

**CHRISTOPHER NEWPORT UNIVERSITY**  
**FACULTY SENATE**  
**Senate Goals 2010-2011**  
Draft Sept. 17, 2010

**Senate Mission:** The Faculty Senate is a body of fifteen representatives from each of the three colleges of Christopher Newport University. Senators serve as a liaison between all departments and standing university committees and the administration of the University. The Senate represents the faculty in the consideration of university policies that impact the academic environment and affect the welfare of our University. The Senate meets regularly with the Deans, Provost, and President to discuss issues of the University and to present the viewpoints and perspectives of the faculty to senior members of the University's leadership team.

**Objective 1:** Enhancing faculty life in ways that will facilitate the hiring and retention of faculty who serve the needs of the University's academic programs and students.

**Strategy 1A.** Continue transition to differential teaching load assignments (4-4, 4-3, 3-3) tailored to faculty career goals.

**Strategy 1B.** In conjunction with Strategy 1A, monitor class student numbers each semester to assure fairness across colleges and departments.

**Strategy 1C.** Examine the usage of the Digital Measures (DM) electronic program for Annual Reviews and consider the utility of expanding the DM program to the 2-4-6 year reviews and the promotion process.

**Strategy 1D.** Determine what documentation is necessary in faculty dossiers to facilitate faculty assessment and consider the feasibility of merging this with the Digital Measures program.

**Strategy 1E.** Continue the development of standards for the Annual Review process (Eval 6).

**Strategy 1F.** Assess the Faculty Mentorship Program that was started in 2008-09 and formalized with the creation of a University Standing Committee in 2010-2011

**Objective 2:** Improve and sustain core aspects of faculty life at CNU, including exemplary teaching and learning, significant scholarship, and meaningful service.

**Strategy 2A.** Expand the development of the virtual center for innovative teaching excellence.

**Strategy 2B.** Assess the effectiveness of Senate representation of faculty by way of the annual survey of all faculty in the spring.

**Strategy 2C.** Continue to work closely with senior administration leaders to negotiate challenges of state-wide budget restrictions.

**Strategy 2D.** Develop new means of recognizing exemplary faculty performance in teaching and service.

**Objective 3:** Monitor and enhance standards and practices necessary for effective and productive lives of faculty and students at Christopher Newport University

**Strategy 3A.** Assess and explore improvements to the Student Success initiative and the revised Core Advising Program.

**Strategy 3B.** Finalize a commemorative recognition of retired faculty.

**Strategy 3C.** Continue to identify and publicize options for faculty child care near campus.

**Strategy 3D.** Support the reestablishment of an Office of International Study Abroad to provide program oversight and coordination on campus, as well as critical liaison for faculty and students during overseas programs.

**Strategy 3E.** Review the process of adjudication of honor code violations.