

Board of Visitors  
May 13-14, 1976

Resolution\_\_\_\_\_

Enclosure\_\_\_\_\_

Page \_\_\_\_ of \_\_\_\_

OPERATING BUDGET  
Fiscal Year 1976-77  
Christopher Newport College

The Operating Budget for fiscal year 1976-77 has been developed with projected revenues of \$4,171,360 and expenses of \$4,171,360 and it has been approved by the President.

BE IT RESOLVED, that the Board of Visitors of the College of William & Mary approves the proposed Budget for 1976-77, as presented.

Christopher Newport College  
Financial Statement as of 3/31/76  
Operating Budget

<u>Educational &amp; General Activities</u>	<u>Actual 1973-74</u>	<u>Actual 1974-75</u>	<u>Appropriation 1975-76</u>	<u>Operating Budget 1975-76</u>	<u>To Date 3/31/76</u>	<u>Budget% 3/31/76</u>
<u>Revenues:</u>						
Special Funds	\$ 1,026,767	\$ 1,177,754	\$ 1,355,015	\$ 1,426,645	\$ 1,203,500	84.36%
General Funds	1,461,118	1,645,520	1,960,240	1,960,240	1,960,240	100.00%
Less: Reversion	-	(45,445)	-	(92,120)	(92,120)	100.00%
Total	\$ <u>2,487,885</u>	\$ <u>2,777,829</u>	\$ <u>3,315,255</u>	\$ <u>3,294,765</u>	\$ <u>3,071,620</u>	<u>91.22%</u>
<u>Expenditures:</u>						
General Admin.,						
Student Services &						
General Expense	\$ 485,736	\$ 527,358	\$ 581,301	\$ 573,807	\$ 417,168	72.70%
Instruction-Reg. Ses.	1,441,256	1,653,098	2,033,105	1,970,048	1,438,866	73.04%
Instruction-Sum. Ses.	132,464	148,471	144,950	180,800	176,201	97.46%
Organized Activities	2,375	8,441	-	30,000	21,509	71.60%
Instruction-Off Camp.	2,283	15,589	40,365	23,447	19,776	84.34%
Library	231,048	211,306	304,949	246,710	171,168	69.38%
Physical Plant	187,058	203,444	177,965	256,120	182,619	71.30%
Public Service	5,497	9,915	32,620	13,833	8,259	59.71%
Other	168	-	-	-	-	-
Total	\$ <u>2,487,885</u>	\$ <u>2,777,622</u>	\$ <u>3,315,255</u>	\$ <u>3,294,765</u>	\$ <u>2,435,566</u>	<u>73.92%</u>



Christopher Newport College  
Financial Statement as of 3/31/76  
Operating Budget

	Actual 1973-74	Actual 1974-75	Appropriation 1975-76	Operating Budget 1975-76	To Date 3/31/76	Budget% 3/31/76
<u>Scholarship and Loan Assistance for Students</u>						
Revenue	\$ 28,000	\$ 32,100	\$ 42,200	\$ 34,200	\$ 34,200	100.00
Expense	\$ 17,810	\$ 27,337	\$ 42,200	\$ 34,200	\$ 25,862	75.62
<u>Auxiliary Enterprises</u> *						
Revenue	\$ 112,496	\$ 100,346	\$ 229,373	\$ 290,532	\$ 190,992	65.73
Expense	\$ 112,496	\$ 100,346	\$ 229,373	\$ 290,532	\$ 171,191	58.92
<u>Sponsored Programs</u>						
Revenue	\$ 18,000	\$ 23,992	\$ 104,524	\$ 106,430	\$ 69,179	65.00
Expense	\$ 18,000	\$ 23,992	\$ 104,524	\$ 106,430	\$ 55,812	52.44

\* Does not include Debt Payments/Revenue.

Christopher Newport College  
Operating Budget 1976-77  
As of 5/14/76

<u>Educational &amp; General Activities</u>	<u>Actual Budget 1974-75</u>	<u>Operating Budget 1975-76</u>	<u>Appropriated Budget 1976-77</u>	<u>Planning Budget 1976-77</u>
<u>Revenues:</u>				
Special Funds	\$ 1,177,754	\$ 1,426,645	\$ 1,470,840	\$ 1,470,840
General Funds	1,645,520	1,960,240	2,277,190	2,277,190
Less: Reversion	(45,445)	(92,120)	-	-
Total	\$ <u>2,777,829</u>	\$ <u>3,294,765</u>	\$ <u>3,748,030</u>	\$ <u>3,748,030</u>
<u>Expenditures:</u>				
General Admin.,				
Student Services &				
General Expense	\$ 527,358	\$ 573,807	\$ 653,565	\$ 686,079
Instruction-Reg. Ses.	1,653,098	1,970,048	2,155,745	2,175,995
Instruction-Summer	148,471	180,800	213,340	213,340
Organized Activities	8,441	30,000	32,930	32,930
Instruction-Off Campus	15,589	23,447	28,550	28,550
Library	211,306	246,710	350,700	281,186
Physical Plant	203,444	256,120	290,700	307,450
Public Service	9,915	13,833	22,500	22,500
Other	-	-	-	-
Total	\$ <u>2,777,622</u>	\$ <u>3,294,765</u>	\$ <u>3,748,030</u>	\$ <u>3,748,030</u>



Christopher Newport College  
Operating Budget 1976-77  
As of 5/14/76

	Actual Budget <u>1974-75</u>	Operating Budget <u>1975-76</u>	Appropriated Budget <u>1976-77</u>	Planning Budget <u>1976-77</u>
<u>Scholarship and Loan Assistance for Students</u>				
Revenue	\$ 32,100	\$ 34,200	\$ 45,950	\$ 45,950
Expense	\$ 27,337	\$ 34,200	\$ 45,950	\$ 45,950
 <u>Auxiliary Enterprises</u>				
Revenue	\$ 100,346	\$ 290,532	\$ 316,130	\$ 316,130
Expense	\$ 100,346	\$ 290,532	\$ 316,130	\$ 316,130
 <u>Sponsored Programs</u>				
Revenue	\$ 23,992	\$ 106,430	\$ 61,250	\$ 61,250
Expense	\$ 23,992	\$ 106,430	\$ 61,250	\$ 61,250
 Grand Total	 \$ <u>2,929,297</u>	 \$ <u>3,725,927</u>	 \$ <u>4,171,360</u>	 \$ <u>4,171,360</u>

REPORT ON BUILDINGS AND GROUNDS  
AT CHRISTOPHER NEWPORT COLLEGE  
PROGRESS REVIEW OF CAPITAL OUTLAY  
PROJECTS FOR 1974-76

AS OF May 14, 1976

1974-76

C-260 Roof Maintenance and Replacements

Project completion report submitted June 12, 1975.

C-261 Plans for Service Building

Working drawings and specifications approved August 18, 1975.

C-263 Storm Drainage System

Work started 1 May 1975. Work is estimated at 95% complete. Work has been suspended due to weather. As of March 4 contractor was directed to recommence work and to finish project without further delay. Rough grading on Option II completed April 24. Finish grading in process.

C-263.1 Tennis Courts (6)(Financed from Revenue Bonds)

Work started 21 May 1975. Original contractor was found in default. Insurance company negotiating with new contractor.

C-263.2 Plans for Faculty-Administrative Office Building

Architects completed and submitted schematics December 12, 1975. Art Commission and Division of Engineering & Buildings do not agree as to proposed location of building. Estimated date to complete Preliminary Plans June 30, 1976.



Board of Visitors  
May 13-14, 1976

Resolution \_\_\_\_\_

Enclosure \_\_\_\_\_

Page \_\_\_\_ of \_\_\_\_

CHRISTOPHER NEWPORT COLLEGE  
CAPITAL OUTLAY PROJECT  
APPROPRIATED 1976-78

<u>Item</u>	<u>Project</u>	<u>Total Est. Cost From General Fund</u>
C-210	<u>Improvements to Buildings</u> Architect is preparing CO-1 to indicate changes to existing buildings in reference to energy conservation.	\$ 25,170

Board of Visitors

May 14-15, 1976

Resolution CN-1

Enclosure \_\_\_\_\_

Page 1 of 2

## CONFIRMATION OF ACADEMIC TENURE

### Christopher Newport College

The document on Standards and Criteria for Retention, Promotion, Tenure and Merit Increases in Salary contains the following statement on tenure at Christopher Newport College:

Definition of tenure. By a statement approved by the Board of Visitors on November 12, 1966, the College accepted the principle of tenure and "adheres to it as a moral and professional obligation. An appointment with tenure is defined as an appointment which may be terminated by the College only for cause, or by retirement, or because of a bona fide reduction of staff or necessary curtailment or discontinuance of a Department."

Granting of tenure. Review of material and recommendations for tenure are made within the Department and then follow the same process as already described for other changes in status of probationary members. If the question concerns the Faculty member then acting as Chairman, the committee to consider him for tenure will be chaired by a senior member of the Department.

Conditions for granting of tenure. Beginning with the appointment to the rank of full-time Instructor or a higher rank, the probationary period should not exceed seven years, including within this period full-time service in all institutions of higher learning; but subject to the proviso that when, after a term of probationary service of more than three years elsewhere, a teacher joins this Faculty, it may be stipulated in the initial contract that his appointment provides a probationary period of not more than four years, even though thereby the teacher's total probationary period in the academic profession is extended beyond the normal maximum of seven years. Notice is given at least one year prior to the expiration of the probationary period if the Faculty member is not to be continued in service beyond the expiration of that period.

To quote again from the 1966 statement of the Board of Visitors: "Deans, Department Heads, director, and other persons assigned to administrative offices or duties shall not acquire tenure in such offices or duties; nor shall relief from such offices or duties, per se, affect the teaching status and tenure of these persons."

A professor who is retired, but by mutual consent continues teaching, receives a temporary appointment.

Dismissal of a tenured professor. The dismissal, or non-renewal



May 14-15, 1976

Enclosure \_\_\_\_\_

Page 2 of 2

## CONFIRMATION OF ACADEMIC TENURE

## Christopher Newport College

of a contract, of a tenured professor is a most serious matter and not to be undertaken without the most convincing evidence of his unfitness for his position or the necessary abolition of that position. In the latter case, every effort is to be made by the College to find him another position, or to assist him in retraining himself for a position of a differing sort. The burden of proof is on the College, and the rights belonging to the parties and the procedures to be followed are those outlined under Grievance Procedures.

Through these procedures the following individual members of the faculty of the College are recommended to the Board of Visitors for confirmation of a status of understood permanent academic tenure, effective September 1, 1976.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College confirms the recommendation of the Dean of Academic Affairs and the President that the following members of the Faculty be granted a status of understood permanent academic tenure, effective with the 1976-77 academic year, within however the statutory requirement of the Commonwealth of Virginia that a legal contract of unlimited duration cannot be given:

- ③ Dr. John Hoaglund, Associate Professor of Philosophy
- ⑤ Dr. St. Elmo Nauman, Associate Professor of Philosophy
- ⑦ Dr. George Webb, Professor of Physics
- ⑧ Dr. William Winter, Associate Professor of Political Science
- ① Dr. Robert Herrmann, Associate Professor of Psychology
- ② Mr. Hugh Hilliard, Assistant Professor of Computer Science
- ④ Dr. Bruce Hoiberg, Associate Professor of Psychology.
- ⑥ Ms. M. L. Ray, Asst. Prof. of E.

Board of Visitors

May 13-14, 1976

Resolution CN-2

Enclosure \_\_\_\_\_

Page 1 of 1

FACULTY PROMOTIONS

Christopher Newport College

The following members of the Faculty have been recommended for promotion in rank by their department chairpersons and the Dean of Academic Affairs. The recommendations have the approval by the President.

To Professor:

Dr. Stuart Van Orden  
\$17,345.  
Dr. Robert Edwards  
\$23,500  
Dr. George Webb  
\$14,842.

To Associate Professor:

Dr. John Avioli  
\$15,114.  
Dr. Bruce Hoiberg  
\$15,180.  
Dr. William Parks  
\$15,270.  
Dr. William Winter  
\$15,181.

To Assistant Professor:

Ms. Stavroula Kostaki  
\$13,793.

BE IT RESOLVED, That the Board of Visitors of The College of William and Mary approves the promotion and designated salary of these members of the Faculty of Christopher Newport College.



## PLAN OF COMPENSATION

## Christopher Newport College

The memorandum from the Governor of the Commonwealth entitled Consolidated Salary Authorization for Teaching and Research Staffs in Institutions of Higher Education, dated May 13, 1971, directs that "Each governing board shall establish and administer the compensation plan for each year of the biennium. The plan shall be in accordance with provisions of this authorization and of stated legislative requirements."

The projected salary average for 1976-77 is \$15,353.

Salaries for faculty personnel shall be based on the following compensation plan:

Professor	\$17,500
Associate Professor	\$14,500
Assistant Professor	\$12,250
Instructor	\$10,750

\*(1) The normal increment shall not exceed 15%. The actual average percentage increase in salary for the faculty of Christopher Newport College for fiscal 1976-77 will be 6%, plus additional stipends to correct inequities where they are found to exist.

(2) Granting of Promotions.

If a faculty member possesses the necessary qualifications and if his performance warrants, he may be promoted to the next higher rank in accordance with the following criteria:

To Assistant Professor:

- four years at the rank of Instructor if there is no additional work past the Masters level;
- three years at the rank of Instructor with a Masters plus twenty-four hours of additional course work;
- two years at the rank of Instructor with all but the doctoral dissertation completed;
- that a faculty member completing the terminal degree become eligible for promotion to Assistant Professor for the following contract year;
- that a faculty member who is hired as an Instructor with the terminal degree and no experience be promoted to Assistant Professor after one year of teaching experience;



PLAN OF COMPENSATION

Christopher Newport College

- performance at the College which reflects considerable promise of substantial contribution to the College.

To Associate Professor

- at least four years as Assistant Professor if the faculty member was hired at this rank with the terminal degree;
- if hired as Instructor and without the terminal degree, years of total college teaching should conform to requirements for promotion from Instructor to Assistant Professor (i.e. (a) if hired as Instructor with all but the doctoral dissertation completed a total of six years of college teaching would be the minimum; (b) if hired with the terminal degree, a total of five years college teaching would be the minimum);
- if hired as Assistant Professor without the terminal degree (a) six years of total teaching would be the minimum if the terminal degree is attained during this period; (b) five years of total teaching time would be the minimum if degree is received during the first year of appointment as Assistant Professor;
- demonstrated competence in field of teaching activity;
- achievement of terminal degree in his field, or equivalent excellence in his chosen field if the terminal degree is not the best indication;
- offers considerable promise of being a strong addition to his Department and in his professional field.

To Professor:

- at least five years as Associate Professor (minimum of ten years of college teaching experience); and has already demonstrated the activity and achievement stated above under Associate Professor.

Promotion before minimum time in rank has been completed can be considered if the faculty member has performed well above and beyond normal expectations at least the two previous years in rank. Years at another accredited academic institution may be counted in the record toward promotion, but service outside the academic world or as an administrator is not. At the time of initial appointment the credit given for service at



Board of Visitors

May 14-15, 1976

Resolution CN-3

Enclosure \_\_\_\_\_

Page 3 of 3

## PLAN OF COMPENSATION

### Christopher Newport College

another institution or in his professional field is decided. All such promotions must be recommended by the President of the College and be approved by the Board of Visitors.

#### (3) Granting of Tenure.

Review of material and recommendations for tenure are made within the Department.

Beginning with the appointment to the rank of full-time Instructor or a higher rank, the probationary period should not exceed seven years, including within this period full-time service in all institutions of higher learning; but subject to the proviso that when, after a term of probationary service of more than three years elsewhere, a teacher joins this Faculty, it may be stipulated in the initial contract that his appointment provides a probationary period of not more than four years, even though thereby the teacher's total probationary period in the academic profession is extended beyond the normal maximum of seven years. Notice is given at least one year prior to the expiration of the probationary period if the Faculty member is not to be continued in service beyond the expiration of that period.

A professor who is retired, but by mutual consent continue teaching, receives a temporary appointment.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary approves the above Plan of Compensation for Christopher Newport College for the fiscal year 1976-77.

May 14-15, 1976

Enclosure \_\_\_\_\_

Page 3 of 3

## PLAN OF COMPENSATION

## Christopher Newport College

another institution or in his professional field is decided. All such promotions must be recommended by the President of the College and be approved by the Board of Visitors.

(4) (3) Granting of Tenure.

Review of material and recommendations for tenure are made within the Department.

*For faculty members hired prior to September 1976,*  
Beginning with the appointment to the rank of full-time Instructor or a higher rank, the probationary period should not exceed seven years, including within this period full-time service in all institutions of higher learning; but subject to the proviso that when, after a term of probationary service of more than three years elsewhere, a teacher joins this Faculty, it may be stipulated in the initial contract that his appointment provides a probationary period of not more than four years, even though thereby the teacher's total probationary period in the academic profession is extended beyond the normal maximum of seven years. Notice is given at least one year prior to the expiration of the probationary period if the Faculty member is not to be continued in service beyond the expiration of that period. *For faculty hired after September 1976, a probationary period at Christopher Newport College is required.*

A professor who is retired, but by mutual consent continues teaching, receives a temporary appointment.

BE IT RESOLVED, That the Board of Visitors of the College of William and Mary approves the above Plan of Compensation for Christopher Newport College for the fiscal year 1976-77.

1977-78

To distinguished Professor

- successful compliance with the expectations at the rank of Professor;
- at least five years of teaching at the rank of Professor (minimum of fifteen years of college teaching experience);
- demonstrated extensive and excellent departmental, college, and community service;
- " " " involvement in his academic discipline, including research and publications in refereed journals;
- history of predominately excellent peer evaluations;
- history of demonstrated leadership in his department, discipline, and college.



May 14-15, 1976

Enclosure \_\_\_\_\_

Page 1 of 3PLAN OF COMPENSATION<sup>20</sup>Christopher Newport College<sup>21</sup>

The memorandum from the Governor of the Commonwealth entitled Consolidated Salary Authorization for Teaching and Research Staffs in Institutions of Higher Education, dated <sup>March 22, 1976</sup> May 13, 1971, directs that "Each governing board shall establish and administer the compensation plan for each year of the biennium. The plan shall be in accordance with provisions of this authorization and of stated legislative requirements."

The projected salary average for 1976-77 is \$15,353. <sup>16,310</sup>

Salaries for faculty personnel shall be based on the following compensation plan:

(1) Existing Salaries

Professor	\$17,500	18,400
Associate Professor	\$14,500	15,200
Assistant Professor	\$12,250	12,500
Instructor	\$10,750	10,800

(2) Yearly Increment <sup>yearly</sup>

~~\*(1)~~ The normal increment shall not exceed 15%. The actual average percentage increase in salary for the faculty of Christopher Newport College for fiscal 1976-77 will be 6%, plus additional stipends to correct inequities where they are found to exist. <sup>4.8%</sup>

(3)(2) Granting of Promotions.

If a faculty member possesses the necessary qualifications and if his performance warrants, he may be promoted to the next higher rank in accordance with the following criteria:

To Assistant Professor:

- four years at the rank of Instructor if there is no additional work past the Masters level;
- three years at the rank of Instructor with a Masters plus twenty-four hours of additional course work;
- two years at the rank of Instructor with all but the doctoral dissertation completed;
- that a faculty member completing the terminal degree become eligible for promotion to Assistant Professor for the following contract year;
- that a faculty member who is hired as an Instructor with the terminal degree and no experience be promoted to Assistant Professor after one year of teaching experience;



May 14-15, 1976

Enclosure \_\_\_\_\_

Page 2 of 3

## PLAN OF COMPENSATION

## Christopher Newport College

- performance at the College which reflects considerable promise of substantial contribution to the College.

To Associate Professor

- *successful compliance with the expectations at the rank of Assistant Professor; (a minimum of five years of teaching experience);*
- at least four years as Assistant Professor *if the faculty member was hired at this rank with the terminal degree;*
- *at least two years of service at Christopher Newport College;*
- if hired as Instructor and without the terminal degree, years of total college teaching should conform to requirements for promotion from Instructor to Assistant Professor (i.e. (a) if hired as Instructor with all but the doctoral dissertation completed a total of six years of college teaching would be the minimum; (b) if hired with the terminal degree, a total of five years college teaching would be the minimum);
- *demonstrated competence in departmental and college service;*
- if hired as Assistant Professor without the terminal degree (a) six years of total teaching would be the minimum if the terminal degree is attained during this period; (b) five years of total teaching time would be the minimum if degree is received during the first year of appointment as Assistant Professor;
- *his professional and academic discipline;*
- demonstrated competence in field of teaching activity;
- *history of predominantly positive peer evaluations;*
- achievement of terminal degree in his field, or equivalent excellence in his chosen field if the terminal degree is not the best indication;
- offers considerable promise of being a strong addition to his Department and in his professional field.

To Professor:

- *successful compliance with the expectations at the rank of Associate Professor;*
- at least five years as Associate Professor (minimum of ten years of college teaching experience); and has already demonstrated the activity and achievement stated above under Associate Professor.
- *at least three years of service at Christopher Newport College*

Promotion before minimum time in rank has been completed can be considered if the faculty member has performed well above and beyond normal expectations at least the two previous years in rank. Years at another accredited academic institution may be counted in the record toward promotion, but service outside the academic world or as an administrator is not. At the time of initial appointment the credit given for service at

- *demonstrated extensive and high quality service to the department, college, and community;*
- *history of predominantly positive peer evaluations;*
- *achievement of the terminal degree in his field.*



Board of Visitors

May 14-15

Resolution CN-4

Enclosures       

Page 1 of 1

FACULTY LEAVE OF ABSENCE

Christopher Newport College

Dr. Robert W. Herrmann, Associate Professor of Psychology, has requested a leave of absence for the 1976-77 academic year to serve as the Isle of Wight County Public School Psychologist and Supervisor of Special Education.

This leave of absence would be beneficial to the College and to Dr. Herrmann. It would be an opportunity for Dr. Herrmann's professional development; it would count toward Dr. Herrmann's certification as a school psychologist in Virginia; and it would be an opportunity for Dr. Herrmann to incorporate valuable professional experience into his future CNC teaching responsibilities.

THEREFORE BE IT RESOLVED, That the Board of Visitors approves a leave of absence from Christopher Newport College for the 1976-77 academic year.

Board of Visitors

May 14-15

Resolution CN-5

Enclosure \_\_\_\_\_

Page 1 of 1

FACULTY RESIGNATION

Christopher Newport College

The following faculty member has resigned, effective June 30, 1976, for the reasons noted:

Ms. Mary Anne Swindlehurst, Assistant Professor of Accounting and Finance. (No reason was specified but Ms. Swindlehurst's husband has taken a new position in a different city.)

THEREFORE BE IT RESOLVED, That the Board of Visitors of The College of William and Mary and Christopher Newport College hereby approves the above resignation.



RETIREMENT OF DR. JOYCE SANCETTA

PROFESSOR OF ENGLISH, EMERITIS

Christopher Newport College

Dr. Joyce Sancetta came to Christopher Newport College in September, 1966, and thereafter has played a significant role in the development of the College.

It would be impossible in a short space to detail a very long list of distinguished achievements which Dr. Sancetta accomplished in a role of faculty leadership. In her second year at the College she became Chairman of the Department of English. She has served on virtually every major faculty committee. She has taught fourteen different courses, ranging from a remedial writing laboratory to the highly scholarly senior seminar. Joyce has always been a popular teacher who holds a reputation among students for being "tough but good" and "one who cares for students as people."

At the age of twenty-five, Dr. Sancetta was awarded the Ph.D. degree with distinction from Yale University. While at Yale she was both a University Fellow and University Scholar; she assisted in the research for the Oxford Anthology of American Literature; and she worked on an edition of Mathew Arnold's notebooks and one of Hawthorne's letters. She has done editorial work for the publisher Harper and Row. She is a member of Phi Beta Kappa and Alpha Lambda Delta. She is listed in the American Directory of Scholars and the International Directory of Scholars.

By each criterion of teaching excellence, scholarly and professional development, and service to the Department, the College, and the community, Dr. Joyce Sancetta has been an exemplary faculty member. She has been a source of inspiration to students, faculty members, and administrators. She is admired as a leader who always brings forth the best in others by her own compelling personal and professional example.

THEREFORE BE IT RESOLVED, That the Board of Visitors honors Dr. Joyce Sancetta for her distinguished service to Christopher Newport College and in appreciation of her many achievements confer the honorary title of Emeritis upon the occasion of her retirement.

Board of Visitors

May 13-14, 1976

Resolution CN-7

Enclosure \_\_\_\_\_

APPROVAL, AUTHORITY TO CONTROL AUTOMOBILE  
PARKING AND TO USE CERTAIN SPECIFIC SANCTIONS  
IN THE CASE OF SERIOUS VIOLATIONS.

Christopher Newport College

Due to an increase in enrollment of students at Christopher Newport College in recent years parking facilities have become severely critical. In order to control parking by students and visitors so that maximum use can be made of the existing spaces certain sanctions such as authority to tow away, impose fines up to \$25.00, use an immobilizer and refuse parking privileges are hereby requested. The president of Christopher Newport College recommends approval.

BE IT RESOLVED, that the Board of Visitors approves for Christopher Newport College authority to control automobile parking and to use certain specific sanctions in the case of serious violations.