

MEMORANDUM

TO: University Community

FROM: Paul Tribble

DATE: April 1, 2014

RE: Appointments in Academic Affairs

I thank the search committee for its good work in leading us in the selection of our new provost. Seventy-three individuals applied for this position, twelve were interviewed by telephone, and three visited our campus. Many of you were participants in this process, and I thank all of you for the feedback you provided to the committee and to me.

I met personally and widely with our university community, across administration, faculty, and staff. After meeting with the three candidates, I met twice with the search committee, met with all of our Deans, and with numerous faculty from all three colleges. I received valuable input from Michelle Moody, Director of Equal Opportunity and Faculty Recruitment and from other members of the Interim Provost's staff.

These meetings have been open and candid. I have listened. I have heard your thoughts and concerns. I want to assure you that in this next stage of our journey, we will move forward with the best that is CNU -- our commitment to excellence in a collegial community of honor that inspires our students to lead lives of significance.

In this context, I am pleased to announce my appointment of Dr. David Doughty, an able and visionary leader, to the position of Provost. Dave has served as Interim Provost for the past eight months, as Dean of the College of Natural and Behavioral Sciences for four years, and as Chair of the Department of Physics, Computer Science and Engineering. He brings a record of significant academic experience and administrative success to this position.

Both Dr. Lori Underwood and Dr. Nicole Guajardo have successfully served as Interim Deans and are appointed as permanent Deans of their respective Colleges.

Dr. Laura Deiulio has elected to return to the faculty to pursue teaching and research on a full-time basis. She has been an excellent Vice Provost for the past three years and has been an important and effective member of our academic leadership. Please join me in congratulating Laura on her many contributions.

After careful consideration, we have determined that a restructuring of the Provost's office will better prepare us for the challenges and opportunities that lie ahead. Effective May 12, 2014, three Vice Provosts will report to Provost Doughty.



I am pleased to announce that Dr. Quentin Kidd has accepted the position of Vice Provost for Undergraduate Education. Quentin came to CNU in 1996 after completing his BA in Political Science at Arkansas and his Ph.D. in Political Science from Texas Tech University. In the ensuing years he has served as chair of the Department of Government as well as Director of the Wason Center for Public Policy. Quentin has received external funding totaling over \$600,000 and most recently was named one of Virginia's Outstanding Faculty Members by SCHEV.

After serving as Interim Associate Provost for the past nine months, Dr. Geoffrey Klein has accepted the position of Vice Provost for Research, Graduate Studies and Assessment. After graduating from the College of William and Mary with a BS in chemistry, Geoff earned his Ph.D. at Florida State University, specializing in analytical chemistry. He has served as PI or co-PI on grants totaling over \$2.7 million and recently won the first CNU Faculty Excellence Award in Teaching.

It is also my pleasure to announce that Dr. Lisa Duncan Raines has been named Vice Provost for Enrollment and Student Success. Originally serving as University Registrar and then Dean of Enrollment Services, Lisa has been at CNU for the past ten years with responsibilities that include transfer admission, veterans' affairs, financial aid, registrar, and career planning. She will continue oversight of these important programs and will assume leadership of the Center for Academic Success.

I am grateful to David, Quentin, Lisa, and Geoff and our three academic Deans for their leadership and commitment to the success of CNU and our faculty and students.