

**Minutes of the
General Faculty Meeting
Tuesday April 10, 2001
Alumni Room, 3pm**

- I. Call to order: Faculty Senate President Siochi called the meeting to order at 3:00 p.m.
- II. Dr. Siochi introduced the plan to honor retiring faculty at the Spring General Faculty Meeting.
- III. Recognition of Retiring Faculty
 - A. Dean Rameriz-Smith could not attend, so for the college of Liberal Arts Dr. Samuel Bauer read the following Resolutions.

1. Resolution supporting Emeritus status for Dr. Rita C. Hubbard

WHEREAS Dr. Rita Cooper Hubbard, who for thirty-two years has been an exceptional scholar and educator at Christopher Newport University in the discipline of Communications Studies, and through her service, teaching and professional contributions has in immeasurable ways enriched the life of the University and her discipline,

AND WHEREAS Professor Hubbard is the founding chairperson of the Department of Fine and Performing Arts, the Department of Arts and Communication, and the Department of Communication Studies,

AND WHEREAS Dr. Hubbard has been instrumental in the development of the liberal arts focus at the University, as well as showing her commitment and dedication through her service to many committees such as the Faculty Senate and Faculty Review Committee,

AND WHEREAS Dr. Hubbard has demonstrated her diverse abilities within the classroom through the creation and teaching of a wide range of courses which are delivered with oratorical finesse and are intellectually stimulating, hence providing students a fertile ground for learning and life growth,

AND WHEREAS Professor Hubbard has published many articles and papers in prestigious communication journals such as *Communication Education*, *Communication Quarterly*, and *Studies in Popular Culture* as well as in various edited volumes, has made numerous presentations at national and regional conventions, and has served with distinction as an associate editor of *Communication Quarterly*, *Communication Course Annual*, and *Critical Studies in Mass Communications*,

AND WHEREAS Dr. Rita Hubbard has with a heart of devotion given to Christopher Newport University the best years of her professional life,

BE IT THEREFORE RESOLVED that Dr. Rita Cooper Hubbard be awarded the rank of Professor Emerita of Communication Studies in recognition of her continuing professional bond with Christopher Newport University.

2. Resolution supporting Emeritus status for Dr. Paul C. Killam.

WHEREAS Dr. Paul C. Killam has faithfully served Christopher Newport University for twenty-seven years with exceptional insight, intellectual activity, dedicated passion for his discipline, and tireless commitment,

AND WHEREAS Professor Killam has participated in every aspect of the life of the Department of Government and Public Affairs as chairman, director of the community planning specialty, director of the Geography program, director of the teacher education program in political science, mentor to probationary track faculty, participant in the online program, chairman and member of numerous search and peer group committees, and creator and teacher of many courses,

AND WHEREAS Dr. Killam served faithfully as chairman and member of the Buildings and Grounds Committee, faculty liaison for buildings and grounds matters to the Board of Visitors, author of the campus Schematic Landscape Plans of 1980 and 1985, chairman of the Oversight Committee for the Revision of the Master Site Plan, chairman of the Owners Committee for the "Loop Road", contributor to numerous site and landscape plans including the north and west parking lots, the north campus entrance, the original outdoor terrace next to the Discovery Café, the landscaping planning for Santoro Hall, the Class of '93 sitting area near the residence hall, and as author of technical drawings and specifications for many of these projects,

AND WHEREAS Professor Killam served on the Traffic Control Committee, Academic Status Committee, Admission Committee, Grievance Committee, Teacher Education Board, 25th Anniversary Publications and Commemorative Committee and the Early Childhood Studies Committee,

AND WHEREAS Dr. Killam has been a long-term contributor to the local and regional communities as coordinator of Peninsula Planner's luncheons, news reporter for the Virginia Chapter of the American Planning Association newsletter, writer of a condensation and summary of all proposed chapter policies for the Virginia Chapter of the American Planning Association, and presenter on the topic of urban planning to many civic organizations over the years,

AND WHEREAS Professor Killam has served many students with patience, thoroughness, and intellectual clarity,

THEREFORE BE IT RESOLVED that Dr. Paul C. Killam be awarded the rank of Professor Emeritus in the Department of Government and Public Affairs in recognition of his distinguished and tireless career devoted to his students, his discipline, his community and to Christopher Newport University.

3. The college of Liberal arts also recognized the efforts of professor Stan Hash and Professor Becky Moore who are retiring.

B. Dean Mottilla read the following Resolution.

1. ***Resolution supporting Emeritus status for Dr. Kathryn O. McCubbin.***

WHEREAS Dr. Kathryn O. McCubbin, who for eighteen years has demonstrated dedication and service that has enriched the life of the Christopher Newport University and her discipline,

WHEREAS Dr. McCubbin has demonstrated excellence in teaching and ensured that her students were provided with the most up-to-date information available in marketing and management,

WHEREAS Dr. McCubbin has dedicated her career to her discipline of computer science and management, has for her many professional presentations at management conferences, for her design of core course in Business Statistics for Distance Education,

WHEREAS Dr. McCubbin has served the university as Chairman of the Computer Science Department, Director of Computer Services, a member of the Writing Across the Curriculum University Committee, the University Curriculum Committee, Vice Chairman of the University Curriculum Committee, and a member of the University Faculty Senate,

BE IT THEREFORE RESOLVED that Dr. Kathryn O. McCubbin be awarded the rank of Associate Professor Emerita of Management and Marketing in recognition of her continuing professional bond with Christopher Newport University.

C. Dean Web read the following resolution.

1. ***Resolution supporting Emeritus status for Dr. Gary G. Hammer.***

WHEREAS Dr. Gary G. Hammer has faithfully served Christopher Newport University for thirty-four years with exceptional dedication, service and passion for his discipline,

WHEREAS Dr. Hammer has faithfully served for more than thirty years in the development of the Chemistry Department and Program,

WHEREAS Dr. Hammer has demonstrated excellence in teaching and devotion to instruction in organic chemistry, and to instilling in his students an understanding and appreciation of his discipline. For his availability to students and bringing his broader appreciation of music, arts, and literature to the classroom,

WHEREAS Dr. Hammer has worked on numerous faculty committees and provided honest and direct evaluations of university policies and life,

WHEREAS Dr. Hammer has serviced the community on many boards and particularly the Association of Retarded Citizens, and his contributions as mentor and judge for much local and regional science fair programs,

THEREFORE BE IT RESOLVED that Dr. Gary G. Hammer be awarded the rank of Professor Emeritus of Chemistry in recognition of his distinguished and tireless career devoted to his students, his discipline, his community and to Christopher Newport University.

IV. Recognition of outgoing and new Department Chairs.

A. Outgoing Department Chairs

Dr. F. Samuel Bauer	Dept. of Psychology
Dr. Jane Bailey	Dept. of Education
Dr. James Forte	Dept. of Social Work
Dr. Rita Hubbard	Dept. of Communication Studies
Professor Barry Wood	Dept. of Fine and Performing Arts

B. New Department Chairs

Dr. Adriane Dorrington	Dept. of Education
Dr. Terilyn Goins	Dept. of Communication Studies
Dr. Tim Marshall	Dept. of Psychology
Professor Cheryl Mathews	Dept. of Social Work

V. Committee Reports

- A. General education Council. Dr. Weiss noted that more than 30 Writing Intensive course have been approved and many appear in the Fall 2001 Schedule of Classes. More courses will be approved in the near future. Students graduating in May 2004 must have taken two Writing Intensive courses at the 300 or 400 level. The General Education Council is asking both instructors and students taking the Writing Intensive courses to take a brief survey. A packet of information will be sent to instructors teaching Writing Intensive courses.
- B. Noel Womack from the Assessment Office noted that a new Departmental assessment tools will be used in the following academic year. Information is forthcoming.
- C. Undergraduate Admissions Committee. Dr. Vachris noted that the committee has been working to review and clarify policies and procedures for Admissions. Additionally the committee is working on the University CLEP policy.

VI. Deans reports

- A. Dean Mottilla noted that the School of Business has been working review and revise the Vision, Mission and Goals of the School of Business. **See attached document.**
- B. Dean Webb noted that the College of Science and Technology is involved in most of the Technology Business around the Peninsula. Additional information was provided on the Vision for the College of Science and Technology

The Vision for the College of Science and Technology:

- ! **to Create an Exemplary College, Known for High Quality Teaching and for Significant Research Involving Undergraduates;**
- ! **to Build Professional Master's Programs that are among the Finest in the Country and that Support the Undergraduate Programs; and**
- ! **to Offer All Students Major University Opportunities with the Nurturing Atmosphere of a Small College.**

- VII. **The Graduates for the Spring 2001 Commencement were Certified by the Faculty at CNU.**
- VIII. The Faculty filled out the Academic Administration Survey.
- IX. Adjournment at 3:50 pm.

Respectfully submitted,

Dr. Timothy R. Marshall
Secretary of the Faculty Senate

Business School Vision, Mission and Goals

OUR VISION...is to become a model for excellence in the application of liberal education to the study of business disciplines. We seek to develop students intellectually, professionally, and personally through a rigorous program that will distinguish our graduates as innovative thinkers, articulate communicators, and ethical business leaders.

OUR MISSION...is to educate and prepare undergraduate students for graduate studies and for leadership in business and community. We accomplish this by building on students' liberal academic foundation and enhancing communication, analytical, and technological skills through individual attention, intellectual growth, and applied learning.

WE VALUE...

- ! the disciplined inquiry, reflective thought, reasoned judgement, and responsible citizenship engendered by a liberal arts curriculum;
- ! honesty, integrity, and a strong work ethic;
- ! a learning-centered approach to professional education in which the professor leads inquisitive students to understanding and appreciation;
- ! an academic environment characterized by its small class size and collaborative relationship between teacher and student;
- ! the lifelong pursuit of knowledge and understanding, by both faculty and students, through continued learning and development;
- ! supportive student programs which focus on students' career and personal development;
- ! the willingness to shoulder responsibility, to celebrate success, to learn from failure, and to continue to aspire to excellence; and
- ! a strong relationship with the business community that recognizes the mutual interests that unite us.

Our Educational Objectives...

The following objectives represent the knowledge, skills, and attitudes that accounting and business administration students should acquire as they progress through the curriculum.

- ! **Analytical skills...** the ability to study the relationship of the elements of a complex problem and to draw conclusions about the nature of the problem and potential solutions.
- ! **Decision making skills...**the logical processing of information in selecting from among competing alternatives.
- ! **Spoken communication skills...**the ability to make formal and informal presentations and to listen effectively.
- ! **Written communication skills...**the ability to present views in writing with appropriate content, language, organization, and mechanics.
- ! **Leadership skills...**the ability to influence the attitudes and direct the activities of others.
- ! **Teamwork skills...**the ability to interact with fellow students who possess varying or even conflicting ideas and learn how to cooperate, compromise, and achieve a consensus.
- ! **Computer/software skills...** the ability to construct spreadsheets to solve multi-step problems, use specialized software for research and analysis, search effectively for information via the web, construct a web page, or use database software.
- ! **Understanding of international business issues...**global market opportunities, international financial issues, and business cultures and practices around the world.
- ! **Appreciation of workplace diversity issues...**sensitivity in working with people of different backgrounds, perceptions, values, and skills.
- ! **Awareness of cultural diversity...**knowledge of various races, religions, ethnic backgrounds, and cultures.
- ! **Understanding of ethical responsibilities...**ability to make ethical choices, to use personal and professional values in decision making, and to understand social issues.
- ! **Understanding of the impact of technology on business...**market and competitive opportunities; business processes, practices, and structures; information as a strategic asset.