



TO: All Faculty and Staff
FROM: Paul Tribble
SUBJECT: Provost Search
DATE: September 15, 2006

I have today asked the following individuals to serve as members of the search committee for our next provost:

- Dr. Stephanie Bardwell, Associate Professor of Management and Chair of the Department of Management and Marketing
- Dr. Brian Bradie, Professor of Mathematics and Chair of the Department of Mathematics
- Mr. William Brauer, Executive Vice President
- Mr. Steven Breese, Associate Professor of Theater and Chair of the Department of Theater and Dance
- Dr. Robert Colvin, Associate Professor of Leadership Studies and Chair of the Department of Leadership and American Studies
- Dr. Harold Cones, Distinguished Professor of Biology, Chemistry and Environmental Science and Chair of the Department of Biology, Chemistry and Environmental Science
- Ms. Judy Ford, Vice President for University Advancement
- Ms. Cynthia Perry, Chief of Staff
- Dr. Tracey Schwarze, Associate Professor of English, Chair of the Department of English, and President of the Faculty Senate
- Ms. Mary Sellen, University Librarian
- Dr. Lori Underwood, Associate Professor of Philosophy

I have asked Dr. Schwarze to chair the committee, and she has agreed to do so. Dr. Schwarze will convene the committee at an early date to receive the particulars of its charge and to begin planning the course of its work. It is my intention that the process will be complete by March 1, 2007.

It is difficult to overstate the importance of this activity to the future of our University. When I spoke to you on August 15 about the matter, I said, in part:

[Our next provost] ... must be a person of exceptional learning, vision, and energy. As our chief academic officer, she or he must have a record of success in an academic discipline sufficient to warrant a concurrent tenured appointment to the faculty at the rank of professor. That person must possess the capacity to learn quickly how the provost's office functions and the well-developed academic values and stature that are the bedrock of effective academic leadership. Our next provost must be an individual who embraces our institutional mission and values, who has personally experienced life at a great institution dedicated to liberal learning, and who can work effectively as the partner of both the president and the faculty in realizing institutional goals.

I invite each of you to follow the work of this search committee, to be responsive to the committee when it asks for your assistance, and to participate in the process at every available opportunity. The outcome of this work will, inescapably, have a significant impact on the future of Christopher Newport University; and each of us therefore has a correspondingly important stake in the job being done well. I am confident that with your help and with the good stewardship of this search committee, that will be the case.

Office of the President

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