

**Minutes of the  
Faculty Senate Meeting  
Friday, 7 September, 2001  
Student Center 214, 3:00pm**

Members present: Senators Bradie, Broschious, Keeling, Marshall, Mazzarella, Purtle, Schell, Siochi, Underwood, Weiss, Winder, Wymer.

Members absent: Senator Catanzaro, Game, Kidd,

Also present: Dr. Kostaki-Gailey, Dr. Teschner, Dr. Mullen, Captain's Log Reporter Tammy Conner.

- I. Call to order: President Siochi called the meeting to order at 3:05 p.m.
- II. Minutes for August 31, 2001 meeting were approved with corrections.
- III. President's Report
  - A. Faculty Senate President Siochi noted that September 14 at 3:30 p.m. several Senators would be attending the Presentation of the Summer Stipend Awards winners. As a result the Senate would next meet on September 21.
  - B. President Siochi reiterated that the Senate would officially meet every other week and the off week would be Senate working sessions. The Schedule of meeting times would be forthcoming.
- IV. Committee Reports: None.
  - A. Senator Underwood moved for a change in Agenda Order to accommodate Schedule of faculty visiting the Senate. Senator Underwood would like to consider some new Business first. Seconded by Senator Mazzarella. Passed unanimously.
    1. Senator Underwood noted that the Department Chairs were told that all General Education Courses taught through CNU online would be cancelled for the Spring Term. Senator Underwood invited Dr. Teschner to speak on the issue.
    2. Dr. Teschner suggested that the plan to do away with CNU online on such short notice would have a negative impact on Students at CNU. In his department six courses with an estimated 250 students would be effected. He noted that it will be difficult to accommodate these 250 students unless CNU hires additional adjuncts to teach classes or increase the size of classes. He noted that very little explanation was given for this administrative decision. Dr. Teschner noted that Freshmen have been advised not to take CNU online courses for several years.
    3. Senator Keeling noted that it might be difficult to find space on campus to teach additional courses. Additionally no reason was given for implementing this policy in the middle of the academic year. Senator Keeling thought that it would be easier to accommodate this change if we were told to plan for this change beginning Fall term.

4. Senator Mazzearella noted this was not a "student first" policy change. Many students try to plan their schedule entire year. Now all of the students who had planned to take CNU online courses for Spring 2002 would have to scramble to adjust their schedules.
5. Dr. Teschner noted in his department six courses would be cancelled because of this policy.
6. Senator Underwood noted that some students depend on CNU online to graduate when they had planned. Some students will be now have to take an additional semester to graduate.

Dr. Berry arrived at 3:20 p.m.

7. Dr. Teschner felt that the faculty should have been consulted before this decision was made.
  8. Senators Underwood suggested making a motion to delay the decision until Fall 2002. The faculty have been asked to start a discussion on the meaning of Liberal Arts and General Education. Delaying until Fall of 2002 would give the faculty time to debate the value of CNU online for a high quality Liberal Arts and Sciences University.
- B. Faculty Senate President Siochi presented a handout of Georgetown University Policy on Sexual relationships. He suggested we take a 10 minute Break to allow Senator Underwood to draft a resolution and to allow the Senate to read the policy on Sexual relationships from Georgetown university.

Dr. Kostaki-Gailey leaves 3:35 p.m.

Senate recess at 3:40 p.m.

Senator Game Arrives 3:45 p.m.

Dr. Mollick arrives at 3:50 p.m.

Dr. Teschner, Dr. Mullen, and Captain's Log Reporter Tammy Conner leave 3:50 p.m.

President Siochi called the meeting to order at 3:50 p.m.

V. Old Business.

- A. President Siochi passed around a summary provided by Council Thro of the schools in Virginia that have policies similar to the current and proposed CNU Faculty-Student relationship policy. See attached.

Senator Kidd arrives 3:57 p.m.

1. Senator Weiss asked Dr. Mollick to address the Senate on AAUP information on Faculty-Student Relationships.
2. Dr. Mollick stated that in conversations with AAUP officials they noted that the only schools they were aware of in United States that had total ban on all Faculty-Student Relationships were small religious schools and Military Schools. The AAUP representative was not aware of any public Liberal Arts and Sciences University that ban all Faculty-Student Relationships.

Dr. Mollick noted that this policy could lead to Faculty losing their job. Therefore he argued that as an institution we should move slowly and carefully considering the implications of this policy.

3. Faculty Senate discussed several proposals to revise the proposed policy on Faculty-Student Relationships.

- C. President Siochi noted that the Senate seemed evenly divided concerning suggested revisions to the Proposed Faculty-Student relationship policy.

1. Dr. Mollick suggested asking for more time to make a recommendation.

- D. **FACULTY SENATE RESOLUTION No. 2001-1**

**WHEREAS, The academy is a special place where students and faculty come to challenge themselves mentally and emotionally in pursuit of higher knowledge; and**

**WHEREAS, The faculty of Christopher Newport University seek to both guide and collaborate with students in pursuit of higher knowledge; and**

**WHEREAS, The faculty of Christopher Newport University desires an academic atmosphere of mutual trust and respect between students and faculty; and**

**WHEREAS, The Faculty Senate has been asked to render its advice to the decision making process on the proposed Faculty-Student Amorous Relationships policy; and**

**WHEREAS, The Faculty Senate has actively worked on this issue since given this charge; and**

**WHEREAS, Consideration of policy changes of this nature in higher education traditionally require adequate amounts of time to allow for the study and research of the issues and consultation with the entire University community and Professional organizations; and**

**WHEREAS, This policy can have a profound effect of the lives of the instructional faculty, Professional and administrative faculty, and students; and**

**WHEREAS, The Faculty Senate has not yet reached a consensus; and**

**WHEREAS, There has been inadequate time to formally consult with the faculty on this proposed policy change; therefore be it**

**RESOLVED, That the Faculty Senate of Christopher Newport University should be given until November 2, 2001 to allow full study of the issues prior to making our recommendations; and**

**RESOLVED, That the Faculty Senate requests the President to delay submitting the Proposed Faculty-Student Amorous Relationship Policy to the Board of Visitors until the November board meeting.**

Moved by Senator Mazarella. Seconded by Senator Broschius. **Motion passed unanimously.**

- E. **FACULTY SENATE RESOLUTION No. 2001-2**

**WHEREAS the faculty of Christopher Newport University wishes to maintain a consistent and accessible educational environment for all of its students; and**

**WHEREAS the State Council of Higher Education in Virginia recognizes and encourages collegiate educators to increase computer competency among**

students and CNU Online aids students in attaining such competency; and WHEREAS the decision to eliminate General Education courses from CNU Online will have negative practical consequences for Christopher Newport University students such as

1. requiring students who plan their schedules a year in advance and who have included CNU Online courses in order to fulfill their general education requirement will be required to substantially alter their course plans and schedules
2. taxing an already limited set of classroom spaces such that students coming to Christopher Newport University for more individual attention will be hampered by the necessity for larger class sizes
3. radically reorganizing faculty assignments may affect the availability of certain qualified and experienced Christopher Newport University adjunct instructors such that students may, at least in the short term, receive less than the best instruction Christopher Newport University can offer them
4. eliminating a legitimate alternative learning environment for responsible upperclassmen; and

WHEREAS the faculty has been asked to participate in discussions concerning the curriculum and the freshman experience at Christopher Newport University and as representatives of the faculty the Faculty Senate wishes to engage in that discussion according to our responsibilities as detailed in section XVII of the University Handbook, therefore be it RESOLVED that the decision on whether to continue offering General Education courses online should be delayed to allow time for adequate review and recommendation by the Christopher Newport University faculty and/or their representative body, the Faculty Senate.

Moved by Senator Underwood. Seconded by Senator Weiss. **Motion passed unanimously.**

VI. New Business

- A. Senator Kidd stated that money originally targeted to furnish Ratcliff Hall classrooms has apparently been spent for other purposes. Senator Kidd would like the Senate to look into this issue.

VII. Adjournment

Senator Underwood moved for adjournment, Senator Game seconded. Meeting adjourned at 6:15 p.m.

Respectfully submitted,

Dr. Timothy R. Marshall  
Faculty Senate Secretary

**Attachment on Universities banning Amorous relationships  
between faculty and students**

**Institutions That Ban All Amorous Relationships Between Faculty And Students**

Virginia Military Institute

**Institutions That Ban Amorous Relationships Between Faculty And Students Under The  
Faculty Member's Direct Control**

Christopher Newport University (current policy)

University of Virginia

The College of William & Mary (if proposed policy is adopted).

James Madison University (new policy for this year)

Virginia Tech

Radford University

Old Dominion University (if proposed policy is adopted)

Several Community Colleges

**Institutions That Do Not Restrict Relationships Between Faculty And Students**

The College of William & Mary (currently discourages but does not ban. Considering revisions).

Mary Washington College (discourages but does not ban)

Longwood College (no policy)

Old Dominion University (currently discourages but does not ban. Considering revisions)

George Mason University (no policy)

Virginia Commonwealth University (discourages but does not ban)

Norfolk State University (no policy)

Virginia State University (no policy)

Several Community Colleges (no policy)