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## Pay Increases

1 message

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**Paul Tribble** <ptrible@cnu.edu>

Mon, May 20, 2019 at 9:32 AM

To: faculty <faculty@cnu.edu>, employees <employees@cnu.edu>

Dear Colleagues:

Governor Northam and the General Assembly have approved pay increases for all eligible faculty and staff. I write to provide you with more specific details.

**Instructional Faculty** received notification of their salary increase in the annual contract letters provided by the Provost's office last week. The Governor and General Assembly approved a 3.0% increase for instructional faculty which yielded a 3.44% average increase in salaries for returning instructional faculty. The methodology used to determine individual salaries was described in each faculty member's contract.

**Administrative/Professional Faculty** who have been employed since March 10, 2019 and received an evaluation rating of Meets Expectations or higher will receive an across-the-board 3.0% increase. The increase is effective June 10, 2019 and will appear in the July 1, 2019 paycheck.

**Classified Employees** will receive up to a 5.0% increase. Those who have been employed since March 10, 2019 and received an evaluation rating of Satisfactory or above will receive a 2.75% across-the-board base salary increase. And, classified employees with three or more years of continuous state service as of June 10, 2019 and an evaluation rating of Satisfactory or above will receive an additional merit increase of 2.25%. The increases are effective June 10, 2019 and will appear in the July 1, 2019 paycheck.

**Hourly** employees who have been employed since March 10, 2019 will receive a 2.75% across-the-board increase, effective June 23, 2019. The increase will appear in the July 19, 2019 paycheck.

I am immensely grateful for your commitment to Christopher Newport University.

Best Wishes,

Paul Tribble

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