

January 19, 2007

To: Faculty Senate

From: Michelle Vachris, Chair
Faculty Senate Priority Advisory Committee

Re: Initiatives to be prioritized

The Faculty Senate Priority Advisory Committee (PAC) was charged with prioritizing the following initiatives:

Initiatives to be prioritized

- A. Budget request of \$750/year for the Faculty Senate: to pay [Faculty Senate of VA](#) dues and cover travel to meetings, etc.
- B. Increase sabbaticals from 4 to 10/year. Approximate individual sabbatical cost: \$9,000. Passed 1/06.
- C. Shifting faculty to [3-4 load](#). This [4/06 resolution](#) supported the shift in 07-08; budgetary considerations now make a staged approach more likely http://facultysenate.cnu.edu/05_06/resolutions/5.doc. According to the University's [6-Year Plan](#), all faculty shall be on a 3-4 load by 2011-2012. Cost information: \$2250/course (in adjunct wages); can be split between adjunct wages and increased class size. Schwarze will have an updated chart for the Senate not later than the 12-1 Senate meeting from which costs for staged plans can be estimated.
- D. Junior faculty research leave. Passed [1/06](#). The Provost disagrees with this proposal in concept (see below). It has also been overtaken by the new proposals to stage the implementation of the 3-4 load.
- E. Increase faculty development grant funding from \$30,000 to \$60,000/year.
- F. Chair compensation proposals. Passed [4/06](#). Note: the President and Provost do not agree that all chairs should be compensated equally without regard to the size of their departments. They believe department size is an important consideration in the compensation of chairs. The Council of University Chairs plans to revisit the proposal with this objection in mind. Cost information is also below.

There was almost unanimous agreement on the following prioritization that the PAC offers for initial Senate Review. However, if it appears that the switch to a 3-4 load is not a possibility in the near term, the PAC would recommend that support for junior faculty be moved to a higher priority.

Prioritized list:

First Priority

C. Shifting faculty to 3-4 load.

Second tier (in no order)

B. Increase sabbaticals from 4 to 10/year.

F. Chair compensation proposals.

Third tier (in no order)

D. Junior faculty research leave.

E. Increase faculty development grant funding.

Last item (so small – why even on this list?)

A. Budget request of \$750/year for the Faculty Senate: to pay Faculty Senate of VA dues and cover travel to meetings, etc.