

SHORT TITLE: Non-Discrimination Inclusion Act

WHEREAS, Christopher Newport University should provide an atmosphere that makes all students feel safe,

WHEREAS, discriminatory harassment includes "conduct of any type (oral, written, graphic or physical) directed against a person because of his or her...sexual orientation" which "interferes with the person's work or academic performance,"

WHEREAS, students are protected under the non-discrimination policy while engaging in any school-sponsored activity

WHEREAS, other public universities in Virginia, including the University of Virginia, Radford University, the University of Mary Washington, James Madison University, Old Dominion University, Virginia Commonwealth University, George Mason University, Virginia Polytechnic Institute and State University, and College of William and Mary, include "sexual orientation" in the school non-discrimination policy,

WHEREAS, the Gay, Lesbian, Bisexual, and Transgender population of CNU makes up a vital and active part of the University community,

Section I. BE IT THEREFORE RESOLVED BY THE CHRISTOPHER NEWPORT UNIVERSITY SENATE, that the Senate strongly urges that the Christopher Newport University Non-Discrimination Policy be amended to include "sexual orientation," and we strongly encourage the Faculty Senate to also pass a resolution in the same spirit.

Signed,

Senator Patrick Horan

Senator Karen Schomaker