

Revised Spring 2023 Delta Upsilon International Fraternity

Christopher Newport University Chapter Constitution

Article I: Name

Section 1. The name of the organization shall be the Christopher Newport University Chapter of Delta Upsilon International Fraternity (hereafter referred to as Chapter or Fraternity).

Section 2. The Christopher Newport University will hereafter be referred to as University

Article II: Purpose and Objective

Section 1. The purpose and objective of the Chapter is to build better men at the University by providing a non-secret catalyst for the Fraternity's Four Founding principles: the advancement of justice, the diffusion of liberal culture, the development of character, and the promotion of friendship. Additionally, it is the intention of the Chapter to provide opportunities for positive leadership, change, growth, and to encourage members to obtain a balanced collegiate experience with positive academic, social, cultural, financial, athletic, and other engagements. In order to attain this goal, we pledge to:

- A.** Uphold the values, beliefs, and policies of Delta Upsilon International Fraternity, the University, and Christopher Newport University Interfraternity Council (hereafter referred to as the IFC), to the extent that doing so is in line with the values of the Fraternity, with an emphasis on our motto, Building Better Men, in addition to the Fraternity's Four Founding Principles and commitment to non-secrecy.
- B.** Create the bond of lifelong brotherhood and encourage the accountability of members who belong to it, including their obligation to use the Chapter as an outlet for the positive good of the University and the community
- C.** Exhibit the Greek spirit of education, with a purpose to develop the mind, the body, and the soul.

Article III: Membership

Section 1. Any full time, male student of the University who is neither (1) a member of another National Interfraternity Conference fraternity nor any other social greek fraternity and (2) meets the requirements set by the Fraternity, the Chapter, and the University may be considered for

membership. The Chapter membership may choose to exclude organizations that are deemed to be inconsistent with the values of the Chapter.

- A. Any individual of merit who identifies as a man is welcome to seek membership in the Fraternity. In any membership decision, including recruitment, pledging, suspension, expulsion, or electing one to Membership in the Fraternity, a Member, Associate Member, Undergraduate Chapter, Colony, Alumni Chapter or the Board of Directors may not discriminate against any male on the basis of his race, color, ethnicity, age, religion, sexual orientation, gender identity, national origin, citizenship or physical disability.

Section 2. All members must obtain and maintain a cumulative and semester grade point average (GPA) of 2.7 or better on a four-point scale. Any member whose cumulative or semester GPA falls below 2.7 will be subject to the actions prescribed by this Constitution and the Chapter by-laws.

Section 3. All members must remain in good standing academically and financially as prescribed by the Fraternity, the Chapter, the IFC, and the University.

Section 4. All members will be required to attend all mandatory meetings and functions of the Chapter unless otherwise prescribed by the Chapter Constitution, by-laws, or the Chapter leadership.

Article IV: Officers

Section 1. The Chapter must maintain executive officers [hereafter referred to as the officer(s)] that comprise an executive officer board (elected for one calendar-year terms). The officers' duties of the Chapter shall be (in order of succession):

- A. President - Shall serve as the general head of the Chapter: presiding over all meetings of the Chapter, representing the Chapter at all functions and to all authorities, and maintaining the accountability and proactivity of fellow officers. Shall uphold the Constitution and by-laws of the Fraternity and Chapter. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and Chapter Constitution and by-laws. Shall create a list of semesterly goals and potential events for the Chapter and attempt to execute them on a calendared schedule, in coordination with the executive board. Shall serve as a liaison to all respective parties the Chapter interacts with, answering to all inquiries and obligations within a timely manner. The President shall be a non-voting member of the executive board except in the event of a tie, in order to break a tie. The President has the authority to create ad-hoc committees as necessary.

- B. Vice President of Membership Education - Shall be responsible for the education and personal growth of the members in all aspects of their lives. Shall coordinate the Chapter's new member education and member education programs and other such activities that educate members about and promote the Fraternity's Four Founding Principles. Shall propose, and see ratified, a new member budget prior to the first membership vote. Shall oversee rituals and musical endeavors. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and Chapter Constitution and by-laws.
- C. Vice President of Community Affairs - Shall develop and coordinate the Chapter's public relations programs including, but not limited to: relations with the University, community, Fraternity alumni, other organizations, other Fraternity/Sorority chapters and colonies, and Chapter members' friends and families. Shall oversee the creation and distribution of a semesterly newsletter. Shall coordinate the Chapter's philanthropic endeavours and community service projects. Shall work in coordination with the Vice President of Administration, the Vice President of Finance, the Vice President of Brotherhood, and the Alumni Chair to establish lines of communication and fundraising efforts with the Alumni Chapter. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and Chapter Constitution and by-laws. Shall serve as the chairman to the Outreach Committee, which must be comprised of an appointed Philanthropy Chair and Social Chair.
- D. Vice President of Administration - Shall develop and maintain all Chapter records, meeting agendas, and meeting minutes in coordination with I-Board. Shall be responsible for completing and submitting all administrative data required by the Fraternity, alumni, the IFC, and University in a timely and accurate manner. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and Chapter Constitution and by-laws. Shall oversee the reservation of space for Chapter activities.
- E. Vice President of Loss Prevention - Shall ensure that the Chapter and all members comply with all Fraternity, Chapter, IFC, University, state, and municipal policies and guidelines as applicable. Shall educate Chapter members about such policies and guidelines. Shall serve as the chairman to the Judicial Board. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and Chapter, Constitution and by-laws.
- F. Vice President of Recruitment - Shall develop and coordinate the Chapter's new member recruitment efforts, including but not limited to the oversight of recruitment week, informal recruitment, and compiling (and gathering information and reaching out to) a list of potential new members. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and Chapter Constitution and by-laws.

- G. Vice President of Finance - Shall manage and maintain the Chapter's financial affairs, subject to the supervision of the Financial Advisor. Shall be the chair of the Financial Review Board. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and our Chapter Constitution and by-laws. Shall prepare monthly financial statements for the Fraternity, Chapter, the IFC, and alumni Chapter or allow real-time transparency of the budget.
- H. Vice President of Academic Excellence - Shall develop and coordinate the Chapter's scholarship program. Shall be responsible for ensuring the academic success of members and the Chapter by providing personalized academic assistance. Shall be responsible for coordination with the Vice President of Loss Prevention for accurate probationary sanctions unto Chapter members failing to abide by grade policy. Shall be responsible for the oversight of Fraternal Values Awards applications and submissions. Shall serve as the chairman of the Academic Review Board. Shall perform tasks as prescribed by the Fraternity, Chapter, the IFC, and Chapter Constitution and by-laws.
- I. Vice President of Brotherhood - Shall develop and coordinate the Chapter's events related to lifelong brotherhood, including but not limited to: Semi-Formal, Formal, Date Functions, Alumni Events, and any Traditional Events not tasked to the ritual team. Shall be the chairman of the brotherhood committee and delegate aforementioned task planning to those committee members, as necessary. Shall appoint and delegate tasks to an Alumni Chair within brotherhood committee, who will serve in conjunction with the Vice President of Community Affairs and the Vice President of Administration in planning and executing alumni events. Shall act as a Chapter executive board position but shall not be entitled to IHQ educational programming the other executive board members are granted, such as RLA.

Section 2. All officers and officer candidates of the Chapter must have a cumulative GPA of 2.8 to remain in or run for office. Any officer that fails to meet these standards shall immediately be brought before the Academic Review Board.

Section 3. All officers and officer candidates must be in good financial standing with the Chapter.

Section 4. A candidate for any executive board position must have been a member of the Chapter for at least one semester and one day.

Section 5. The executive board and its members are authorized to represent and make decisions in the best interest of the Chapter. All actions are subject to the approval of the Chapter membership.

Article V: Meetings

Section 1. There must be a Chapter meeting held weekly during the regular academic terms of the University as deemed necessary by the executive board. This meeting shall be open to all members, new members, and any person of the general public who wishes to attend. The President of the Chapter or presiding officer may call for a private (non-secret) meeting if it is deemed necessary to protect the privacy and rights of individual members. Quorum for these meetings shall be one half plus one of the current Chapter membership.

Section 2. The President of the Chapter shall be the presiding officer at Chapter meetings. In the event of the President's absence, the subsequently-ranking officer (in chronological order of how they are listed) shall preside unless the President appoints another Chapter member to perform his duties in his absence

Section 3. Procedure for all Chapter meetings not specifically outlined in the Chapter's Constitution or by-laws shall be governed by the current edition of the Revised Robert's Rules of Order. These rules shall be enforced by the Vice President of Administration or an appointed parliamentarian.

Section 4. A majority vote of the membership present shall be required to extend the meeting beyond two hours.

Section 5. There shall be a weekly executive board meeting during the regular academic school year. This meeting shall convene at least three days prior to the regularly scheduled Chapter meeting. Quorum shall consist of one half plus one of the executive board members including the President.

- A. Any member of the board may call for a vote of the elected board members to facilitate a private (non-secret) meeting of the board if deemed necessary to protect the privacy and rights of individual members. Privacy would limit attendance to members of the board only, while still maintaining non-secrecy. Quorum shall consist of one half plus one of the executive board members including the President, with the vote requiring a majority of the members present with the President acting as a tiebreaker.
- B. All decisions and proposed actions that would occur during these private meetings will be made to represent the Chapter's best interests and will be disclosed to the

Chapter during the subsequent meeting, to which they are subject to be approved by Chapter membership

Section 6. Chapter meeting agendas will be set at the executive board meeting prior to the Chapter meeting. Chapter Officers must propose all materials pertaining to their Officer position duties and committee's actions one to two Executive Board meeting(s) prior to presentation and execution of those materials.

Section 7. The agenda for Chapter meetings must be made available to the Chapter no later than 48 hours after the executive board meeting, and at least 24 hours prior to the Chapter meeting.

Section 8. Special meetings may be called by the President, presiding officer, or by petition from two-thirds of the current Chapter membership.

Section 9. At least one week prior to the beginning of University finals week, the executive board shall meet to develop and approve a budget for the following semester. Chairs must also present a budget if they wish to have one. This budget is to be ratified by the Chapter membership by the end of the last Chapter of the semester.

Section 10. Members that are unable to attend a Chapter meeting must provide notice to the President or Vice President of Administration prior to an absence. A member may give another member power of vote by proxy, provided that the absent or tardy brother is excused, by presenting the Chapter President or Vice President of Administration with a written or verbal notice of said proxy.

Article VI: Amendments to the Constitution

Section 1. Any Chapter member may propose amendments to this Constitution. This Constitution may be amended by resolutions adopted by a two-thirds affirmation of the current membership of the Chapter. Any such resolution will be shown at a Chapter meeting at least one week prior to the vote on said amendment.

Section 2. The President or presiding chair may call for a vote on any amendment one week after its introduction on their own initiative or by request of the body. An amendment cannot be altered after its introduction until discussion is resumed at least one week later.

Section 3. Members who cannot attend a vote on a Constitutional amendment may submit an absentee ballot to the President or Vice President of Administration prior to the beginning of the Chapter meeting at which the amendment is scheduled to be voted upon. An absentee ballot is

subject to the same rules and regulations required for proxy votes as prescribed in Article V, Section 10 of this Constitution.

Delta Upsilon International Fraternity

Christopher Newport University Chapter By-laws

Article I: Candidates for Associate Membership

Section 1. Any full time, male student of the University who is neither (1) a member of another National Interfraternity Conference fraternity nor any organization that the chapter deems to be inconsistent with the values of Delta Upsilon and (2) meets the requirements set by the Fraternity, the Chapter, the IFC, and the University may be considered for associate membership.

Section 2. All potential members must have a cumulative grade point average (GPA) of at least 2.7.

Section 3. The President, the Vice President of Recruitment, and the chairman of the Recruitment Committee (with the consent of the Vice President of Recruitment) shall confer bids to potential members with a majority vote of the chapter.

Section 4. A candidate for associate membership must accept a bid by signing a bid card and returning it to the President, Vice President of Recruitment, chairman of the Recruitment Committee, or Vice President of Administration within 48 hours, after which time the bid may be rescinded by the Chapter.

Section 5. Activities involving potential members shall be consistent with the recruitment guidelines adopted by the Fraternity, the Chapter, the IFC, and the University.

Section 6. The Recruitment Committee must consist of the Vice President of Recruitment and at least 21% of active Chapter membership. The Vice President of Recruitment must appoint a Recruitment Committee Chair with the advice and consent of the Chapter. Executive Board members are exempt from committee attendance requirements unless otherwise noted in the Constitution. Executive Board members may attend committees but shall not be voting members of any committee with the exceptions of Outreach Committee or any committee that the respective Vice President is the committee head.

Article II: Associate Membership

Section 1. A potential member must become a new associate member upon completion of the Pledging Ceremony.

Section 2. A potential member must sign a contract acknowledging their intent to fulfill their financial obligations prior to the Pledging Ceremony.

Section 3. All new members must participate in the Chapter new member education program as prescribed by the Fraternity, the Vice President of Membership Education, and the associate member educator(s) and, which must last eight weeks.

Section 4. No Chapter member or associate member will tolerate or participate in hazing activities as defined by the Fraternity, the IFC, and/or the University.

Section 5. There must be three associate member reviews per associate member education period in order to determine if the associate member meets the qualifications to become a member as prescribed by the Chapter, the Fraternity, and the University.

- A. The first review must occur, at the latest, by the second Chapter meeting following the acceptance of a bid. A majority vote is required to continue associate membership.
- B. The second review must take place midway through the designated associate member education period. A majority vote is required to continue associate membership.
- C. The third vote must occur at the close of the associate member education period. A passing vote of two-thirds is required to continue associate membership.

Section 6. A committee consisting of the Vice President of Membership Education and three Associate Membership Educators shall assist in the associate membership education process. This committee is also responsible for conducting the Initiation ritual and all Chapter traditions.

Section 7. All Chapter members are required to attend the associate member reviews. Should a Chapter member miss an associate member review without prior notification of extenuating circumstances to the President or Vice President of Administration, the following measures will be taken:

- A. First absence: Loss of voting power for the subsequent month of Chapter meetings.
- B. Second absence: Loss of voting power for the remainder of the semester.
- C. Third absence: Automatic judicial review to discuss continued membership in the Chapter.

Article III: Membership

Section 1. Associate members who have participated in the Pledging Ceremony shall enjoy the privileges of membership in the Chapter, excluding the right of voting on chapter issues (except in matters involving associate member dues).

Section 2. Chapter members must maintain a semester and cumulative GPA of a 2.7 on a four point scale. Any Chapter member who falls below a 2.7 cumulative GPA will be subject to the sanctions prescribed in Article XI of these by-laws.

Section 3. Chapter members must pay semester dues as prescribed in Article X of these by-laws. Any member who fails to meet his financial obligations to the Chapter will be subject to action outlined in Article IX of these by-laws.

Section 4. Chapter members remain bound to the by-laws of the undergraduate Chapter, as long as he is an undergraduate at the University (including combined undergraduate/graduate degrees).

Section 5. A Chapter member shall not terminate his membership in the Chapter or Fraternity, nor shall he be dismissed from there, except through the expulsion or petition to resign as outlined in the Constitution and by-laws of the Chapter and the Fraternity.

Section 6. Undergraduate members from any colony or Chapter of Delta Upsilon are welcome at any meeting or function of the Chapter provided that they follow the guidelines set in Section 7 of this article.

Section 7. Undergraduate members from any visiting Chapter or Chapter of Delta Upsilon are welcome to participate in all Chapter events provided they are invited by the Chapter. They must follow all Fraternity, Chapter, IFC, University, state/province, and municipal rules and regulations as present members of the Chapter. The Chapter may rescind the above privileges via a majority vote at a meeting of the Chapter.

Section 8. So long as the University maintains deferred recruitment, any member of the Chapter may retain active membership for up to seven semesters of undergraduate study. After seven semesters, the brother must be reported to the Fraternity with the status of alumni, even if he has not graduated.

Section 9. Any member may submit a petition for resignation from the Chapter to the President.

Article IV: Alumni

Section 1. Upon graduation or leaving the University, members in “good financial standing” with the Chapter (as outlined in Article X of these by-laws), will become alumni of the Chapter.

Section 2. Becoming an alumnus relieves a Chapter member of financial obligation to the undergraduate Chapter.

Section 3. Alumni from other chapters are welcome to participate in all Chapter events provided they are invited by the Chapter. Alumni from the Christopher Newport Chapter are de facto invited unless deemed otherwise by the following rules. All Christopher Newport Chapter Alumni who are in good financial standing maintain a de facto invitation to all events excluding official undergraduate social events. This does not pertain to official homecoming events put on for alumni during homecoming weekend. If Christopher Newport Chapter Alumni wish to attend official undergraduate social events, they must give at least a one week notice and be approved at the chapter leading up to the event by a majority vote. Alumni must follow all Fraternity, Chapter, IFC, University, state/province, and municipal rules and regulations as present members of the Chapter. The Chapter may rescind the above privileges by a majority vote at a meeting of the Chapter. Eboard may also rescind privileges and may also vote to bar certain alumni if they so wish by a majority vote.

Section 4. The status of Early Alumni assumes the same rules and obligations of a chapter alumnus as stated in article IV section 3 of the Delta Upsilon international fraternity Christopher Newport University chapter by-laws. The status of Early Alumni is not an official membership status recognized by the international fraternity, it is a membership status only granted by this chapter and is only granted to members by the completion of the parameters passed by the chapter. In order to obtain the status of Early Alumni, members:

1. Are only able to become Early Alumni for their last academic semester
2. Must be in good financial standing with the chapter
3. Must not be considered a full time student in the eyes of the university by being enrolled in less than 12 academic credits
4. Must notify the current Vice President of Administration prior to the last day of classes of the preceding semester for alumni status

Article V: Elections

Section 1. Executive Board officer elections must take place at the Chapter meeting prior to Thanksgiving Break, or the third Sunday in November. Nominations for officers shall be entertained at the Chapter meeting one week prior to elections.

Section 2. Executive Board candidates must meet all the requirements of the position as outlined in the Constitution and by-laws of the Chapter and the Fraternity. Officers must be elected via a majority vote of the Chapter.

Section 3. Election grievances must be filed in writing to the Judicial Board as outlined in Article XI of these by-laws.

Section 4. In the event that an officer position becomes vacant during the regular academic year of the University, nominations must be entertained for the position at the next Chapter meeting. Elections for the position must occur at the subsequent Chapter meeting.

Section 5. Should an officer position become vacant outside of the regular academic year, the senior Executive Board officer must call a meeting of the Executive Board to appoint an interim officer. A new officer must be elected as outlined in Section 4 of this article at the first Chapter meeting of the subsequent academic term.

Section 6. The newly elected officers must assume the responsibilities immediately following the conclusion of the chapter in which they were elected.

Article VI: Committees and Boards

Section 1. The second to last week of every semester, the executive board must appoint chairmen for each of the chapter's respective committees and boards with the advice and consent of the Chapter. The term of appointed offices must be one academic semester in length.

Section 2. The Chapter must establish committees and boards to supplement the Executive Board in order to help the Chapter obtain its objectives as outlined in the Chapter Constitution and by-laws.

Section 3. All Chapter members must serve as an executive officer or an active member on at least one committee, board, or appointed position during each semester.

Section 4. Chairmen must inform their committees of meeting times and locations 48 hours prior to said meetings. Chairmen must maintain accurate records of member attendance. Attendance is mandatory for all committee members. Failure to provide a reasonable excuse at least 24 hours prior to an absence must result in referral to the Judicial Board.

Section 5. Chairmen must maintain minutes of their meetings. Minutes must be shared with the Vice President of Administration and the Internal Board Chair for dispersal to the Chapter in a timely manner as mandated by the Vice President of Administration.

Section 6. If a committee does not submit minutes to the Vice President of Administration, then the Vice President has the authority to deny the committee Chairman the opportunity to present at the subsequent Chapter meeting.

Article VII: Impeachment

Section 1. Grievances against an executive officer must be made to the Judicial Board as outlined in Article XI of these by-laws.

Section 2. If the Judicial Board finds that the officer has failed to perform his duties, acted in a fashion unbecoming of a member of Delta Upsilon, has acted in a manner inconsistent with the Constitution and by-laws of the Chapter or Fraternity, or has violated University policy; the Judicial Board must present a resolution to the Chapter membership calling for a hearing for the removal of said officer. The Chapter membership must hear the grievance, a defense, general discussion, a plaintiff rebuttal, and a defense rebuttal prior to a vote. The resolution must pass with the support of two-thirds of the Chapter membership, provided a quorum exists.

Article VIII: Removal from Appointed Positions

Section 1. Chairmen may be dismissed from their position via a majority vote of the executive board. All removals are subject to the approval of a majority of Chapter members.

Article IX: Finances

Section 1. The Vice President of Finance (here after the VP of Finance) of the Chapter must oversee the finances of the undergraduate Chapter.

Section 2. The VP of Finance and the Chapter Advisor must retain dual control over the Chapter's financial account(s) with both signatures required to access the Chapter's funds.

Section 3. If the VP of Finance resigns or is removed from office, he must sign over his control of the Chapter bank account to his successor, a presiding member of Finance Board, or another Chapter member designated by the executive board.

Section 4. Dues and fees must be determined for the next semester by the executive officers and/or chairmen and approved by a majority of the Chapter membership by the penultimate chapter meeting of the semester.

Section 5. The Chapter dues must be utilized for the business of the Chapter. The VP of Finance is charged with the collection of dues and fines. The VP of Finance is also responsible for the disbursement of Chapter funds.

Section 6. Fines may be imposed upon a member for violation of the Chapter by-laws. Fines must be set by the judicial board.

Section 7. If a member becomes delinquent in his payments to the Chapter, the VP of Finance must notify the executive board. The executive board may then classify the member as being in “poor financial standing”. A member in “poor financial standing” may be barred from Chapter activities until a Financial Review Board is convened to hear his case. Notice of a member’s delinquency and the amount of the delinquency may be made aware to the Chapter. If a member’s delinquency exceeds the previously-agreed upon contract, the membership status of the delinquent members may be voted upon in Finance Review Board and then presented to the Chapter. The Chapter will then vote upon the membership of the delinquent member.

Section 8. A Financial Review Board must be established which must be responsible for taking any action necessary to ensure the financial stability of the Chapter and to help develop and recommend financial policy and procedures for the Chapter.

Section 9. The members of the Financial Review Board must consist of four Chapter members and the VP of Finance, who shall act as chair of the board and will only vote in the event of a tie. None of the four Chapter members may be an executive officer of the Chapter. The members of the board shall be appointed by the VP of Finance and approved by a majority of the Chapter membership as outlined in Article VII, Sections 2 and 3. The members of the board shall be in good financial standing with the Chapter and serve a term of one year.

Section 10. Decisions of the Financial Review Board may be appealed as a grievance filed to the Judicial Board following the procedures set forth in Article XII of these by-laws. Decisions of the Financial Review Board may be appealed before the Chapter, and may be overturned with a two-thirds majority vote.

Section 11. All other expenses required by the Chapter that have not been voted into the budget must be presented towards the VP of Finance. All expenses that exceed \$500 must be presented towards Chapter and pass with a majority vote.

Article X: Academic Excellence

Section 1. An Academic Review Board must be established which must be responsible for ensuring the overall academic success of the Chapter as well as individual members.

Section 2. The members of the Academic Review Board must consist of three Chapter members, the mentor to the Vice President of Academic Excellence and the Vice President of Academic of Excellence who shall act as the chair of the board. None of the three Chapter members shall be executive officers of the Chapter. The members of the board shall be recommended by the Vice President of Academic Excellence and approved by a majority vote of the members present at a Chapter meeting providing a quorum exists. The members of the board shall have a semester and cumulative GPA of 3.2 or above and serve a term of one year. The chair of the board shall vote only in the event of a tie.

Section 3. If a member's cumulative GPA falls below a 3.0 but remains at or above a 2.7 he will be given an academic plan for the next semester by the Vice President of Academic Excellence and the Academic Review Board. The academic plan must be designed to assist the member in improving his academic performance, as outlined in Sections 4 and 5.

Section 4. If a member's cumulative GPA falls below a 2.7 but remains at or above a 2.0, he will be brought before the Academic Review Board, as well as attend one meeting with the VP of Academic Excellence each month over the course of the following semester. Additionally, the brother must use tutoring services and/ or office hours, as Necessary.

Section 5. If a member's cumulative GPA falls below a 2.0, he will be sent to the Judicial Board for potential expulsion.

Section 6. A member brought before the Academic Review Board may also be placed on academic probation. Academic probation may include, but is not limited to, restriction of attendance of the Chapter's social events (at the discretion of the Academic Review Board).

Section 7. Decisions of the Academic Review Board may be appealed as a grievance filed to the Judicial Board following the policies set forth in Article XII.

Article XI: Judicial Board

Section 1. A Judicial Board must be established to provide an avenue for redress of grievances with members who may have violated the Constitution and/or by-laws of the Chapter, Fraternity,

IFC, and/or University policy, have violated another member's personal rights, or have acted in a manner unbecoming of a member of Delta Upsilon.

Section 2. The members of the Judicial Board must consist of three non-executive officer Chapter members and the Vice President of Loss Prevention, who must act as chairman of the board. The Judicial Board must maintain at least two alternate members. The members of the board must be recommended by the Vice President of Loss Prevention and must be approved by a majority vote in the Chapter meeting. The chairman of the board shall only vote in the event of a tie by the other members of the board. Only the Judicial Board shall have the power to impose sanctions.

Section 3. In the event the Vice President of Loss Prevention is involved as a participant of a complaint, the executive board must appoint an interim chairman for the board.

Section 4. In the event that one of the members of the board is involved in a complaint, one of the alternate members must fill in his position.

Section 5. All grievances filed to the board must be in writing. The Judicial Board will convene to hear the grievance between one and seven days after the grievance is filed.

Section 6. All members in a grievance must be notified in writing, no less than two days prior to the hearing the nature of the charges against him and the date and time of the hearing.

Section 7. Only the Judicial Board may recommend any member for expulsion who has undergone the Chapter judicial process. The recommendation must be presented to the Chapter at the next chapter meeting whereby the Chapter shall vote on the recommendation for expulsion. A subsequent vote of 2/3rds majority shall result in the member's expulsion from the Chapter.

Section 8. All decisions of the Judicial Board may be appealed to the Chapter membership. The Chapter membership may, with a majority vote deem the sanctions too harsh and a subsequent judicial board hearing will then lower the sanctions to the appropriate level. The Chapter with a two-thirds vote may acquit the brother who is appealing of one, multiple, or all charges.

Article XII: Internal Review Board

Section 1. There must be an Internal Review Board Chairman who appoints a board of members to conduct the Internal Review Board. The Board must constitute at a minimum four (4) fully initiated brothers of the Chapter. The terms of service for Internal Review Board Chairman and Members must be one (1) semester.

Section 2. The purpose of the Internal Review Board must be to monitor the culture and morals of the chapter and to remedy conflicts within the chapter. In the case of punitive measures, the Internal Review Board only has the power to make recommendations to the Judicial Review Board for sanctions.

Section 3. The Internal Review Board must meet once per business week at an on campus location. The Chairman must provide the meeting time, date, and location at a minimum 48 hours prior to the meeting.

Section 4. Internal Review Board grievances must be submitted in writing to the Internal Review Board Chairman.

Section 5. Grievances involving the Internal Review Board Chairman must be submitted to any other member of the Internal Review Board. Meetings involving grievances which concern the Internal Review Board Chairman must be presided over by a Board Member selected by the members present at said meeting

Section 10. It is the duty of the Internal Review Board to maintain record keeping within the Chapter.

Section 11. It is the duty of the Internal Review Board to set social standards for the Chapter.

Section 12. The Internal Review Board shall have the power to track attendance for Chapter meetings, Committee Meetings, and all other mandatory events. Committee Heads, Chairmen, and/or Internal Board Delegates shall take attendance at such events, and shall report an attendance log to the Internal Review Board Chairman via Google Doc or Google Sheet. This log must be sent to the Internal Review Board Chairman within 24 hours of the conclusion of the event. The consequences for a respective attendance tracker not following such guidelines shall be a meeting with Internal Review Board on the first offense, and an automatic Judicial Board grievance on the second offense. Committee Chairmen must judge what absences are deemed excused for their respective committee members. The President and/or Vice President of Administration must judge what absences are deemed excused for Chapter meetings and all other mandatory events. For an absence to be considered for excusal, it must be sent to the respective judge at least 12 hours before the beginning of an aforementioned event. The respective judge must return with either a confirmation or denial of excusal. If no response is returned by the respective judge, the absence shall count as excused. An appeal of an absence that is deemed unexcused can be filed for review through the Judicial Board. There shall be no consequence for the accidental incident of an individual acquiring one unexcused absence in a given semester. The consequence for two unexcused absences shall be a meeting with Internal Review Board to

discuss the situation. The consequence for a third unexcused absence in the same semester shall be an automatic grievance to the Judicial Board.

Article XIII: Miscellaneous

Section 1. Every Chapter member shall be required to attend the initiation of new members. Failure to attend without prior release from the President or Vice President of Membership Education will result in an automatic referral to the Judicial Board.

Section 2. Every Chapter member shall be required to attend at least half of a semester's formal recruitment events. Failure to do so will result in a loss of voting privileges when voting upon potential new members.

Section 3. Every Chapter member shall be required to attend at least two service events and two philanthropy events hosted by Delta Upsilon over the course of the semester. Failure to do so will result in the member being brought before the Judicial Board.

Section 4. Attendance at all Chapter meetings is mandatory, unless given an excused status by an executive board member. The executive board may install punitive measures including but not limited to the following sanctions:

- A. First absence: Loss of voting power for the subsequent Chapter meeting.
- B. Second absence: Loss of voting power for subsequent month of Chapter meetings.
- C. Third absence: Loss of voting power for the remainder of the term.

Section 5. A late arrival of 15 or more minutes to a Chapter meeting will result in a tardy, unless prior notification to the President or Vice President of Administration.

Section 6. Any member who is found in possession of, or using, an illicit drug at Chapter functions shall be subject to expulsion from Delta Upsilon as provided by the Constitution and the by-laws of the Chapter and the Fraternity and may be subject to criminal prosecution.

Section 7. The date November 4 will be celebrated as Founder's Day.

Section 8. The Chapter may crown and maintain the status of up to three "Sweethearts" at any given time. Sweethearts should be female representatives of the values of the Chapter and its current brotherhood. Sweethearts have all enumerated powers that initiated brothers maintain,

including wearing hard letters, but do NOT have official Chapter voting privileges nor financial obligations of membership dues. Sweethearts are to be invited to all Chapter events, including semi and formal functions. Potential sweethearts must have been a student at the University for at least one semester and can be voted in via a 2/3rds vote of active brothers. The term of a Sweetheart can be held for a maximum of four semesters, including the term that she was crowned, and can request an extension of up to their 8th semester as an undergraduate student. The offer of Sweetheart status must be presented with a formal letter and flowers. If accepted, crowning must take place at the nearest semi or formal function, where brothers must present her with a crown, a lettered lavalier, and sing to her the official Sweetheart song. The duties and standards of the Sweetheart(s) of Delta Upsilon include, but are not limited to: Assisting the Chapter with artistic designs, help promote the Chapter's social media accounts, assist in communication with other organizations, Assist in the setting up and decorating of functions, encouraged attendance and participation at committee meetings, upholding the values and bylaws of the Chapter as their own, and any and all tasks they deem necessary and proper for the continued well-being and improvement of the Chapter, subject to the advice and consent of Chapter. Sweethearts may be honorary members of committees but cannot hold official membership of a committee, over rule a position holder, nor hold official leadership positions in the fraternity, this includes chair and officer positions. Sweethearts require a majority vote from the chapter in order to comment and join the discussion of official member elections. Incompletion of these duties as a Sweetheart, or failure to uphold the values of Delta Upsilon could result in a referral to the Internal or Judicial Board with discretion to the Vice President of Loss Prevention and Internal Board Chairman respective.

Section 9. The Chapter shall establish a representative to attend Interfraternity Council meetings. This representative shall not be a Chapter officer and will fulfill his committee requirement by serving as the IFC Representative. The role of the IFC Representative is, firstly, to report the Chapter's notable events, activities, or community outreaches to the Council in an attempt to gain support for such events or to showcase the Chapter's philanthropic and community outreach, and secondly, to make note of other organizations' reports at the Council and relay them back to the Chapter during weekly meeting periods. This position must be appointed by the executive board on a semesterly basis. The executive board must also appoint an alternate IFC Representative in the case of the IFC Representative's absence, and this alternate representative should be made aware of a possible absence at least 24 hours prior to the Council meeting, so as to plan accordingly.

Section 10. Upon initiation, newly initiated brothers shall be assigned a "Big Brother," whereby the newly initiated brother will join his newly-assigned Big Brother's family line within the Chapter. The objective of the Big Brother is to establish close-knit family lines and to act as a mentor to his newly initiated "Little Brother" during their time together in the Chapter. Big and

Little Brothers should be chosen on a ranking basis by the current Associate Member Educator and should be revealed at a public ceremony immediately after initiation.

Section 11. When necessary, bid voting for potential new members shall occur. This shall resemble a meeting of the Chapter, with the exception that it will be chaired by the Vice President of Recruitment, and subsequently the Recruitment Chairman. Quorum shall constitute a majority of the Chapter and the Recruitment Committee. Bids must be extended to all potential new members who receive a majority vote by the aforementioned quorum.

Section 11. Any brother may lavalier their significant other after the following conditions have been met: that brother and their significant other have been together for a period of at least one year, that brother is considered a junior by the university, and that the chapter approves the brother's request to lavalier their significant other by a majority vote. The brother may petition the chapter up to and not exceeding three times to lavalier their significant other. Upon receiving approval from the chapter, that brother's significant other is to be presented with a lavalier at the brother's personal expense and their significant other is thereby permitted to wear hard letters.

Section 12. Any member who leaves the university unannounced or unexpectedly, or no longer fulfills the requirements to maintain their status as a full member of the undergraduate chapter of Delta Upsilon at CNU but has not graduated must petition the chapter in any form to rejoin. To rejoin the chapter, the member in question must have their status as a brother reaffirmed by a majority vote of chapter. The said member petitioning the chapter to rejoin must also meet with the executive board to discuss the reason why that brother left either unannounced or unexpectedly, and the executive board may institute a probationary period with terms they seem fit.

Article XIII: Amendment and Suspension of By-laws

Section 1. Amendments to these by-laws may be adopted or repealed in whole or in part by a two-thirds vote of the Chapter membership present at a Chapter meeting, provided a quorum exists.

Section 2. Any amendments to these by-laws must be submitted to the executive board at the executive board meeting preceding the Chapter meeting that the amendments are to be presented. Voting on the proposed amendments must take place at the next Chapter meeting following the Chapter meeting that the proposal is presented.

Section 3. Any proposed amendments must be distributed to the Chapter three days prior to the meeting that said proposal shall be voted on.

Section 4. If a quorum does not exist to discuss and vote on a proposed amendment, the discussion and vote shall be tabled until the next Chapter meeting.

Section 5. Suspension of these by-laws in whole or in part must be made by a two thirds majority of the Chapter members present at a Chapter meeting, provided a quorum exists.