



2020 SERVICE AND RECOGNITION AWARDS

Invitations for the 2020 Recognition and Service Awards will be sent by email in March to Faculty and Staff being honored at the event.

The event will take place on **April 29, 2020** in the **David Student Union Ballroom**.

Faculty and Staff invited to the event will also receive an email from the gift manufacturer with directions on ordering their gift. If you do not receive this by the end of February, please contact the Office of Human Resources. More information will be announced soon.

Supervisors and Department Chairs of honorees will have the opportunity to submit comments for those being honored. Instructions to submit your comments will be sent via email this month.

For any questions, please contact the Office of Human Resources.

SUPPLEMENTAL RETIREMENT ACCOUNT COUNSELING SESSIONS

To help you plan ahead, below are dates of counseling sessions from our supplemental retirement account providers. Registration information will be provided via email closer to the counseling date.

- February 17th – John Kuchta, TIAA
- February 18th – Sharon Ryan, Lincoln Financial
- February 24th – Vainy Gleveckas, 457 Deferred Comp.
- February 27th – Cheri Coleman, VALIC

For questions or assistance regarding accessibility, please contact the Office of Human Resources.

SPRING BREAK DEVELOPMENT WORKSHOPS

Facilitated by:



Guardian Leadership
Serving Those Who Serve

The CNU Police Department has partnered with the Office of Human Resources to bring two special development opportunities, facilitated by Guardian Leadership, to campus this March. **Supervisor Approval for registration is required.**

- **Developing the Leader Within (For All Faculty & Staff) – Monday March 2nd or Tuesday March 3rd from 8:00am-4:30pm in the Freeman Center, Room 202.** This workshop is designed to teach you to lead yourself and others in a way that increases your personal effectiveness and achieve results. [Register in the COV Learning Center by February 17th.](#)
- **Developing the Leaders Around You (For Supervisors) – Wednesday March 4th from 8:00am-4:30pm in the Freeman Center Room 202.** This workshop is designed to teach you how to grow and gather leaders around you, which is essential to making a lasting impact. NOTE: it is recommended supervisors also complete the Developing Leaders Within course, but is not required for registration. [Register in the COV Learning Center by February 17th.](#)

Please join us in thanking Chief Dan and the CNU Police Department for sponsoring this event and opening up available seats to the University Community.

EMPLOYEE RESOURCE SYSTEM TRAINING

Need assistance with the Employee Resource System? Human Resources is facilitating training for new and current resource providers to review responsibilities and procedures for the Employee Resource System.

Thursday, February 20th
10:00am-11:00am

HR 1st Floor Training Room

To register, contact the Office of Human Resources at 4-7145.



ELECTRONIC PAY ACTION PROCESS

The pay action process is transitioning to be an electronic process within the People Admin position management system.

More information of the process and training guides will be announced soon. For questions, please contact the Office of Human Resources.



Guardian Leadership
Serving Those Who Serve

Developing the Leader Within Workshop

One-Day Class
March 2 or 3rd, 2020
8:00am - 4:30pm
Newport News, VA

Sponsored By

Christopher Newport University Police &
Office of Human Resources



Training Location

Christopher Newport University
1 Avenue of the Arts, Freeman Center Room 202
Newport News, VA 23606

Questions? Contact

Dan Woloszynowski, Chief of Police
daniel.woloszynowski@cnu.edu

or

Christopher Kinney, HR Training & Development Manager
christopher.kinney@cnu.edu

GUARDIAN LEADERSHIP presents **Developing the Leader Within**- a workshop designed to teach you how to lead yourself and others in a way that increases your personal effectiveness and achieves results. This workshop is based on the best-selling book, *Developing the Leader Within You 2.0*, by **Dr. John C. Maxwell**, the **world's top-rated leadership expert** and **# 1 New York Times bestselling author**. **Developing the Leader Within** will equip you with the skills to be successful in every area of life through building up your sense of **PURPOSE, PASSION, and LEADERSHIP POTENTIAL**.

During this **ONE-DAY interactive workshop**, you will learn key concepts and proven principles that will improve your life-leadership roles and expand your leadership potential, to include:

- The 2 Rules of Leadership- Self- Leadership & Servant Leadership
- The 3 Keys to Success: Purpose, Personal Growth, and People Development
- The Five Levels of Leadership
- 10 Essential Skills for Developing Yourself as a Leader
- The 15 Invaluable Laws of Personal Growth
- How to Identify and Live Out Your Core Values

For more information, go to:

www.GuardianLeaders.com

The JOHN MAXWELL **Team**



Guardian Leadership
Serving Those Who Serve

Developing the Leaders Around You Workshop

Designated for Supervisory Personnel

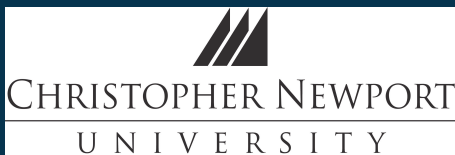
March 4th, 2020

8:00am - 4:30pm

Newport News, VA

Sponsored By

Christopher Newport University Police &
Office of Human Resources



Training Location

Christopher Newport University
1 Avenue of the Arts, Freeman Center Room 202
Newport News, VA 23606

Questions? Contact

Dan Woloszynowski, Chief of Police
daniel.woloszynowski@cnu.edu

or

Christopher Kinney, HR Training & Development
Manager christopher.kinney@cnu.edu



To grow an organization, you have to grow your leaders. Developing new leaders is essential to making a lasting impact. While the leader sees the bigger picture, they need other leaders to help make their vision a reality.

GUARDIAN LEADERSHIP presents **Developing the Leaders Around You** - a workshop designed to teach you how to grow and gather leaders around you. This workshop is based on the best-selling book, ***Developing the Leaders Around You***, by **Dr. John C. Maxwell**, the **world's top-rated leadership expert** and **# 1 New York Times bestselling author**.

During this **ONE-DAY interactive workshop**, you will learn:

- How Leaders Develop Other Leaders
- The Importance of Creating a Climate for Leadership Development
- How to Turn Producers into Reproducers
- The 6 Step Equipping Process
- The Differences Between Empowerment & Delegation
- How to Coach a Team of Leaders
- Ways to Build a Successful Leadership Development Program
- The Foundations of Succession Planning

For more information, go to:

www.GuardianLeaders.com

The JOHN MAXWELL **Team**