

**Minutes of the
Faculty Senate Meeting
Friday, November 1st, 2002
SC 150, 3p.m.**

Members present: Senators Bradie, Cartwright, Doyle, Game, Gray, Keeling, Kidd, Marshall, Purtle, Schell, Siochi, Underwood, Weiss, Wheeler, and Winder

Visitors: Thomas Berry, Sharon Broschious, Stephanie Heintz, Roxanne Lord, Mario Mazzarella, Carol Maxwell, Michael Mullin, Nikki Wenzel, Ashley Wilson

- I. Faculty Senate President Tim Marshall called the meeting to order at 3:05 p.m.
- II. President's Report
 - A. President Marshall reported that there will be Board of Visitors meetings the week of November 11th. The main session will be held on November 13th, and Marshall will announce the dates of the subcommittee meetings.
 - B. President Marshall encouraged Senators and visitors to vote and encourage others to vote in favor of the Education Bond Referendum. If passed, this referendum will provide \$25 million for CNU building projects. These projects include the completion of the Center for the Arts, the renovation and expansion of Captain John Smith Library, and the renovation of Gosnold Hall.
 - C. President Marshall reported on the Senate Executive Committee's weekly meeting with President Trible, Provost Summerville, and Chief of Staff Perry. Items discussed at these meetings included the following:
 1. In light of an examination of Family Weekends at other Virginia Colleges and Universities, President Trible suggested that the faculty may wish to restructure CNU's Family Weekends to showcase academics. Some such changes could include Friday classroom visits by family members, department open houses, and a conference similar to the TSR conference held during Getting Started Week to showcase the talents of our Faculty. These are all preliminary suggestions and President Marshall will appoint an ad hoc committee to consider the matter further.
 2. Much discussion in the recent SEC meetings has focused on the budget cuts implemented by Governor Warner. After consulting with the SEC, President Trible decided to cancel classes on Wednesday October 16th to allow the CNU community to deal with the implications of these cuts. President Trible and Provost Summerville also stressed that every effort will be made to assist displaced faculty find employment and to assist students in the affected programs with the choices they must make concerning their future academic careers. The SEC and the administration expressed gratitude and respect for the hard and unpleasant work of the Budget Advisory Committee.
 - D. EPC met on Monday October 28th. It discussed possible plans for a fourth residence hall, a parking deck and two new parking lots. If the Education Bond Referendum passes, the committee will look at more concrete architectural plans. The committee learned that freshman applications are

up 45% over last years applications at this time. It also learned that Winter Graduation 2002 will be held, but Winter graduations will no longer be held beginning with the 2003-2004 academic year. The Open House held on October 26th had 550 guests and CNU Live is progressing. There will be dry runs in December.

- E. President Marshall reported that he had received a letter from Associate Provost Anne Perkins concerning the Senate's request for a revised timeline for the resolution of incompletes. The Senate originally suggested that the deadline be moved up to the sixth week in the subsequent semester. When outlined during Getting Started Week, the deadline had been moved to the end of the first week of classes. Senator Weiss drafted a letter to the Associate Provost indicating the disadvantages of having the deadline fall during the first week of classes. Associate Provost Perkins wrote Senate President Marshall informing him that the deadline has now been moved to the end of the fourth week of classes during the semester following the semester in which the incomplete was originally assigned.
- F. CAL Taskforce Co-chairs Ashby Kinch and Susan St, Onge were originally scheduled to speak at this meeting, however their meeting with the Faculty Senate will be rescheduled for later in the academic year.
- G. There is a General Faculty Meeting scheduled for November 20th at 3:00 p.m. in Gaines Theatre.

III. Committee Reports

- A. The Admissions Committee will meet November 15th to discuss recent changes to the University Catalog.
- B. There were no other reports.

IV. Old Business

- A. Faculty Senate Resolution 2003-01 concerning the establishment of the Leadership Council was accepted by Provost Summerville. Associate Provost Perkins hopes to see the committee up and running as soon as possible. The Elections and Nominations committees will need to collaborate to try to have the committee up and functioning as soon as possible. One possible solution is to have paper balloting in each department again. This has proven to be a reliable and convenient method for elections in the past. Senator Keeling stressed that senators can help optimize the effectiveness of this process by reminding their constituents that the elections are underway. President Marshall observed that it is good for faculty to have input on this council.
- B. The Senate discussed a draft of Senate Resolution 2003-03 recommending Emeritus status be conferred upon Dr. Marshall Booker. The senate has no reservations whatsoever about the spirit of this resolution. Dr. Booker's immense contribution to the CNU community is without question. The senate does, however, want the resolution that is approved to be in depth and appropriate so as to reflect the value and respect the CNU faculty has for Dr. Booker. Given that consideration, Senator Underwood moved to table the resolution pending the solicitation of more information from the affected department. Senator Doyle seconded the motion. During discussion it was pointed out that the resolution needs to be available to be presented at the next Board of

Visitors meeting on November 13th. A vote was taken and opposition was unanimous. Senator Game moved to approve the spirit of the resolution and leave the final wording to the SEC. Senator Keeling seconded. Approval was unanimous. Senate resolution 2003-03 is approved pending rewording by the SEC.

- C. The Senate discussed a draft of Senate Resolution 2003-04 outlining a proposal to modify the Student Assessment Committee. The resolution will result in a change to the composition of the committee and some substantive changes concerning the committee's charge. Senators observed that this might streamline the process and provide a formal channel with faculty involvement to evaluate the assessment of students across departments. Assessment is now reported to SCHEV as well as the PRC. A question was raised as to how the move from three faculty members of seven committee members from four faculty members of ten committee members will affect faculty influence. A question was also raised as to why the Deans are no longer committee members. The sense of the Senate was that we need to consult with Noel Womack. He will be asked to come speak to the Senate at a later date. Senator Underwood moved to table the resolution pending Womack's visit. Doyle seconded the motion. The motion passed unanimously.
- D. The Senate continued its discussion of draft Resolution 2003-05 dealing with the History Department proposal to limit the full-time status requirement for entering freshmen to residential students. Senator Game asked if President Marshall had clarified with administrators whether this requirement applied to students entering as freshmen only and not to transfer students. This interpretation seems to fit the catalog description, but the handout provided by Dean Mottilla during Getting Started Week seems to indicate that this is a requirement for all students, not just those entering CNU as freshmen. Senator Siochi suggested that the catalog version of the requirement seems to address the concerns raised by the History Department, because nontraditional students could be admitted as transfer students and thus be automatically eligible for part time status. Senator Game observed that we need further clarification on this point before proceeding with a vote on the resolution. President Marshall indicated that he has not yet had the question answered by administrators, but will do so in the near future. Senator Wheeler moved to table the resolution pending a discussion of the key points by the SEC and relevant administrators. Senator Winder seconded the motion. The vote in favor of the motion was unanimous.

V. New Business

- A. An ad hoc Family Weekend Committee needs to be formed to consider the restructuring questions raised in a recent SEC meeting with administrators. The committee will discuss the matter, make recommendations, brainstorm and determine what changes should be implemented. President Marshall will appoint members to the committee from within the Senate and from the Faculty at Large. He invited any nominations, including self-nominations.
- B. The Senate discussed the recommended changes to the CNU policy for obtaining permission to take courses elsewhere. A request has been made to tighten and clarify the policy. Senator Keeling observed that the

flexibility of the current policy is of vital importance to our students in light of the recent budget cuts and resultant program terminations. Senator Wheeler commented that at least one of the proposed revisions, disallowing courses taken at schools within 50 miles, contradicts one of the principles that guided the Budget Advisory Committee, namely to consider termination when nearby schools have similar program offerings. Senator Weiss indicated that we need to have a flexible policy to accommodate students who can't get into our classes due to demand or who need to take classes that we don't offer during the summer. Senator Siochi suggested that the matter be referred to the UDC, as such matters are under their charge. Senator Schell moved to send the proposal to the UDC. Senator Doyle seconded the motion. In the ensuing discussion, Senator Purtle stated that such a policy modification is out of line with the current needs of our students. Senator Game moved the following: "In light of the current program termination with which CNU students must contend, the Faculty Senate deems unwise any tightening of policies related to permission to take courses elsewhere and instead suggests a consideration of relaxing these policies upon recommendation of the University Degrees Committee. " Upon further discussion of the wide reaching impact of the budget cuts, and how they affect all students on campus, Senator Game withdrew his motion. Senator Cartwright, Senator Doyle, and Senate President Marshall will see Associate Provost Perkins to discuss the matter next week. Senators Game and Keeling emphasized the importance of acting quickly, as advising is happening now and our students need concrete answers about how the University will help them deal with the fallout of the budget cuts.

Senator Doyle moved to suspend the order to move Drs. Dorrington and Bailey ahead of the Senate's consideration of Resolution 2003-06. Senator Bradie seconded the motion. There was a unanimous vote in support of the motion.

C. order suspended

D. Dr. Adriane Dorrington spoke to the Senate about the excellence of the Education program recently terminated due to the recent budget cuts. She explained that the Education program at CNU is an excellent and well-respected program that produces great teachers for a community that desperately needs them. They have a small, dynamic and outstanding faculty and a flagship internship program that is considered a model for the state. The state needs 20,000 more teachers in the next ten years and CNU has been an excellent resource producing talented teachers for the tidewater community. The program puts 120-140 student teachers into the public school system to assist and learn from hard working teachers each semester. The program graduates 60 teachers each year and many are hired with provisional licenses before they finish our program. Some schools have indicated that they would rather have students who have completed a few semesters of our program than those who have completed other programs. A state university should serve the commonwealth, and our commonwealth needs teachers. As of

September 1st, 2003, all teachers hired must be fully credentialed, while ten out of twelve local school divisions are already in a crisis level need for teachers. The department also has powerful relationships with other departments on campus. The program was eliminated because it is not central to CNU's mission. The program seems to fit very well with at least four of the goals reflected in that mission. These are the provision of graduate studies, career opportunities, tools to deal with social and technological change, and resources for the community and the Commonwealth. Dr. Dorrington has come to the Senate as her elected representatives to address the procedures involved in the budget cutting process. She wishes to know (1) why a State of Emergency was declared versus a State of Financial Exigency and what criteria must be met for each state to be declared; (2) what other avenues were explored by the BAC such as reducing the number of sections of each course and increasing tuition; (3) why an immediate meeting of the Board of Visitors was convened when this did not occur at other schools, (4) why the BAC chose to cut two programs (Nursing and Education) when we have a critical shortage of both nurses and teachers in the Commonwealth; (5) why there was no official Faculty Senate or Student Body representative on the BAC; and (6) why there was no input from the Faculty Senate before the plan to cuts costs was presented to the Board of Visitors. Dr. Dorrington wishes to have the Faculty Senate seek answers to her questions and request that the Board of Visitors re-visit the solution.

- E. Dr. Jane Bailey also spoke about recent program terminations. She observed that the elimination of two professional studies programs has charted an entirely new course for the university. It is a course that compromises the responsibility of CNU as a state institution to respond to the needs of the Commonwealth. The MAT program gave CNU its university status in 1991. To do so, the program had to prove its viability and importance to SCHEV. SCHEV should have been consulted before the program was terminated. Dr. Bailey expressed that she wants the Senators to understand how critical our role is as faculty representatives and that it is a role we must not abdicate. She shared with us an e-mail communication with Dr. Bobbye Bartels, Chair of the Budget Advisor Committee. * (Copies of this communication will be included in the minutes at a later date.) Dr. Bailey commented that she is unconvinced by the argument against cutting faculty across all departments. She also indicated that discussions of how to interpret the University Mission Statement are important and should include elected faculty representation. She also questioned the exemption of business departments from the cuts. She asked how we balance accounting as a profession compared to nursing or teaching. She was also concerned that faculty in professional studies didn't recuse themselves once professional programs were on the block. Dr. Bailey also stressed that measures should have been taken to insure that affected faculty be notified first, not second hand. Faculty learned their departments were cut by television report or telephone call.
- F. Roxanne Lord of the Department of Recreation, Sport, and Wellness Management commented that she had received 216 e-mails from affected students. 6 had decided to switch majors, 22 decided to stay at CNU, 89 decided to transfer, 44 were undecided, 36 will graduate with

their planned degree, and 6 will pursue their MAT elsewhere. She also indicated that a common question at the most recent Open House was "Will my student's program be cut?" She stressed that it is important to realize that these cuts have affected the reputation of CNU. The Faculty Senate has a responsibility to protect the faculty, students, and reputation of the university.

- G. Dr. Mazzearella commented on William and Mary's response to the budget cuts. They transferred funds into the academic program; we should have done the same. (Senator Purtle indicated that such transfers were made, and on a larger scale given the far smaller size of our budget and student body.) Dr. Mazzearella recalled that when CAL Task speaker Dr. Schnieder spoke, she emphasized that universities must provide both theory and practice, yet practical programs have been pushed aside. This has happened to the detriment of our university. Other choices could have been made and other choices should have been made.

Senator Doyle moved to resume the order. Senator Keeling seconded the motion. The motion passed unanimously.

C. The Senate discussed Resolution 2003-06 concerning the procedures used in making the recent budget cuts. During the discussion Senator Purtle indicated that though she was not the official spokesperson for the committee, she would answer questions as best she could. She commented that the BAC has considered all of the proposals that have been raised. Virginia was involved in the establishment or expansion of all of the programs cut and she, and the other BAC members felt great loss and sadness at the decisions they had to make. She pointed out that CNU and William and Mary are very different. W&M has more students and a higher tuition base, thus every percentage increase they make in tuition is far more dollars gained than the same percentage increase at CNU. If CNU saved the three terminated programs and nothing else, a 34% increase in tuition would be required over the next two years. Fees were raised 20% last year. It is also important to remember the magnitude of the budget shortfall and that the government is at best only half way to covering that shortfall. Senator Keeling asked why not cut number of sections rather than programs, as more sections can easily be added in the future. Senator Purtle indicated that the BAC was instructed to view all cuts as permanent. Senator Keeling stressed that she does not question the integrity of the BAC, but that it is important for the university community to discuss and understand how the BAC arrived at their decisions. There will always be disagreement, but we need to reach as full an understanding as possible. Dr. Bailey reiterated her concern about the lack of discussion of these important cuts. She indicated that the discussion had been squelched twice. She said it was removed from the agenda of a department chairs meeting and a meeting between the Education faculty and department chairs affected by the termination of the Education program was canceled by the Dean. Senator Keeling asked Senator Purtle if the BAC knows why the Board of Visitors acted so quickly. The BOV was concerned about the information coming out in the media, as it turned out that happened anyway. There was also a question of balance. Other colleges and universities haven't acted as quickly. Will their discussions affect the outcome of the cuts, or is it just diplomacy? Also, their faculty will have far less notice when positions are terminated. Senator Purtle stated that the rapidity of the decision relative to other

schools has made the university look bad. Senator Kidd asked whether a final budget plan for both years had to be submitted to the Governor before the cuts were announced. Senators Purtle and Schell indicated that a plan had to be submitted, but it did not have to be the schools final, implemented solution. A different percentage cut was requested by the Governor than any of the submitted plans reflected. Senator Purtle also observed that although CNU acted in greater haste than other schools, the motivation might not have been what has been attributed. Senator Keeling pointed out that most academic job hunts begin in October. Senator Kidd questioned whether Whereas #3 in the resolution was factual. Was Whereas #3 a part of the Governor's requirements or wasn't it? Senator Winder asked Senators Schell and Purtle to comment on the BAC's consideration of the University Mission Statement. Senator Purtle indicated that the BAC had no charge to change the Mission Statement and did not do so. Using the Mission Statement, they did determine that the Liberal Arts disciplines are most fundamental to the Universities Mission. After an explanation by President Marshall of how the mission statement was researched and approved by the Faculty Senate during Christina Ramirez-Smith's tenure as Faculty Senate President, Senator Game commented that we are happy with the mission statement, but given its breadth have some questions about how it was interpreted by the BAC. Senator Schell indicated that other programs were discussed, but the majority of the committee wanted to preserve the Liberal Arts core. Senator Winder stated that it seemed like a reasonable argument. Senator Keeling asked if other Faculties at other institutions have had input comparable to faculty involvement on the BAC. As far as the Senate can determine, only George Mason had Faculty involvement in the formation of the plans sent to the Governor, and in that case only the Faculty Senate President was involved. Senator Keeling observed that we may not be happy with the decisions made by the BAC, but we should feel ownership of them. There was discussion of Riverside's reported offer to financially assist the Nursing program, but nothing concrete could be established on the merits of the report. Senator Winder stated that he asked President Tribble about the offer, and to his knowledge a specific offer to endow the program was not made. President Marshall suggested that the Senate decide what to do with the resolution before it. In the subsequent discussion, Senators asked whether the Handbook had been suspended. Senators Purtle and Underwood indicated that a provision of the Handbook had been enacted (the State of Emergency provision), which allowed the suspension of certain other provisions of the Handbook. Senator Game inquired as to the spirit of the resolution. What do we want to say? Senator Kidd commented that there is a lot of mistrust on campus right now. Perhaps having an elected faculty member serve on the committee (even if ex officio) may help in the future. Questions were raised. "Is the problem the plan and the committee or the haste with which the plan was enacted?" "Is the consultation at other universities merely a formality?" Senator Kidd suggested that the resolution needs to be tighter and cleaner. Senator Keeling emphasized that we must consider the purpose of the resolution and craft a resolution that well serves that purpose. Senator Siochi suggested that the matter needs to be discussed by the Faculty at Large, but we need to go to the faculty with a clean, specific resolution in hand to guide discussion. Senator Gray said that we should not decide in advance that a resolution is even needed. Senator Game observed that we need to know what the faculty thinks. Senator Underwood moved to table the resolution pending consultation with the faculty. Senator Doyle seconded the motion. Senator

Wheeler pointed out that the resolution did not need to be tabled, as it had not been moved. Senator Underwood withdrew her motion. Senator Keeling suggested a Senate work session in one week to allow further discussion. The Senate agreed. The meeting will be held on November 8th, at 3:00 p.m.

Senator Doyle moved to adjourn. Senator Gray seconded the motion. The vote in favor was unanimous. The Senate adjourned at 7:03 p.m.

Respectfully submitted,

Dr. Lori J. Underwood, Faculty Senate Secretary