



CHARTERED 1693

THE COLLEGE OF WILLIAM AND MARY IN VIRGINIA
OFFICE OF THE PRESIDENT
WILLIAMSBURG, VIRGINIA 23185

March 31, 1976

Dr. James C. Windsor, President
Christopher Newport College
Newport News, Virginia 23606

Dear Dr. Windsor:

I am enclosing two copies of the following resolutions
which were adopted by the Board of Visitors at its
meeting on March 26-27, 1976.

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| Resolution CN-1 | Approval of Interdisciplinary Degree |
| Resolution CN-2 | Approval, Appointment of Director of Counseling Center |
| Resolution CN-5 | Faculty Leave of Absence |

No vote was taken on Resolution CN-3, Retention of Pro-
fessor Daisy Bright Beyond the Age of Ordinary Retirement,
and Resolution CN-4, Retirement of Richard H. Lawson,
was withdrawn in committee.

Sincerely,

Jane H. Latham
Recording Secretary
Board of Visitors

Board of Visitors

Resolution CN-1

March 26-27, 1976

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APPROVAL OF INTERDISCIPLINARY DEGREE

Christopher Newport College

In accord with the Virginia Plan, Christopher Newport College is committed to new ways of implementing liberal and professional programs which value the student's learning needs and prior life experiences. As part of its general mission, the College seeks through every available means to provide opportunities for self-development and multiple-career options to citizens of all ages. As an urban institution, the College principally serves a local student body, seeks to provide non-traditional ways of earning academic credit, and offers advising systems and transfer credit policies to meet the needs of its students, many of whom are older adults, many of whom transfer from other colleges and universities, and many of whom attend classes on a part-time basis. The proposed program is designed to implement each of these aspects of CNC's institutional aims and purposes.

Another feature of the proposal is that it will enable the College to utilize more fully existing resources. If the College cannot meet a student's learning needs through one of its regular departmental majors, many students will still be able to earn a degree by drawing upon and combining existing college courses and programs under the guidance of an adviser and a faculty committee. The Interdisciplinary major requires no new courses, no new faculty, no new equipment, no new facilities, and no new costs. The proposed interdisciplinary major will provide a new means by which to earn a degree rather than a new academic program, and a program of this type should help to limit the number of new degree programs which the College otherwise might need.

While the interdisciplinary major lacks a traditional degree structure and traditional requirements in a single academic discipline, the major is educationally sound as it requires guided student participation in the design of an individual plan of study. The student body at CNC is very diverse in background, age, skills, and interests. Under careful supervision, students will design a coherent plan of study as their particular needs require.

This new degree proposal was developed by the Degrees Committee (an elected faculty committee), and has the approval of the Faculty. The Letter of Intent as required by the State Council of Higher Education in Virginia is attached.

THEREFORE BE IT RESOLVED, That the Board of Visitors of The College of William and Mary and Christopher Newport College approves a Christopher Newport College Bachelor of Arts or Bachelor of Science degree in Interdisciplinary Studies.

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APPROVAL OF INTERDISCIPLINARY DEGREE

Christopher Newport College

Letter of Intent

1. Institutional name of proposed new program:
Interdisciplinary major
2. HEGIS title and classification code number:
HEGIS Code 4901 - General Liberal Arts and Sciences
3. Department, School, or college involved:
All Divisions: Arts & Letters, Social and Behavioral Sciences, Natural and Quantitative Sciences, Business and Economics, Education and Communication.
4. Academic area or field of study:
Academic areas or fields of concentration to be determined by goals and purposes of individual student.
5. Title of degree to be conferred:
B. A. or B. S. in Interdisciplinary Studies
6. Proposed date for submitting program proposal:
April, 1976.
7. Proposed date of initiation:
September, 1976
8. Description of the proposed program including the relationship of the proposed program to already existing programs and the mission statement of the institution.
Christopher Newport College is a four-year, comprehensive, non-residential urban institution. Its student body is highly diverse in background, age, skills and needs. In its statement of aims and purposes, the college indicates its commitment to new ways of implementing its liberal and professional programs in order to provide a maximum of options for citizens of all ages.

In accordance with this stated purpose, an Interdisciplinary Major would provide the student with the further option of a program which is more flexible and individualized in nature.

The Interdisciplinary Major would permit a student to pursue a program consisting of courses selected from two or more disciplines. Before applying for the program, the student must make certain that his purposes cannot be fulfilled by a regular departmental major supported by a minor and/or careful selection of electives.

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APPROVAL OF INTERDISCIPLINARY DEGREE

Christopher Newport College

Letter of Intent (continued)

Each student interested in this major must propose a program in consultation with two or more advisers representing the various disciplines in the student's program. The selection of courses designed to achieve this degree must be specified and submitted for approval, prior to the completion of 75 semester hours, to a committee composed of chairpersons or their designate in the chosen disciplines. The program must include a minimum of thirty credits in 300-400 level courses in the selected disciplines and must meet that set of distribution requirements for each of the chosen disciplines.

9. Relationship of program to estimated manpower needs of the State, region, or nation, and/or demonstrable student demand:

Several students have indicated interest in such a major, and it is expected that more will be attracted to it once it is made available. Other schools have implemented such a program quite successfully (e. g. University of Virginia).

The timing of the program would seem appropriate as more students seek to diversify their skills in the face of a variable job market. Furthermore, Christopher Newport College has always attracted a considerable number of members of the community interested in taking courses for personal enrichment. The Interdisciplinary Major could serve a useful purpose for this segment of the student body in providing a means to achieve a college degree which is not specifically career-oriented.

10. Other resources required to initiate the program:

No additional resources will be needed to institute this program, nor will any restructuring be necessary within the existing framework of the College.

11. Assessment of the probable impact of the proposed program on the Equal Opportunity efforts of Virginia's institutions of higher education:

Christopher Newport College is committed to developing educational services which are designed specifically to serve the surrounding community, almost one-third of which is comprised of racial minorities. Through conscientious efforts to serve all citizens on the Peninsula, minority enrollment at the College is increasing. Between 1974 and 1975, Caucasian enrollment increased 25%, but American Indian enrollment increased 100%, Black enrollment increased 66%, Oriental American enrollment increased 66%, Spanish American enrollment increased 53%, foreign students increased 175% and members of other minorities increased 90%. The number of transfer students at CNC is

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APPROVAL OF INTERDISCIPLINARY DEGREE

Christopher Newport College

Letter of Intent (continued)

increasing, and last year the College admitted more transfer students than incoming freshmen. The growing percentage of transfer students is reflected in virtually every category of minority enrollment.

It is not possible to document the full impact of the CNC interdisciplinary major on the College's Equal Opportunity efforts, but we definitely view this proposal as another effort on the part of the College to implement new programs which value the student's learning needs and prior life experiences and offer increased opportunities to women and minority students. Housewives and mothers who attend class on a part-time basis make up a large percentage of CNC student body. Generally, there are more than two minority transfer students for every minority incoming freshman. We are convinced that this program will be a distinct advantage to both women and members of minority groups.

With regard to items 6 & 7 above, the College would like to request a waiver of the regular time limits specified by the Council. As can be seen by the description of the proposal, it is not so much a new program as a new way to utilize already existing resources.

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APPROVAL, APPOINTMENT OF
DIRECTOR OF COUNSELING CENTER

Christopher Newport College

The search to fill the vacant position of Director of the Counseling Center has been completed. Salary is consistent with the administrators at the College with comparable educational background and experience.

THEREFORE, BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College hereby approves filling the vacancy of Director of the Counseling Center with the appointment of the person named below to this position with the rank and salary stipulated.

DR. FRANKLIN K. BABCOCK, Director of the Counseling Center, with the rank of Assistant Professor, at a salary of \$17,000.

B. A. Union College, Barboursville, Kentucky, 1965

Major: History

Minor: Psychology

M. A. University of Kentucky, Lexington, Kentucky, 1967

Major: Counseling and Guidance

Ph. D. Ohio University, Athens, Ohio, 1976

School of Applied Behavioral Science and Education Research

Major Concentration: Counselor Education

Minor Concentration: Psychology

Dr. Babcock served as Director of Counseling and Student Development Services at Bentley College, Waltham, Mass., from September 1972 to July 1975 when he returned to Ohio University to complete his Ph. D. Dissertation. This is now complete and will be awarded in March of 1976.

Other positions held include Staff Development Coordinator, Athens Mental Health Center, Athens Ohio, 1970-71; Assistant to Advisor of International Students, Official International Students, Ohio University, Athens, Ohio, 1968-1970; and Counselor, Official Counseling Services, University of Wisconsin, Eau Claire, Wisconsin, 1967-1968.

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RETENTION OF PROFESSOR DAISY BRIGHT
BEYOND THE AGE OF ORDINARY RETIREMENT

Christopher Newport College

Professor Daisy Bright has faithfully served Christopher Newport College in the Department of Mathematics for the past eleven years, and prior to that, the Department of Mathematics at the College of William and Mary for ten additional years. She continues to serve the College with characteristic excellence, energy, and dedication.

The Department of Mathematics is in a period of considerable growth. The Department currently consists of five full-time members and ten adjunct instructors. Next year, the Department plans to add two additional full-time members and is of the opinion that Professor Bright's maturity and experience would be very valuable during the 1977-78 academic year in providing assistance to the Department and the new members of the Department. For these reasons the Mathematics Department has requested that Professor Bright be retained for the academic year 1977-1978. The administration supports this request.

THEREFORE BE IT RESOLVED, That the Board of Visitors of the College of William and Mary and Christopher Newport College approves the retention of Professor Daisy Bright for the academic year 1977-78, one year beyond the normal retirement age of sixty-five.

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RETIREMENT OF RICHARD H. LAWSON

ASSOCIATE PROFESSOR OF MATHEMATICS, EMERITUS

Christopher Newport College

Richard H. Lawson was appointed Instructor of Mathematics in 1962, having previously taught at the Army War College and the U. S. Military Academy. He was promoted to Assistant Professor in 1965 and to Associate Professor in 1972. Tenure was granted in 1973.

Mr. Lawson, who earned his B. S. Degree at the U. S. Military Academy and the M. A. degree at Duke University, had a distinguished military career before coming to Christopher Newport. He retired from the U. S. Army with the rank of Colonel.

During his twelve years at Christopher Newport Mr. Lawson was recognized by his colleagues and students as an excellent teacher of mathematics. He served with distinction on several major faculty committees and contributed significantly to the growth and development of the Department of Mathematics and the College. Mr. Lawson retired in June, 1974.

BE IT RESOLVED, That the Board of Visitors acknowledges the retirement of Richard H. Lawson and gratefully approves a change of his status from Associate Professor of Mathematics to Associate Professor of Mathematics, Emeritus, effective at the close of the 1975-76 session, and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread on the Minutes of this Board and a copy be transmitted to Associate Professor Lawson.

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Resolution CN-5

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FACULTY LEAVE OF ABSENCE

Christopher Newport College

Dr. Sanford E. Lopater, Assistant Professor of Psychology, has been selected by the Office of Education (HEW) to participate in their Faculty Exchange Program for the 1976-77 session. Under this program, Dr. Lopater will teach for one year at Garnett College, London, England. Professor Michael Bloor, a member of the faculty at Garnett College, will teach at Christopher Newport for the same period of time.

Under the terms of the agreement, Dr. Lopater should be granted a leave of absence, with salary, to accept the assignment in the United Kingdom. The British teacher will be granted a similar leave of absence, with pay, to accept the assignment at Christopher Newport. Participation in this exchange program will not entail any expense on the part of Christopher Newport beyond current expenditures for the same teaching services.

BE IT RESOLVED, That the Board of Visitors approves for Dr. Sanford Lopater a leave of absence, with salary, for the 1976-77 academic year, so that he can participate in the Office of Education Faculty Exchange Program.