



INTRODUCING OUR NEWEST CNU COLLEAGUES



Left to right: Greg Britt, Dining Services; Jimmy Buckingham, IT Services; Chris Hill, University Housing; Vicki Covington, Business Office; Joshua McDowell, Auxiliary Operations; Steve Mack, Grounds; Gwen DeVine, Registrar; Nancy Wilson, History; Judy Price, Auxiliary Operations; Catrena Bailey, Dining Services; Josh Holland, Grounds; Vanessa Buehlman, Center for Community and Assessment; Insook Song, Dining Services; Steve Theriault, University Housing; Ross Hubbard, Grounds; Genna Mirenda, Advancement; Matt Murphy, University Housing; Kirk Robinson, Plant Operations; Bert Gillette, Business Office.

Opt-In Period for VRS Hybrid Retirement Plan Ends April 30

Eligible VRS Plan 1 and Plan 2 members may elect to opt-in to the VRS Hybrid Retirement Plan during a one-time election period from January 1 to April 30. An election to opt-in to the Hybrid Retirement Plan cannot be changed after April 30.

The [Hybrid Retirement Plan](#) combines the features of a defined benefit plan, which pays a monthly retirement benefit based on age, total service credit and average final compensation, and a defined contribution plan, which provides a retirement benefit based on contributions to the plan and the investment performance of those contributions.

Read the [Special Issue of Member News](#) for more information about the plan, eligibility, how to opt-in and resources available to you. Log in or create a myVRS account to access the Hybrid Plan Calculator, check your member account balance or create a benefit estimate. Subscribe to Member News to receive the latest information about your VRS benefits.

Upcoming Trainings

Credit in Today's World, Beacon Score Review, Credit Report

Presenter: Van Noland, Wells Fargo

Location: Madison Room, DSU

Date & Time: January 21, 2014 12 - 12:55 p.m.

Office Yoga

Presenter: Lisa Wingfield

Location: HR Training Room

Date & Time: January 30, 2014 2 - 4 p.m.

Hybrid Information Session

Presenter: Kay Shaw

Location: HR Training Room

Date & Time: January 30, 2014 2 - 4 p.m.

Take 10 For You!

Presenter: Mary Louise Gerdes, CommonHealth

Location: HR Training Room

Date & Time: February 4, 2014 12 - 12:55 p.m.

**Contact HR to register for any of these trainings:
4-7145**

Classified Employee and VSDP Leave

Leave balances for classified employees and VSDP rolled for the New Year as of January 10, 2014. Please check your balances and create a system to ensure accuracy. Understanding how and when leave is accrued and how to track leave is extremely important. Leave balances in Payline may not be up to date depending on when time sheets are due. Please call 4-7145 if you have questions.

Per [DHRM Policy 4.10](#) - Each employee is accountable for knowing his or her correct leave balance and accrual rate. The failure of an agency's systems or error by responsible employees does not remove that responsibility. If it is discovered that an employee has accrued or used annual leave in excess of the amount to which he or she was entitled, incorrect balances must be corrected, and the employee may be required to repay the agency for leave taken in error.



Who's starting the New Year with a Trail Quest?



Ali Gustafson



Chelsea Spady

HR Challenge: Virginia State Parks Trail Quest

How many of our CNU colleagues are Master Hikers?

MASTER
HIKERS

MASTER
HIKERS





Featured State Park of the Week:

First Landing State Park



**Picture courtesy of Ali Gustafson, Human Resources*

First Landing State Park is located on Shore Drive in Virginia Beach and only 46 minutes from campus!

Virginia Outdoors shares the following details about the state park:

“Originally built by the Civilian Conservation Corps in the 1930s, First Landing State Park is located on the Chesapeake Bay. The park’s name was changed in 1997 from Seashore State Park to First Landing State Park to reflect its heritage as the first place where members of the Virginia Company landed. The park features beach, back dunes, upland forest, tidal marsh, and cypress swamp, and contains one of the most endangered habitat types in the world, the maritime forest community. To protect this unique and valuable resource, please remember to stay on the trails and use only designated recreation areas.”

First Landing State Park, too close to home not to visit!