

March 1, 2006 Dining Services Advisory Committee

- “No decision has been made, this is an open process”
- If we contract out, each full time employee would receive severance pay-out leave balances but it depends on each person.
- CNU would be required to pay the university’s portion of healthcare up to a year. After a year COBRA- the employee can pick up to another year’s worth of university/state healthcare.
- → Hire a company to survey our dining service?
- → What are our benchmarks?
- 12 years ago, during George Allen’s term the philosophy was that outsourcing everything was good. We outsourced housekeeping and grounds but that was not successful because everything was a negotiation between what was in the contract and what services were actually provided. We used to have a management contract with Marriott but we found no benefit to the university.
- Keeping our CNU staff and hiring out is an option? → talk to JMU and RU if that is a good option
- How will the SU switch go?
 - Regattas & Disco will close
 - Chick-fil-A will close