

**Faculty Senate Meeting
Friday, October 3, 2003
SC 214, 3:00 p.m.**

- I. Call to Order: President Virginia Purtle
- II. Welcome Visitors
- III. President's Report
- IV. Approval of Minutes from the September 5, 2003 meeting
- V. Committee Reports
- VI. Old Business
 - a. Resolution 2003-2004: 02 from Student Government Association concerning university affirmative action statement (second reading – vote possible)
Bill Thro, General Counsel and/or **Michelle L. Moody**, Director of Equal Opportunity for Q & A
 - b. Resolution 2003-2004: 01 concerning faculty attendance at graduation and commencement (second reading – vote possible)
 - c. Resolution 2003-2004: 03 concerning University Animal Care and Utilization Committee (second reading – vote possible)
 - d. Resolution 2003-2004: 04 concerning Academic Computing Advisory Committee (second reading – vote possible)
- VII. New Business
- VIII. Other Items
- IX. Adjournment

Christopher Newport University
Faculty Senate
Resolution 2003-2004: 02
(Sponsor: Student Government Association)

Whereas, the following is the current text of the university non-discrimination policy:

Christopher Newport University, as an affirmative action/equal opportunity institution, does not discriminate in admission, employment, or any other activity on the basis of race, gender, color, age, religion, veteran status, national origin, disability, or political affiliation, and

Whereas, the CNU non-discrimination policy does not currently include sexual orientation, and

Whereas, of the 15 public universities in the state of Virginia, nine currently include sexual orientation in their non-discrimination policies:

- College of William & Mary
 - Eastern Virginia Medical School
 - George Mason University
 - James Madison University
 - Mary Washington College
 - Old Dominion University
 - Radford University
 - University of Virginia
 - Virginia Commonwealth University
- and,

Whereas, of CNU's 24 peer institutions across the country, 16 currently have sexual orientation in their non-discrimination policies:

- California State University – Stanislaus
- Central Connecticut State University
- Ramapo College of New Jersey
- Rutgers University – Camden
- Sonoma State University
- Southwest State University
- SUNY College at Old Westbury
- The Richard Stockton College of New Jersey
- University of Massachusetts – Dartmouth
- University of Michigan – Flint
- University of North Carolina at Asheville
- University of Southern Colorado
- University of Tampa

- University of Wisconsin – Green Bay
 - University of Wisconsin – Park Side
 - Wilkes University
- and,

Whereas, the absence of sexual orientation in the non-discrimination policy prohibits students from both reporting instances of discrimination and from gathering information regarding sexual minorities on campus,

Therefore Be It Resolved that the Faculty Senate endorse an amendment of the university non-discrimination policy to read as follows:

Christopher Newport University, as an affirmative action/equal opportunity institution, does not discriminate in admission, employment, or any other activity on the basis of race, gender, color, age, religion, veteran status, national origin, disability, sexual orientation, or political affiliation.

Christopher Newport University
Faculty Senate
Resolution 2003-2004: 01
(Sponsor: Senator Kidd)

Given the increasing number of formal academic ceremonies taking place during the academic year (two graduations, freshman convocation, and perhaps an honors convocation), the Faculty Senate recommends that each department be required to be represented by no fewer than 50% of its faculty at each formal academic ceremony.

Christopher Newport University
Faculty Senate
Resolution 2003-2004: 03
(Sponsor: Senator Grau)

Whereas the use of live animals in teaching and research is an essential part of the mission of CNU, and

Whereas such use of live animals in, by, or for governmental institutions is regulated by federal laws and codes such as the Animal Welfare Act (United States Code, Title 7, Sections 2131 to 2156), and

Whereas said regulations require the presence of an IACUC to ensure compliance with said laws and regulations,

Therefore Be It Resolved that CNU hereby establish an IACUC in accordance with the Institutional Animal Care and Use Committee Guidebook (<http://grants.nih.gov/grants/olaw/GuideBook.pdf>.)

Christopher Newport University
Faculty Senate
Resolution 2003-2004: 04
(Sponsor: Senator Gray)

Whereas information technology has become indispensable to the conduct of commerce, research, and scholarship and

Whereas information technology now plays a critical role in education and classroom instruction in some disciplines and courses, and

Whereas information technology may be expected to play an increasingly pervasive and critical role in education and classroom instruction in all disciplines, and

Whereas SCHEV requires that we soon be prepared to demonstrate our students' competence in the use of information technology, and

Whereas, for these reasons, it may be assumed that information technology management, planning, and implementation (1) may have a significant impact on the day-to-day instructional and scholarly activities of faculty and students alike, (2) will be an essential element in the development and implementation of the university's strategic plan, and (3) will be of critical importance to all members of the university academic community,

Therefore Be It Resolved that

1. The university should form a standing Academic Computing Advisory Committee consisting of the Director of Information Technology Services and members of the university faculty, such committee to work with the Director of Information Technology Services and his or her Associates in a consultative and advisory capacity
 - to provide the Director with consultation and advice regarding information technology services and policies and academic needs, the technological impact of changes in academic requirements, and vice versa, and to assist the Director in the development of long-range, strategic plans affecting the academic community
 - to serve as a vehicle for facilitating communications between the Directory of Information Technology Services and the academic community

2. Upon the Provost's approval, the Senate will appoint a task force to work in cooperation with the Director of Information Technology Services and other members of the administration as may be deemed appropriate to develop a charter for the proposed committee.