOINTMENT TO REPLACE EXISTING VACANCY
Christopher Newport College

Due to the resignation of Dr. Gary Faulkner, it is necessary to employ a full-time replacement to teach Dr. Faulkner's scheduled courses in the Department of Sociology. Academic rank for this appointment is established in conformity with the standards recommended by the faculty and approved by the Board of Visitors. Salary is consistent with other faculty members of the College with comparable educational background, experience, and rank.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College hereby approves the replacement appointment of the person and position named below at the rank and salary stipulated.

MR. RICHARD D. MORRISON, Instructor in Sociology, at a salary of \$11,000. This is a Restricted appointment.

Mr. Morrison has not yet completed the last of his requirements for the Master's degree, but his academic achievements at the University of Chicago, Christopher Newport College, and the College of William and Mary, and his professional accomplishments over a period of twenty years in fields of work related to Sociology have been judged by members of the Department of Sociology as far beyond that of the usual graduate student in the final stage of completing the Master's degree. Mr. Morrison has brought a mature judgment and a strong professional and administrative background to his academic work and research in the field of Social Analysis. For over fifteen years, he has been professionally involved in the areas of educational and social research program planning. He has worked with the American Veterinary Medical Association, the American Association of Dental Schools, and the Association for Systems Management on managerial and professional levels. He has brought this experience to his work at William and Mary and his work as Director of Research for an Eastern Shore study of mental health and mental retardation. Mr. Morrison is currently in the final stage of writing the results of completed research which has been judged by his mentors at William and Mary to be of very high quality. The research project, scheduled for completion by mid October, will complete Mr. Morrison's requirements for the Master's degree. The Department of Sociology unanimously judged Mr. Morrison to be the best qualified applicant to meet the short-term needs of the Department created by the recent resignation of Dr. Faulkner.