

Faculty Senate Resolution “A”: 3-3 Load

Whereas, CNU aspires to be considered among top liberal arts institutions, and

Whereas, since its inception, through excellence in teaching, research, and service, CNU’s faculty have been progressively moving toward this goal, and

Whereas, over the years, the established expectations for faculty have become consistent with those at premier institutions, and

Whereas, the demands of a 4-4 and even a 4-3 teaching load with scholarship and service may undermine effective balance in all areas, and

Whereas, many premier liberal arts institutions have a lower teaching load that provides faculty time for excellence in teaching, scholarship, mentoring, and service, and

Whereas, the goal of increasing the number of faculty by 100 over the next decade is and will continue to be a major effort of departments and administrators, and

Whereas, in national competition for new faculty hires, CNU’s 4-3 load does not compare favorably with the 3-3 loads of CNU’s peer institutions.

Therefore, let it be resolved that the Faculty Senate supports the goal of 3-3 teaching load for new faculty hires at CNU.

Faculty Senate Resolution “B”: 3-3 Load continued

Whereas, in the past faculty teaching loads have varied within the institution with “release” produced from service assignments to research commitments, and

Whereas, as CNU moves to hire faculty on a 3-3 load, other faculty will have a mixed history of 4-4 and 4-3 teaching loads,

Therefore, let it be resolved that the Faculty Senate supports the incorporation of faculty teaching loads into the evaluation system by the start of Fall 2009.

Faculty Senate Resolution “C”: 3-3 Load continued

Whereas, by 2010, all tenured and tenure-track faculty will have a maximum teaching load of 4-3, and

Whereas, some faculty will desire a 3-3 teaching load while other faculty will desire a 4-3 load.

Therefore, let it be resolved that the Faculty Senate supports the development of a mechanism by 2010 whereby faculty with a 4-3 load, who desire to do so, would be considered for a 3-3 load no later than 2013.