

Proposed change # 18

Section XI.9.b.

2) Probationary Appointments - Reasonable Notice

Although a new appointment may be made for probationary faculty members in writing at the University's discretion, the University is not obliged to show cause or state reasons when no new appointment is made. Probationary faculty members who are not to be offered a new employment contract are notified according to the following schedule:

- a) Not later than the ninth (9th) Friday of ~~the~~ spring term **classes** of the first academic year of service as a probationary faculty member at the University, when appointment will not be offered for the following academic year.
- b) Not later than the first (1st) Friday of ~~the~~ spring term **classes** of the second consecutive academic year of service as a probationary faculty member at the University, when appointment will not be offered for the following academic year.
- c) After two or more consecutive years of service as a probationary faculty member at the University, not later than the July 1 immediately preceding the academic year which is to be the final year of service.