Faculty Senate Minutes WEDNESDAY, AUGUST 21, 2013, 12:00 Luter 242 Faculty Senate Meeting

Senators Present: Redick, Martin, Keeling, Connell, Selim; Barnello, Depretis, Grau, Holland, Hunter (arrived 12:26), Manning, Puaca, Thompson.

Guests:

- 1. **Call to Order** at 12:07
- 2. **Review notes from full faculty meeting.** President Redick opened the meeting by going through the results of the meeting with the full faculty, which occurred that morning, 8:30-9:30. Secretary Keeling ran through the notes taken at the meeting (see minutes from Full Faculty Meeting, 8/31/13). Tasks for the coming year that senators discussed included curriculum assessment issues, the need for a director of assessment, evaluation of administrators, the upcoming national provost search.

The Senate spent some time considering the history of the changes proposed to the Liberal Learning Core in 2012-13, that President Trible had mentioned in his State of the University address the previous day, and the new model proposed by Provost Doughty. Senators were concerned with the relationship of assessment models and curricular change, inquiring into whether one was driving the other. President Redick suggested the need for a curricular sponsor that could shepherd complex legislation through the various levels of committees for revision and approval. Senators noted the change in proposal from last year's Civic Engagement Area of Inquiry to one titled The American Experience and expressed concern that the group identity suggested by that national emphasis differed strongly from the individual issues of identity explored in the Identities, Institutions, and Societies Area of Inquiry that The American Experience has been proposed to replace. Concerns were also expressed the migrating the courses from the IIS Area of Inquiry to other areas might be more difficult than previously suggested. The creation of a task force with two or three senators on it was considered, that would pay close attention to the guiding language in the Handbook for major curricular changes. Senators also debated which committee had the proper purview for overseeing this change: the Undergraduate Curriculum Committee or the Liberal Learning Council.

The Senate shifted to a concern that had been expressed on how search committees expect faculty members to pay their own meals when helping host candidates; Senators Connell and Puaca promised to bring a proposal on that for the September meeting of the Senate.

President Redick suggested that the Senate work during the upcoming year to come up with a statement about the importance of service and service culture as a cornerstone of university life, and to discuss this with the administration. Senators mentioned the

weighting percentages for teaching, scholarship, and service as potentially needing revisiting, and the potential impact of having up to 30% of fulltime faculty in non-tenure-track positions, with different service expectations.

President Redick brought up the request from Vice Provost Deiulio that the Senate consider a resolution on faculty development. Senator Connell recalled that the Senate had passed a resolution in March of 2013, creating the Teaching Development Committee. (See Minutes for March 13, 2013, which state that the Provost will appoint for the first year.) The creation of the committee came too late for inclusion in the 2013-14 Handbook, and the Senate had planned to appoint members. Senators suggested that the committee should be linked to the proposed center for teaching excellence. Others suggested that the committee be linked to a review of IDEA administration, and its use as a developmental tool for improving faculty teaching, rather than as a summative use just for evaluation. Senators also discussed the issue of peer evaluation of teaching, the size of such a service commitment, the need for training of peer evaluators and the potential expense of doing so. One senator mentioned the possibility of self-reflection, such as the teaching journal that a colleague kept. President Reddick suggested inviting from Vice Provost Deiulio to come speak at the September meeting of the Senate and present her ideas.

3. Pam Pringle's suggestion that faculty be required to put the honor code on syllabi. President Redick briefly described Ms. Pringle's suggestion, and promised to invite her to a future meeting of the Senate to present her proposal in person.

The Senate went out of order at 1:05 p.m. to vote on the approval of the SEC, because of the switch in positions of Senator Keeling from Vice President to Secretary, and the volunteering of Senator Martin to serve as Vice President.

Motion 8/21/13.3. That the SEC be approved as constituted, with Kip Redick as President, James Martin as Vice President, Kara Keeling as Secretary, William Connell as Parliamentarian, and Raouf Selim as Handbook Liaison. Moved Raouf Selim. Seconded Laurie Hunter. Passed unanimously.

President Redick inquired if the Senate was supposed to appoint a replacement for the Budget Advisory Committee member who had resigned. Senator Connell remembered that the Senate needed to submit three nominations for the President to choose from

Senator Depretis inquired about the timing on Faculty Development Grants, observing that it helps faculty to know that they need to apply the semester before they hope to use the grant, and suggested that the Senate review the deadlines posted on the Provost website to evaluate their efficiency.

The Senate went back into order at 1:12 p.m.

4. **Appointment of University Standing Committees' Liaisons**Academic Technology Advisory Committee: Laurie Hunter

Faculty Grievance Committee: Raouf Selim Faculty Hearing Committee: Michelle Barnello Faculty Mentoring Committee: Abbe Depretis Faculty Review Committee: need liaison* Institutional Animal Care and Use Committee Harry Grau Institutional Review Board for Protection of Human Subjects Linda Manning **International Study Advisory Committee:** Bill Connell Library Advisory Committee: Michelle Barnello **Teacher Preparation Council:** Kara Keeling Program Review Committee: Raouf Selim **Undergraduate Status Committee:** Abbe Depretis Admissions Committee: Harry Grau Undergraduate Curriculum Committee: Jamie Martin Undergraduate Degrees Committee: need liaison* Undergraduate and Graduate Research Council: Jessica Thompson University Assessment and Evaluation: Laurie Hunter Brian Puaca University Committee on Student Discipline:

The senate discussed what elections were still needed. Vacancies needed to be filled on the Undergraduate Curriculum Committee, the Academic Status Committee, and the Library Advisory committee.

President Reddick also mentioned the need for an Administrators' Evaluation Committee, and the need for replacements for former Senators Jana Adamitis and Ed Weiss. The Committee will be composed of the SEC (Senators Redick, Martin, Keeling, Connell, and Selim) and Senator Manning.

5. Appointment of Senate Subcommittees

Child care: Laurie Hunter and Jessica Thompson.

Elections: Bill Connell for A&H, Abbe Depretis for Social Science Raises: Linda Manning, Laurie Hunter, Raouf Selim, Jamie Martin,

Michelle Barnello

Grants: Abbe Depretis, Jessica Thompson, Rachel Holland

Sabbaticals: Brian Puaca, Linda Manning, Jamie Martin

LLAC: All senators Religious Diversity: Kip Redick

6. Senate Liaisons to Departments

7. Senate Meeting Schedule for the 2013-14 Academic Year

Fall Term:

F 9/13 P&P M 9/16 SEC

^{*}Liaison slots held for the two Senators to be elected from the College of Social Sciences.

F	9/20	Full Senate
W	10/23	SEC
F	10/25	Full Senate
M	11/11	SEC
F	11/16	Full Senate
M	12/2	SEC
R	12/5	Full Faculty Meeting to Certify Graduates
F	12/6	Full Senate
F	12/13	P&P
Spring Term:		
M	1/13	SEC
F	1/17	Full Senate
M	2/3	SEC
F	2/7	Full Senate
F	2/14	P&P
M	3/10	SEC
F	3/14	Full Senate
M	3/31	SEC
F	4/4	Full Senate
R	4/17	Full Faculty Meeting to Certify Graduate
F	4/18	P&P
M	4/21	SEC
F	4/25	Full Senate

President Redick noted that he would try to schedule the Board Room in the DSU when it was available; otherwise meetings were likely to occur in the Madison Room.

8. **Budget: \$1000**

President Reddick reminded the Senate that there is a budget of \$1000, but that it is mostly spent, partly on catering from the end of the previous year and the coffee and juice for the Full Faculty Meeting. Senator Keeling reminded the Senate that dues will be owed to the Faculty Senate of Virginia.

Motion 8/21/13.4. That the meeting be adjourned. Moved Harry Grau. Seconded Bill Connell. Passed unanimously.

The meeting adjourned at 1:42 p.m.