

# CNU Ultimate Frisbee Skymaul Constitution

Revised Grammar/Clarity + New Amendments V3

**Purpose and Vision:** Skymaul is committed to bringing together CNU's finest young men and creating a fun, competitive environment to grow not only as an athlete but as an individual as well. The lessons and values learned on this team while on and off the field are indispensable to becoming a responsible and hard-working person while at CNU and beyond, and the bonds created during players' time with the team are immutable.

This document sets forth the rules in which the club team will be governed into categories. Money Management, Player Eligibility, Executive Board and Duties, Elections, and staff management. The goal of the constitution is to provide the team with a tangible set of rules in which Skymaul members of the future can govern.

The constitution from henceforth will be divided into the categories named above.

## **Money Management**

**All club spending must be approved by the treasurer and president and proper documentation of purchase must be kept on record.**

### **Dues:**

- Dues will be collected however the sitting treasurer deems fit
- Dues shall not exceed 100\$
- The maximum amount can be revised at any time as e-board sees fit.
- Dues cover travel expenses, tournament bid fees, fields, and equipment.
- In dire times, the club may take out loans from players in order to pay for unexpected expenses, however the player must be paid back in full or exempted from dues equal to the amount.

### **Jersey Payments:**

- Players will be expected to cover their jersey fees unless the team is in excess of money or jerseys have been aided by subsequent fundraising.

### **Fundraising:**

- The club may fundraise and require players to fundraise or participate in team sanctioned fundraising events to be able to fund the club effectively.
- Two fundraising events are required for each semester.

- A set number of events may be required for all players so as to not single out players or specific classes.

### **Player Eligibility**

**The goal of this club is to incorporate as many people as possible and hence no discriminatory policies will be put in place that will not allow players to join the club. Players struggling academically are permitted to play at their own discretion, even those who are placed on academic probation.**

- To be eligible for the club, a player must be enrolled in classes at CNU. Please note that this does not include USAU eligibility. Just because you are practice eligible does not mean you are tournament eligible.
  - A player on semester break may practice for the one semester they are removed from the club; any further semesters may result in temporary club removal. Dues may be required.

### **Player Removal and Suspension:**

- Players may be removed from the team via 4/5 e-board vote following any field conduct violations, or school conduct violations that incorporate the team in excess. Such instances occur as fighting with teammates, disruptive behavior, illegal substance use and violations of that nature. **Players may also be suspended from the club based on the severity of the violation. Suspension shall include practices, tournaments, social events, and all other events hosted or co-hosted by Skymaul.**
  - School conduct cause for dismissal will be any conduct infraction from the CHECS or Title IX department that negatively affects the image of the team or its standing with the school.
  - Any member of Skymaul that has been convicted of a serious crime of the laws of the States or Federal, during their tenure at CNU, shall be suspended or removed from the club.

### **A & B Teams:**

- The team at any point reserves the right to approve the creation of a B-Team following E-board approval and a 60% approval vote in an election-based setting. (Quorum rules must be followed).
- This team will serve as a subsidiary of Skymaul and serve as a developmental branch of the club as a whole.
- The creation of the B-team may result in its own governing body although Skymaul still has overarching authority over its development program.
- Leaders from the A-team may be used temporarily to help facilitate a standalone

team.

### **Executive Board and Duties**

**The team will always be governed by an elected body called the Executive Board that is comprised of 5 sitting members:**

#### **Executive Board\*:**

- **President:** In charge of all off the field issues, to money management, fees, the election process, and the delegation of duties to other executive board members and scheduling of events.
- **Vice President:** Serves to aid the president with the day-to-day management of the team and is set to fill in on important decisions shall the president be unavailable. In charge of documenting important e-board meetings, and the filling out and filing of club documentation with school offices. Also **formally** serves as the social chair **and head of recruitment**.
- **Treasurer:** The treasurer's duties are to collect dues and to approve and keep documentation on the flow of money in and out of the club. **They are responsible for the maintenance and overlook of all money accounts for the club including and not limited to CNU, Atlantic Union, Venmo, and PayPal accounts. The Treasurer shall give a semester balance sheet to show the financial health and stability of the club.**
- **Fundraising Chair:** The fundraising chair's duties are to provide opportunities for the club to bring in extra money and manage the organization and staffing of said opportunities.
- **Tech Lord:** In charge of social media outreach and presence, storage and management of game film and acquisition of equipment for tournaments and events.

#### **Captains\*:**

- The team will also elect two co-captains each serving as equals to help manage practices and assist coaches and to be spirit leaders of the team.
- Captains will also select tournaments that they feel fit, although will still need presidential approval for the tournaments themselves based on monetary and logistic circumstances.

**\*An executive board member or captain may be removed following unfulfillment of duties by the party. This removal requires a 4/5 E-Board vote or 66% of due paying members.**

**\* An executive board member or captain may be removed from a lack of confidence in the members' ability to perform their office or role. This removal requires a 4/5 E-Board vote or 66% of due paying members.**

**\*An executive board member or captain may be removed from abuse of power from their office that is a detriment to the club. This removal requires a 4/5 E-Board vote or 66% due paying members.**

**\*An executive board member will be removed if they are also removed from the club.**

**\*These processes can be started at any time when the conditions are met.**

### **Coaches:**

- The team may also select a Head Coach and subsequent assistant coaches as they see fit.
- Coaches' jobs are to handle line management, player development and club development as a whole.

### **Elections**

- E-Board elections will be held at the end of the fall semester each year. **To hold an election, at least 60% of due paying members must be present** to begin proceedings to initiate a quorum.
- Each person will vote for a position excluding the person running themselves.
- Fall Elections will serve to elect an executive board consisting of President, Vice President, Treasurer, Fundraising Chair, and Tech Lord. ·

· **Additionally, we will elect three captains. At least one of the captains elected must have at least two school years left at CNU. The election cycle for captains will be by school year instead of by calendar year like the rest of the positions.**

**\*Can be reviewed following an event that puts the system into question or through amendment process**

- In the event of a tie, the current club president will be the Tie-breaking vote.
- Each candidate will have time to present their case, and the team will have time to deliberate in private from the candidates themselves.
- Other candidates may not hear the others' speech.
- Coaches are invited to the election but are not permitted to interfere or influence discussions surrounding candidates.

- In the event that a current E-Board member or Captain resigns or is removed, emergency elections shall take place. A quorum of 60% of due paying members is required. The emergency election shall take place one week after the previous office holder has left office.

#### **Coaches Clause:**

- In each election year, the team will have the opportunity to approve the coaches for the coming year. **A 66% vote is required to remove a sitting coach.** If a coach is removed a new one will be appointed by a 51% vote by e-board members following a review of candidates.
- In an event where a necessity comes to switch coaches outside the election cycle based on team performance or directional switch a team, a meeting must be called, and election rules outlined above must be followed:
  - o A coach may be removed prior to the election following any behavior that is deemed inappropriate or harmful to the club. In this event an executive board meeting will be held to determine the outcome following said infractions.

§ Only in very serious cases

#### **Non-Discrimination Clause:**

There is a zero-tolerance policy for discrimination on the basis of race, color, national origin, sexual orientation, and religion. Any instances of discrimination of this kind occurring may lead to punishment from the E-Board.

#### **Constitution amendment process**

**The team may amend the constitution at any time following a 66% vote of due paying members that are present during the election.**

- This can be reviewed at any time if viewed as necessary.
- This has been put in place to allow for the inevitable growth of the club and to give the club a mechanism in which to aid that growth with the guidelines the future organization seems fit.

## **Amendments**

- 1st Amendment “Captains Amendment” passed 11/18/2020.
- 2<sup>nd</sup> Amendment “New Roles and Responsibilities” passed 4/11/2024.
- 3rd Amendment “New Removal Processes and Suspensions” passed 4/11/2024.
- 4th Amendment “Resignation and Emergency Elections" passed 4/11/2024.