



## Health Benefits Changes Effective July 1, 2014

The state budget that was recently passed by the General Assembly implements several plan and premium changes that were communicated to employees through the Spotlight sent to the home address on record. Included in the plan changes is a [new incentive program](#) for asthma/COPD and hypertension. Details about plan and premium changes can be found on the [DHRM website](#) along with information about [other health care programs](#).

## **Anthem Contract with Bon Secours Health System**



In recent news articles, Anthem's contract with Bon Secours Health System is reported as possibly ending as of November 7, 2014. The Department of Human Resources (DHRM) has the understanding that Anthem and Bon Secours are in continuous negotiations in hopes of resolving the matter. Although the outcome is uncertain, DHRM is hopeful that the organizations will find a suitable agreement in results that Bon Secours remains within the Anthem network. Future updates will be provided on the [DHRM website](#).



## VALIC

Personal Financial Planning Opportunity with the VALIC representative, Cheri Coleman.

**Wednesday, July 30, 2014  
from 8:30am to Noon**

To schedule an appointment,  
call at (757) 646-2314 or email  
[cheri.coleman@valic.com](mailto:cheri.coleman@valic.com).

2013 - 2014 Administrative and Professional Faculty new leave year begins July 10, 2014.

A/P Faculty with balances from the 2013- 2014 year are able to rollover up to a maximum of 80 hours to the new leave year.

For more information, contact HR at 4-7145 or [hr@cnu.edu](mailto:hr@cnu.edu).

## Recognition Leave submission for Fridays in July



The first time sheet for the Fridays in July will be due on Monday, July 14, 2014. For those taking recognition leave tomorrow, July 11th, please submit the recognition leave in the time sheet system. The code for recognition leave is RT. Recognition leave needs to be submitted if you are not working on July 18 and July 25, 2014, as well.

If you have any questions, please contact HR by phone at 4-7145 or via email, [hr@cnu.edu](mailto:hr@cnu.edu).



## **ATTENTION SUPERVISORS!**

### Separating Employees in the Employee Resource System (ERS)

Supervisors, please be aware that if you receive notification of an employee separating employment with the university, you will need to process the employee in the ERS as soon as you receive their resignation letter. Employees must be processed well in advance of their last day of work so that resource providers have the opportunity to collect any and all resources given to the employee. If you have any questions regarding the ERS, please contact Stacey Carroll in HR at 4-0673 or via email, [stacey.carroll@cnu.edu](mailto:stacey.carroll@cnu.edu).



## Introducing Our Newest CNU Colleagues...



*First Row, Left to Right:* **Malika Benson**, Internal Audit; **Keldie Chewing**, Student Affairs; **Valeta Taylor**, ITS; **Colleen Andrew**, CNU Police; **Eula Reese**, Dining Services; **Lonnie Hodges**, CNU Police.

*Second Row, Left to Right:* **Ed McGlone**, Plant Operations; **Lakia Franks**, Dining Services; **Ben Cowman**, Student Activities; **Marlena Jones**, CNU Police.

# Welcome to CNU!



## Summer Fun Discounts!

There are new summer discounts for state employees recently posted on the State Employees Discounts page at <http://www.dhrm.virginia.gov/employee discounts.html>!

These include the Commonwealth of Virginia Night at the Richmond Flying Squirrels (July 17), Disney on Ice: Frozen and Marvel Universe Live. Other discounted offers are for Colonial Williamsburg, Jamestown/Yorktown Victory Center, Disney World, Sea World, Kings Dominion, Orlando Vacations and Richmond International Speedway. Don't miss out on these fantastic discounted opportunities!

## ATTENTION ALL NATURE LOVERS, HIKERS AND EXPLORERS!

Summer is the perfect time to enjoy our Virginia State Parks! Don't forget that the [Virginia State Park Trail Quest Challenge](#) is still going on and will continue until September 12th. Check out the [Virginia State Park Map](#) for all the parks and their locations.



There's still time to become a Master Hiker!

