

Faculty Senate Meeting
Friday, May 2nd, 2003
SC 214 3:30 P.M.

Members present: Senators, Bradie, Cartwright, Colvin, Doughty, Doyle, Grau, Gray, Hicks, Keeling, Kidd, Knipp, Marshall, Purtle, Schell, Siochi, Underwood, Weiss, Wheeler, Whiting and Winder

Members absent: Senator Game, Schwarze

- I. Faculty Senate President Marshall called the meeting to order at 3:07 p.m.
- II. Approval of the Minutes from 4-18-03: Senator Keeling moved to approve the minutes as amended. Senator Doyle seconded the motion. The motion passed unanimously.
- III. President's Report
 - A. President Marshall thanked all the Senators he has served with over the past four years. He also wanted to extend a special thanks to Senator Siochi for serving as president for two of those years. He thanked Senators Weiss and Bradie for all their contributions. He then welcomed the new senators and congratulated them on their election. He wished the senators for next year the best of luck. There are many issues that will come before the senate in the coming year including curricular reform issues. President Marshall believes that we have made progress in having the voice of the faculty heard by the administration.
 - B. The Board of Visitors met on Wednesday. President Tribble reported on faculty, staff and student successes. More than 460 students will be graduated on May 10th. He noted that there is currently a list of 200 students waiting to be admitted. 82 students were admitted to the President's Leadership Program. CNU won 14 division championships this year. Next year, more than half of our students will live on campus. There were also many departmental successes. Library construction will begin in February 2004 along with construction on the Student Center. Parking fees have gone up. It is a tiered structured. Faculty will get a 2.25% across the board salary increase. Cindy Perry reported that CNU will not be able to expand as planned due to the budget cuts. The Board of Visitors passed a faculty compensation plan, the MAT program, and the discontinuation of programs from the Government and Public Affairs department.
 - C. The Board of Visitors liaisons reported.
 1. Finance: Senator Schell reported. The meeting was relatively

uneventful. Most of their time has been spent on the implementation of the new software. They decided to write off some bad debts. They did not discuss tuition and fees.

2. Academic Affairs: Senator Doyle reported. They passed the salary authorization and the maximum for professor. They also discussed the MAT degree. They had to annul the cancellation from October 2002. They discussed the certification process. The new MAT was passed unanimously. They then addressed the abolition of the BSGA degree and the Master's in Governmental Administration. Senator Kidd spoke on the issue and assured them that these measures came from within the department and that the changes had been approved by the Faculty through various committees. They approved the decision. There was also a report from the CAL Task Force. Dean Gordon commented that the new plan cannot be implemented with a continued 4/4 load on the faculty.
3. Student Life: There was no further information.
4. Development: Senator Cartwright reported. They gave an overview of the Foundation over the past few years. Giving is down this year over last year. The Board Of Visitors were impressed with the 63% overall giving rate in the Faculty/Staff campaign. They discussed developing a comprehensive strategic plan for increasing revenue over the next few years.

IV. Committee Reports

- A. Nominations Committee: Moved to elections section.
- B. Other Committees: Senator Keeling reported on the reception for departing faculty. She has raised somewhere around \$1200.00. The extra money will be used to buy 3 plaques by the fountain to memorialize the three dissolved departments. She won't have enough, but will make up the difference herself. The party was enjoyable. She was disappointed by Faculty turnout. There was only 10% of the Faculty present. This does not include the honorees that came. A number of students came. It was a cheerful event and a good celebration of their service to CNU. Senator Keeling delivered the gifts for those honored faculty who could not be present on Sunday.

V. Old Business

- A. Post-Tenure Review Procedures: The Senate looked at the PTR report. Ron Mollick chairs the committee and took recommendations at the last meeting. He is working on revisions. The committee has a bit more work to do, and there is no time pressure. Senator Winder suggested that we await revisions from the committee and respond in the Fall. Senator Doyle moved that the Senate ask the PTR committee to continue its work and report to the Senate at their September 26th meeting. Senator Gray seconded the motion. The motion passed

unanimously.

- B. Criteria for Distinguished Professor: Senator Wheeler revised the recommendation in light of the suggestions from the Senate at the last meeting. Some of the changes included rephrasing to use more positive language. The Senate discussed the change indicating that the DP rank would have no effect on the salary base. Do we not expect that the salary would, or at least could be affected? What do we want to happen? There should be an option. Perhaps we should change the recommendation to say that the rank does not necessarily affect the salary base. How can we make sure that it is not used in the future as it has been used in the past? The criteria may do that. The asterisk should just be removed. Senator Bradie moved to approve the recommendation. Senator Doyle seconded the motion. Is this for long-term service or not? There is not agreement as to whether this rank can be used for recruiting. There was disagreement on this issue at the last meeting. The thinking of the committee was to leave the options open. Senator Wheeler moved to remove the asterisk. Senator Cartwright seconded the motion. The question was called. The motion passed unanimously. Point 6 was also changed for clarity of the term "university constituency". Should the Dean or FRC be included? No, because it is no part of the traditional promotions process. The Dean and Faculty Senate are asked to provide input, but do not have veto power. A senator suggested that we also ask for letters of recommendation from external experts in the field. Doesn't publishing in peer reviewed journals count? Not necessarily. Does this penalize long time CNU faculty, as it is primarily a teaching institution? The scholarly bar has been raised here. To be distinguished, faculty must do scholarship in addition to teaching. It may be better to leave the matter open so that department can seek the sort of supporting material that they deem appropriate.

Senator Grau left at 4:00 p.m.

We could strike the "if needed" from 2b to accomplish this. Senator Wheeler moved an amendment. Senator Siochi commented that what we have prior to the amendment achieves what we want. Senator Keeling seconded the motion. Nays: Senators Doyle, Underwood, Cartwright, Siochi, Schell, Weiss and Bradie. Yeas: Senators Keeling, Winder, Purtle, Gray and Wheeler. Senator Kidd abstained. The motion to amend failed. Senator Siochi moved to amend to insert "and" between the initial 1,2, &3. Senator Kidd seconded the motion. The motion passed unanimously. The question on the motion as a whole, as amended, was called. The motion passed unanimously.

- C. Senator Weiss moved that the Senate return to the issue of Dr. Harold Cones' nomination now that the criteria have been set. He asked that

the Faculty Senate construct a Peer Group. The senate will send recommendations for a peer group for Dr. Cones along with the approved criteria. Senator Keeling suggested at least one faculty member from his department and for representation across the areas of the university. Not necessarily one from each area, but not all from one area. We need to be careful, we are setting a precedent here. The people we put on the peer group should be outstanding scholars in their field. Senator Underwood moved that we appoint a subcommittee. Senator Schell seconded the motion. The motion passed unanimously. Senators Siochi, Doyle, Keeling and Knipp will serve on Dr. Cones' peer group.

- D. President Marshall forwarded the Senate's recommendation concerning Winter Commencement to the Provost. The Provost sent back a letter saying Donna Varner indicated that the registrar couldn't finish by the 13th of December. Do we want to continue to strongly urge that the date be moved to the 13th? If so, we need to include recommendations for how to make the logistics more feasible. Doesn't the disclaimer at the bottom of the program take care of this? Could we suggest the 14th? Can we move exams up? Can we allow seniors to take exams earlier? The faculty would have to shift their grading. What is our recommendation? The Hanukah question is a very serious one. Do we still want to encourage the Provost to move it earlier than the 20th? Senator Kidd moved to recommend the 14th. Senator Schell seconded the motion. The motion passed unanimously.
- E. The Faculty Senate is not in accord with the Handbook. We are supposed to have 3 of 4 senators from each area be tenured. That is not the case in SSPS. Senators Cartwright and Colvin are both untenured. Senator Doughty suggested rerunning the election. Senator Purtle pointed out that we are in violation on other issues as well. Elections have been rerun in the past. Is this a different kind of issue from other constitutional violations? Should we go forward with the new senate with an empty seat and reelect Colvin's seat at the beginning of next year? The sense of the senate is yes.

VI. New Business

- A. Election of the SEC for 2003-2004: The nominations committee nominated the following slate:

- Virginia Purtle - President
- Lori Underwood - Vice President
- Quentin Kidd - Secretary
- Peter Knipp - Member at large
- Rebecca Wheeler - Member at large.

There are nominations from the floor as well.

1. President: Nominees: Senator Purtle named by acclamation.
2. Vice President: Nominees: Senators Underwood and

- Winder. Senator Underwood was elected.
3. Secretary: Nominees: Senator Kidd elected by acclimation.
 4. Member at large: Nominees: Senators Knipp and Wheeler. Senator Knipp was elected.
 5. Member at large: Nominees: Senators Wheeler and Winder: Senator Winder was elected.

B. Other New Business:

1. The senate will have to appoint representatives to the committees.
2. A gift was given to President Marshall in honor of his service.

VII. Other Issues

There were no other issues

VII. Adjournment Senator Underwood moved to adjourn. Senator Doyle seconded the motion. The motion passed unanimously. The senate adjourned at 4:58 p.m.

Respectfully submitted,

Dr. Lori J. Underwood, Faculty Senate Secretary

Distinguished Professor

The rank of Distinguished Professor is an extraordinary honor that may be accorded those few teacher-scholars who have attained the rank of Professor and who have excelled to an exceptional degree in the areas of teaching, scholarship and service. Distinguished Professor is a rank of honor. Specific criteria for this rank include:

A record characterized by

1. superior teaching skills of recognized breadth and depth in the discipline, and
2. creative and extensive scholarly publication, establishing the nominee as a scholar of exemplary national or international reputation, and
3. a distinguished record of public service exemplified by the application of scholarship and/or creative and artistic endeavors in addressing the needs of the University, local, regional, or national communities.

No more than 3% of the faculty may hold the rank of Distinguished Professor. Self-nominations will not be accepted.

Review Procedures for Distinguished Professor

1. The person initiating a nomination for Distinguished Professor will inform the nominee and submit to his or her Department a letter of nomination accompanied by the nominee's current CV.
2. The Department
 - a. The Department will review the letter of nomination and the CV, and
 - b. will request supporting materials from the nominee.
 - c. If the Department supports the nomination, the Chair will write a letter of support and forward this along with the nominee's dossier to the Faculty Senate.
3. The Faculty Senate
 - a. The Faculty Senate will form a peer committee. This committee is to be comprised of five sitting Distinguished Professors. If not enough Distinguished Professors are available, Full Professors will complete the committee.
4. The peer committee
 - a. The Peer Committee will seek input from the Dean and the Faculty Senate, in its evaluation of the nominee's dossier.
 - b. If the Peer Committee affirms that Distinguished Professor rank is to be awarded, it will forward that recommendation with the dossier to the Provost.
5. The Provost will make a recommendation to the President, who will make his/her recommendation to the Board of Visitors.
6. If at any point, the Department, Peer Group, the Provost, or the President does not support the award of Distinguished Professor status, the dossier review process will cease, as the rank of Distinguished Professor is intended to represent a university-wide (and faculty-driven) accolade.