



INTRODUCING OUR NEWEST CNU COLLEAGUES!



Front Row, left to right: **Chris Bata**, Housing; **Morgan Harrell**, Ferguson Center; **Jennie Stoecker**, Auxiliary Services; **Kate Sheridan**, President's Leadership Program.

Back Row, left to right: **Mike Honeycutt**, Auxiliary Services; **Troy Duncan**, Dining Services; **Nathan Davidson**, Admissions.

A Warm Welcome to All!



Front Row, left to right: **Ayshim Eastham**, Registrar; **Ada Badgley**, Residence Life.

Back Row, left to right: **Lauren Amedick**, Dining Services; **Justin Wood**, Athletics; **Jay VanNorman**, Plant Operations; **Charles Crawford**, Communications & Public Relations.



FRIDAYS IN JULY....SWEEET!!



NOTICE TO ALL CLASSIFIED AND AP EMPLOYEES: No doubt we enjoyed having Fridays off last July and are looking forward to them again this year. Please check to make sure you submitted any recognition leave used on July 8, 15, 22 and 29 of **2011**, as there are many employees with recognition leave balances from July of last year.

AP annual leave will reset on July 10th. We want to ensure that you receive the correct amount of leave for the upcoming year. Please make sure any leave taken from July 10, 2011, to date has been submitted to and approved by your supervisor.

If you have any questions about leave, please contact Britney Shivers at 594-7145.

IMPORTANT NOTICE FOR ALL CNU EMPLOYEES! The Department of Social Services has issued new changes to the Child Abuse and Neglect Mandated Reporting Law, 63.2-1509, effective July 1, 2012. Please carefully review the following information to familiarize yourself with the newly mandated law and your responsibility as an employee of the Commonwealth of Virginia in higher ed. For more information, call 804-726-7000 or visit their web site at <http://www.dss.virginia.gov/> or our [CNU Community website](#).



COMMONWEALTH of VIRGINIA

DEPARTMENT OF SOCIAL SERVICES

Effective July 1, 2012: Changes to the Child Abuse and Neglect Mandated Reporting Law § 63.2-1509,

New Mandated Reporters:

Individuals, 18 years and older, who are associated with, employed or volunteer with a:

- ☐ public organization responsible for the care, custody, or control of children;
- ☐ private sports organization or team;
- ☐ public or private day camps, youth centers, or youth recreation programs;
- ☐ public or private institution of higher learning

Timeframe to Report:

- ☐ Mandated reporters are required to report as soon as possible, but no later than 24 hours after having a suspicion of a reportable offense. The Department's toll-free child abuse and neglect hotline is **1-800-552-7096**.

Additional Responsibilities:

- ☐ Mandatory reporters are not required to make a report if they have actual knowledge that the same matter has already been reported to Child Protective Services (CPS).
- ☐ Persons who are designated to receive reports from mandated reporters in hospitals or schools must notify the teacher, staff member, resident, intern or nurse who made the initial report when the report is made to Child Protective Services, who received the report, and any communication resulting from the report.

Increased Penalties:

- ☐ A second failure to report will result in a fine of not less than \$1,000;
- ☐ In cases of rape, sodomy, or object sexual penetration, a person who fails to make the required report shall be guilty of a Class 1 misdemeanor.

Substance Exposed Infants:

Circumstances requiring a report to be made to CPS for a substance exposed infant include:

- ☐ Results of toxicology studies done within 6 weeks of birth indicating the presence of a controlled substance not prescribed for the mother ;
- ☐ Child born demonstrating withdrawal symptoms from a controlled substance not prescribed for the mother.
- ☐ Child diagnosed with an illness, disease or condition attributable to in utero exposure to a controlled substance not prescribed for the mother or the child;
- ☐ Child diagnosed with a fetal alcohol spectrum disorder.

Training and other mandated reporter resources available at: <http://www.dss.virginia.gov/family/cps/index2.cgi>

<http://www.dss.virginia.gov>